



City of Everett
Office of the Mayor
Carlo DeMaria, Jr.
484 Broadway
EVERETT, MASSACHUSETTS 02149

PRESS RELEASE

Monday, July 31, 2017

MAYOR DEMARIA ANNOUNCES DIRECTOR OF ORGANIZATIONAL ASSESSMENT POSITION

As Mayor Carlo DeMaria looks forward to another four years as Chief Executive, he has announced a newly created position of the Director of Organizational Assessment. The director will be responsible for creating job performance standards for employees throughout the City as part of the Mayor's organizational assessment process. These measures will ensure the most efficient and effective service to the residents of the City of Everett.

The measures will include goals and objectives of departments as well as employees' performance measures to reach those goals. As with any organization employee assessment is critical to employee performance and to achieving the most productive work environment in the City.

Mayor DeMaria stated, "One of the reasons why Everett has been named one of the top places to live in Massachusetts is because we have a great team, however, we must always be improving the quality and efficiency of service to our residents. The Director of Organizational Assessment will help us do just that. It will also allow our employees to do their jobs in the most efficient and effective manner."

The Director of Organizational Assessment will work under the direction of the Chief of Staff and requires a Master's degree in human resources, public administration, or other relevant discipline. Five years' experience in a Massachusetts municipal setting in a supervisory capacity is required.

For more information or to apply, please contact Michael Vetrano, Human Resources Director at 617-394-0230 or Michael.Vetrano@ci.everett.ma.us.

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