

**REGULAR MEETING OF THE**  
**EVERETT SCHOOL COMMITTEE**  
Monday, December 20, 2021 at 6:30 P.M.

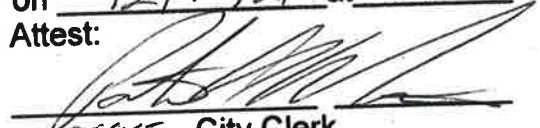
**EVERETT HIGH SCHOOL LIBRARY**  
100 Elm St., Everett, MA 02149

**OPEN SESSIONS MAY BE VIEWED LIVE ON THE EVERETT PUBLIC SCHOOL  
FACEBOOK PAGE: [www.facebook.com/everettmapublicschools](http://www.facebook.com/everettmapublicschools)**

School Committee Members are meeting in person at Everett High School, and the in-person option is open to the public. Individuals who wish to participate in Public Comment must attend the meeting in person at Everett High School. The remote option for public comment is no longer available.

Posted in accordance with the  
provisions of Mass. General Laws  
Chapter 30A - Sections 18-25

- I. ROLL CALL**
- II. PLEDGE OF ALLEGIANCE**
- III. READING OF THE RECORDS**
  - 1. December 6, 2021
- IV. PUBLIC COMMENT**
- V. REPORT OF SUPERINTENDENT**

on 12/16/21 at 4:18 P  
Attest:  
  
ASSIST City Clerk

- 1. Presentation of Awards of Appreciation to the outgoing members of the School Committee for their dedication to the students of the Everett Public Schools
- 2. Superintendent's Update
- 3. Request to go out to bid for cleaning services at Everett High School
- 4. Request acceptance of an FY22 Teacher Diversification Pilot Program grant of \$122,040
- 5. Update on the Department of Secondary and Elementary Education's Teacher Diversification Project
- 6. Request approval of District-wide Equity Analysis to be conducted by Hanover Research
- 7. Request approval to accept update to the Superintendent's Contract:

- a. Replace February 28, 2024 as it appears under "2: Term" and "3: Compensation" to June 30, 2025.
8. Request approval for the Chair of the School Committee and the Superintendent of Schools to sign the Initial Compliance Certification from the Massachusetts School Building Authority (MSBA) for the Webster School roof placement
9. Request approval from Everett City Clerk's Office to use the Everett High School Center for Performing Arts and the Everett High School Cafeteria on Monday, January 3, 2022 for the city's Inaugural Exercises and Collation
10. Request approval from the Everett City Clerk's Office for the City Council to use the Everett High School Library on Monday, January 3, 2022
11. Request approval from the Everett Girl Scout Brownie Troop 7100 to hold weekly meetings at the Webster School in 2022
12. Request acceptance of the FC437 COVID-19 Summer Programming Reimbursement grant in the amount of \$200,000
13. Request approval to create the following budget accounts for approved items already budgeted for:
  - Everett High School Field Trip account
  - Family Liaison salary account
  - School Committee Reimbursement account
  - School Committee Contract account
  - School Committee Legal Fees account
  - Technology Maintenance account for every EPS school

#### **VI. ITEMS SUBMITTED BY SCHOOL COMMITTEE MEMBERS**

1. Everett School Committee response to alleged Open Meeting Law violations by Mr. Steven Fitzgerald from November 15, 2021 and November 23, 2021 **(Parker)**
2. Request that Attorney Robert Galvin provide appropriate feedback and guidance regarding conduct of School Committee members **(Lambert)**

#### **VII. SUBCOMMITTEE REPORT(S)**

1. Rules, Policy, and Procedure Subcommittee, held on Thursday, December 16, 2021

**VIII. BILLS AND PAYROLL**

**IX. UNFINISHED BUSINESS**

**X. NEW BUSINESS**

**XI. HEARINGS**

**XII. MATTERS FOR EXECUTIVE SESSION**

1. To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares pursuant to Mass. Gen. L. c. 30A sec. 21(a)(3).  
To wit: Two (2) Everett Teachers Association Grievances.

2. To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual pursuant to Mass. Gen. L. c. 30A sec. 21(a)(1). To wit: Two (2) Everett School Committee Members (no action taken at meeting of Dec. 6, 2021 due to lack of quorum)

3. To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares pursuant to Mass. Gen. L. c. 30A sec. 21(a)(3).

**XIII. ADJOURNMENT**