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CITY CLERKS OFFICE
EVERETT, MA

Committee of the Whole
January 31, 2022

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The Committee of the Whole met on Monday, January 31, 2021 at 6pm in the City Council Chambers.

The meeting was recorded by ECTV and can be viewed on the City of Everett website.

Members present were Councilor John Hanlon, presiding, Councilors Irene Cardillo, Richard Dell Isola, Anthony DiPierro, Alfred Lattanzi, Jimmy Le, Michael Marchese, Stephanie Martins, Vivian Nguyen and Stephanie Smith.

Member absent was Councilor Wayne Matewsky.

The Committee considered a Resolution offered by Councilor Stephanie Martin: That the Committee of Whole discuss the Mayor's compensation.

Chief Financial Officer Eric Demas was also present.

Councilor Marchese recommended that the Committee move to delete Section 7-167 the Mayor's longevity ordinance noting that he had listened to former Councilor Peter Napolitano's comments during a meeting when the longevity was originally proposed and he stated that it was clear to him that the intent back then was for the longevity payment to be \$2,500 a year. He remarked that the current \$40,000 longevity stipend was excessive with the Mayor already be well compensated at over \$190,000 a year which he stated had almost doubled since the longevity ordinance was adopted. He asked the Committee to provide a fair accounting to the people of the City by deleting the Ordinance stating that the Mayor of Boston doesn't receive that kind of compensation. Councilor Marchese stated that he would leave it up to the Mayor on whether to return the monies on what was originally intended. Councilor Martins informed the Committee that she would like to amend the Ordinance rather than delete it. Councilor Smith informed the Committee that she had done some research on the matter and provided the members with information on five other communities that offer their Mayor longevity as well as provided a list of Cities that contained information on population, DOR income per capita, public school rating and what there Mayors have been paid over the past five fiscal years. She suggested that the Mayor be included in the longevity Ordinance for Department Heads under Section 7-166 and conceded that the current longevity allowance for the Mayor was completely out of line. Councilor Le concurred and recommended that the current longevity Ordinance be eradicated to alleviate the peoples concerns. The vote to delete Section 7-167 failed on a 4 to 6 vote with Councilors Le, Marchese, Nguyen and Smith in favor while Councilors Cardillo, Dell Isola, DiPierro, Hanlon, Lattanzi and Martins were in opposition. Councilor Martins recommended that Section 7-167 be amended so that it clearly states that the intent is to pay the Mayor a longevity allowance of \$2,500 per year not to exceed \$10,000 for the four year term. Councilor Smith suggested that the Mayor be included under sub-section (b) of Section 7-166 that references longevity allowances for Department Heads. Councilor Cardillo requested that the Committee Cap and Keep Section 7-167 by amending to cap the longevity allowance at \$40,000. She remarked that this was her personal opinion but believed the higher salary was warranted for the Mayor. Councilor DiPierro agreed and advocated that the Committee take politics out of this decision. He asserted that we all want government to run like a business yet we don't want to compensate like a business does. Councilor Smith acknowledged that she was not in favor of Cap and Keep and suggested the Committee be mindful of the taxpayers. The

vote to Cap and Keep Section 7-167 by capping the longevity allowance at \$40,000 failed on a 4 to 6 vote with Councilors Cardillo, Dell Isola, DiPierro and Lattanzi in favor while Councilors Hanlon, Le, Marchese, Martins, Nguyen and Smith were in opposition. Councilor Martins moved that a vote be taken on her proposal to amend Section 7-167 so that it clearly states that the intent is to pay the Mayor a longevity allowance of \$2,500 per year not to exceed \$10,000 for the four year term. Councilor Lattanzi felt that the Mayor deserved what was currently provided for a longevity allowance referencing the Mayors ability to bring in a casino and other proposed developments to the City. Councilor Marchese reminded the Committee that the Mayor also is provided with an annual cost of living adjustment. The vote to amend Section 7-167 to \$2,500 per year not to exceed \$10,000 for the four year term failed on a 3 to 7 vote with Councilors Le, Martins and Nguyen in favor while Councilors Cardillo, Dell Isola, DiPierro, Hanlon, Lattanzi, Marchese and Smith were in opposition. Councilors Cardillo and Dell Isola invited Mr. Demas, but he was quickly excused since the questioning was more relevant for the City Solicitor. Councilor Smith requested that a vote be taken to amend and include the Mayor under sub-section (b) Section 7-166 which outlined longevity allowances for Department Heads. Councilor Lattanzi was adamant the Mayor deserved more than a Department Head. The vote to amend Section 7-166 to include the Mayor under sub-section (b) passed on a 6 to 4 vote with Councilors Hanlon, Le, Marchese, Martins, Nguyen and Smith in favor while Councilors Cardillo, Dell Isola, DiPierro and Lattanzi were in opposition. The Clerk informed the Chair that the passage of Section 7-166 now conflicted with Section 7-167 and if the intent of the Committee was to recommend Section 7-166 out favorably then Section 7-167 would need to be deleted. The Committee voted to delete Section 7-167 in it's entirety and it passed on a 6 to 4 vote with Councilors Hanlon, Le, Marchese, Martins, Nguyen and Smith in favor while Councilors Cardillo, Dell Isola, DiPierro and Lattanzi were in opposition

The Committee voted: To report back to the City Council with a recommendation to amend Section 7-166 to include the Mayor under sub-section (b).

