

CITY OF EVERETT
Human Resources Department

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Carlo DeMaria, Jr. Mayor

RESIDENCY REQUIREMENT POLICY

Non-Civil Service Employees

City of Everett: Section 1-25 Residency Requirement

Any permanent full-time employee where the Mayor is the appointing authority with the exception of Department Heads, hired on or after July 1, 2012, shall establish such employee's residency within the City of Everett within one hundred eighty (180) days of such employee's date of hire, and at a minimum, shall remain a resident of the City through such employee's seventh anniversary date of hire, at which time at such employee's sole discretion such employee may establish residency either within or outside of the City.

Any permanent full-time employee where the Mayor is the employed by the City prior to July 1, 2012, shall be exempt from this residency ordinance. In the event that the appointing authority with the approval of the city council, determines it to be in the best interest of the public, the provisions of this article may be waived with respect to a particular person or position, and such waiver shall not act to defeat the application of this section to every other person or position. The appointing authority shall submit in writing to the city council reasons why such waiver is in the best interests of the public. The city council may grant such waiver by majority vote of the city council.

Civil Service Employees

Any permanent full-time employee where the Mayor is the appointing authority with the exception of Department Heads, hired on or after July 1, 2012, shall establish such employee's residency within the City of Everett within one hundred eighty (180) days of such employee's date of hire, and at a minimum, shall remain a resident of the City through such employee's seventh anniversary date of hire, at which time at such employee's sole discretion such employee may establish residency either within or outside of the City under G.L. c. 31 § 58.

Any permanent full-time employee where the Mayor is the employed by the City prior to July 1, 2012, shall be exempt from this residency ordinance. In the event that the appointing authority with the approval of the city council, determines it to be in the best interest of the public, the provisions of this article may be waived with respect to a particular person or position, and such waiver shall not act to defeat the application of this section to every other person or position. The appointing authority shall

submit in writing to the city council reasons why such waiver is in the best interests of the public. The city council may grant such waiver by majority vote of the city council.

G.L. c. 31 § 58

The Massachusetts Civil Service Commission requires that Police Department and Fire Department under G.L. c. 31 § 58 requires that, within nine (9) months of appointment, civil service police officers reside within ten (10) miles of the perimeter (town line) of the municipality. This distance is measured "as the crow flies" from the officer's residence to the town line where he/she is employed.

*******FAILURE TO COMPLY WITH THIS POLICY WILL RESULT IN IMMEDIATE
TERMINATION OF EMPLOYMENT WITH THE CITY OF EVERETT.**