Respectfully Submitted,

John W. Burley
Clerk of Committees

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Members present were Councilor John Hanlon, presiding, Councilors Irene Cardillo, Richard Dell Isola, Anthony DiPierro, Alfred Lattanzi, Jimmy Le, Michael Marchese, Stephanie Martins, Vivian Nguyen and Stephanie Smith.

Member absent was Councilor Wayne Matewsky.

The Committee considered a Ordinance offered by Councilor Michael Marchese: An Ordinance deleting Section 7-167 of the Revised Ordinances.

Chief Financial Officer Eric Demas was also present.

Councilor Marchese recommended that the Committee move to delete Section 7-167 the Mayor's longevity ordinance noting that he had listened to former Councilor Peter Napolitano's comments during a meeting when the longevity was originally proposed and he stated that it was clear to him that the intent back then was for the longevity payment to be \$2,500 a year. He remarked that the current \$40,000 longevity stipend was excessive with the Mayor already be well compensated at over \$190,000 a year which he stated had almost doubled since the longevity ordinance was adopted. He asked the Committee to provide a fair accounting to the people of the City by deleting the Ordinance stating that the Mayor of Boston doesn't receive that kind of compensation. Councilor Marchese stated that he would leave it up to the Mayor on whether to return the monies on what was originally intended. Councilor Martins informed the Committee that she would like to amend the Ordinance rather than delete it. Councilor Smith informed the Committee that she had done some research on the matter and provided the members with information on five other communities that offer their Mayor longevity as well as provided a list of Cities that contained information on population, DOR income per capita, public school rating and what there Mayors have been paid over the past five fiscal years. She suggested that the Mayor be included in the longevity Ordinance for Department Heads under Section 7-166 and conceded that the current longevity allowance for the Mayor was completely out of line. Councilor Le concurred and recommended that the current longevity Ordinance be eradicated to alleviate the peoples concerns. The vote to delete Section 7-167 failed on a 4 to 6 vote with Councilors Le, Marchese, Nguyen and Smith in favor while Councilors Cardillo, Dell Isola, DiPierro, Hanlon, Lattanzi and Martins were in opposition. Councilor Martins recommended that Section 7-167 be amended so that it clearly states that the intent is to pay the Mayor a longevity allowance of \$2,500 per year not to exceed \$10,000 for the four year term. Councilor Smith suggested that the Mayor be included under sub-section (b) of Section 7-166 that references longevity allowances for Department Heads. Councilor Cardillo requested that the Committee Cap and Keep Section 7-167 by amending to cap the longevity allowance at \$40,000. She remarked that this was her personal opinion but believed the higher salary was warranted for the Mayor. Councilor DiPierro agreed and advocated that the Committee take politics out of this decision. He asserted that we all want government to run like a business yet we don't want to compensate like a business does. Councilor Smith acknowledged that she was not in favor of Cap and Keep and suggested the Committee be mindful of the taxpayers. The

vote to Cap and Keep Section 7-167 by capping the longevity allowance at \$40,000 failed on a 4 to 6 vote with Councilors Cardillo, Dell Isola, DiPierro and Lattanzi in favor while Councilors Hanlon, Le, Marchese, Martins, Nguyen and Smith were in opposition. Councilor Martins moved that a vote be taken on her proposal to amend Section 7-167 so that it clearly states that the intent is to pay the Mayor a longevity allowance of \$2,500 per year not to exceed \$10,000 for the four year term. Councilor Lattanzi felt that the Mayor deserved what was currently provided for a longevity allowance referencing the Mayors ability to bring in a casino and other proposed developments to the City. Councilor Marchese reminded the Committee that the Mayor also is provided with an annual cost of living adjustment. The vote to amend Section 7-167 to \$2,500 per year not to exceed \$10,000 for the four year term failed on a 3 to 7 vote with Councilors Le, Martins and Nguyen in favor while Councilors Cardillo, Dell Isola, DiPierro, Hanlon, Lattanzi, Marchese and Smith were in opposition. Councilors Cardillo and Dell Isola invited Mr. Demas, but he was quickly excused since the questioning was more relevant for the City Solicitor. Councilor Smith requested that a vote be taken to amend and include the Mayor under sub-section (b) Section 7-166 which outlined longevity allowances for Department Heads. Councilor Lattanzi was adamant the Mayor deserved more than a Department Head. The vote to amend Section 7-166 to include the Mayor under sub-section (b) passed on a 6 to 4 vote with Councilors Hanlon, Le, Marchese, Martins, Nguyen and Smith in favor while Councilors Cardillo, Dell Isola, DiPierro and Lattanzi were in opposition. The Clerk informed the Chair that the passage of Section 7-166 now conflicted with Section 7-167 and if the intent of the Committee was to recommend Section 7-166 out favorably then Section 7-167 would need to be deleted. The Committee voted to delete Section 7-167 in it's entirety and it passed on a 6 to 4 vote with Councilors Hanlon, Le, Marchese, Martins, Nguyen and Smith in favor while Councilors Cardillo, Dell Isola, DiPierro and Lattanzi were in opposition

The Committee voted: To report back to the City Council with a recommendation to delete Section 7-167 in its entirety.

Respectfully Submitted,

John W. Burley
Clerk of Committees