



AGENDA PACKET

**REGULAR MEETING OF THE CITY COUNCIL
MONDAY, FEBRUARY 28, 2022 7:00 PM**

**EVERETT CITY HALL, 484 BROADWAY, CITY COUNCIL CHAMBERS, 3RD FLOOR
EVERETT, MA 02149**



AGENDA

REGULAR MEETING OF THE CITY COUNCIL MONDAY, FEBRUARY 28, 2022 7:00 PM

EVERETT CITY HALL, 484 BROADWAY, CITY COUNCIL CHAMBERS, 3RD FLOOR
EVERETT, MA 02149

ROLL CALL

PLEDGE OF ALLEGIANCE

PUBLIC PARTICIPATION

APPROVAL OF MINUTES OF THE PREVIOUS MEETING

COMMUNICATIONS FROM HIS HONOR THE MAYOR

1. **C0098-22** Order/s/ Councilor John F. Hanlon, as President

An order recommending the appointment of Nicholas Petrelis to the Everett Police Department

2. **C0099-22** Order/s/ Councilor John F. Hanlon, as President

An order recommending the acceptance of the FY2022 State 911 Department Emergency Medical Dispatch Grant from the Commonwealth of Massachusetts Executive Office of Public Safety & Security in the amount of \$21,500.00 for use by the Everett E-911 Emergency Department.

3. **C0100-22** Order/s/ Councilor John F. Hanlon, as President

An order recommending the appointment of Michael Hart as an Associate Member of the Planning Board for a term of two years expiring March 1, 2024

COMMITTEE REPORTS

4. **C0030-22** Ordinance/s/ Councilor Stephanie Martins,

An ordinance establishing paid family medical leave for municipal employees in the City of Everett

Regular Meeting of the City Council 02/28/2022 7:00 PM

Page 1

UNFINISHED BUSINESS

5. C0090-22 Order/s/ Councilor Alfred J. Lattanzi,

An order recommending that the City Council approves submitting a Special Act to the Massachusetts General Court authorizing the City to grant additional alcoholic beverage licenses.

6. C0094-22 Resolution/s/ Councilor Stephanie Martins,

That the EFD Chief appear at the next meeting to discuss whether the new promotions and hires will appear before the Council.

NEW BUSINESS

7. C0085-22 Resolution/s/ Councilor Jimmy Le,

That a pick-up/drop-off area be designated around the Lafayette School between 7:15 AM – 8:15AM, & 2:00PM – 3:00PM.

8. C0095-22 Resolution/s/ Councilor Stephanie Martins, Councilor Vivian Nguyen, Councilor Al Lattanzi,

That the Everett City Council calls on the Federal Government to Cease Deportations Under Title 42

9. C0105-22 Order/s/ Councilor Stephanie Martins,

An order recommending the adoption of MGL Chapter 175M to establish Paid Family Medical Leave for municipal employees in the City of Everett

10. C0106-22 Resolution/s/ Councilor Stephanie Martins,

That the administration provide an update regarding the possibility of acquiring the Everett portion of Revere Beach Pkwy for better maintenance as requested during the last legislative session

11. C0107-22 Resolution/s/ Councilor Jimmy Le,

That the C.F.O., & the City Solicitor appear at the next meeting to discuss the tax situation in regards to the casino.

12. C0108-22 Ordinance/s/ Councilor Stephanie V. Smith,

An ordinance redefining the Mayor's annual longevity bonus payment / alternate version

13. C0109-22 Order/s/ Councilor Stephanie V. Smith,

That the City Council reviews and updates the Legislative Code of the City Council

14. C0110-22 Resolution/s/ Councilor Wayne A. Matewsky,

That Inspection Services Department inspect 20 Garvey St for a possible illegal used car lot

ADJOURNMENT

www.cityofeverett.com

(All agendas and reports can be obtained on City of Everett Website)

Respectfully submitted:

Michael J. Mangan

Legislative Aide
Everett City Council Office



C0098-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: February 28, 2022

Agenda Item:

An order appointing Nicholas Petrelis to the Everett Police Department

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617) 381-1150

February 14, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

I hereby submit for your confirmation, an order appointing Nicholas Petrelis to the Everett Police Department.

Thank you for your favorable consideration of this matter.

Respectfully submitted,

A handwritten signature in blue ink that reads "Carlo DeMaria".

Carlo DeMaria
Mayor



February 14, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
 Councilor John Hanlon, as President

Bill Number:

Be it

Bill Type: Order

Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:

Appointment of Nicholas Petrelis to the Everett Police
Department.



City of
Everett
Massachusetts

C0099-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: February 28, 2022

Agenda Item:

An order to accept the FY2022 State 911 Department Emergency Medical Dispatch Grant from the Commonwealth of Massachusetts Executive Office of Public Safety & Security in the amount of \$21,500.00 for use by the Everett E-911 Emergency Department.

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617)381-1150

February 14, 2022

Honorable City Council
484 Broadway
Everett, MA 02149

Dear Honorable Members:

I hereby submit for your consideration an order to accept the FY2022 State 911 Department Emergency Medical Dispatch Grant from the Commonwealth of Massachusetts Executive Office of Public Safety and Security in the amount of \$21,500.00 for use by the Everett E-911 Emergency Department.

Thank you for your favorable consideration.

Respectfully submitted,

Carlo DeMaria
Mayor



February 14, 2022

City of Everett, Massachusetts

CITY COUNCIL

Offered By: _____

Councilor John Hanlon, as President

Bill Number:

Bill Type: Order

Be it

Ordered: BY THE CITY COUNCIL OF THE CITY OF
EVERETT,

ORDERED:

to accept the FY2022 State 911 Department Emergency
Medical Dispatch Grant from the Commonwealth of
Massachusetts Executive Office of Public Safety and
Security in the amount of \$21,500.00 for use by the
Everett E-911 Emergency Department.



C0100-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: February 28, 2022

Agenda Item:

An order recommending the appointment of Michael Hart as an Associate Member to the Planning Board for a term of two years expiring March 1, 2024

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617)381-1150

February 15, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section K (II) of the City of Everett Administrative Code, I hereby appoint, subject to confirmation by the City Council, Michael Hart, as an Associate Member, to the Planning Board for a term of two (2) years expiring March 1, 2024.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

Carlo DeMaria
Mayor



February 15, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor John Hanlon, as President

Bill Number: Be it
Bill Type: Order Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows: I hereby submit for your approval the
appointment of Michael Hart, as an Associate Member, to the
Planning Board for a term of two (2) years expiring March 1,
2024.

Michael A. Hart

(978) 855-7328 | hmhventureco@gmail.com

<https://www.linkedin.com/in/michael-hart-2>

- 15 years global experience leading digital transformation, software product management, and high impact initiatives at both large and small companies.
- Led technology strategy for hybrid hardware/software platforms across Construction, Manufacturing, and Business Services verticals.
- Scaled up multidisciplinary product and engineering teams in the U.S. and Poland, leading organization, process, and technology change.
- Track record of successfully streamlining business operations by digitizing processes, implementing systems, and leveraging data analytics to improve efficiency.

PROFESSIONAL EXPERIENCE

Prescient

Feb 2018 - Present

VP Strategy

Boston, MA | Sep 2021 - Present

Responsible for leading strategic initiatives to transform the business execution model from vertically integrated to one leveraging external partners for key execution functions.

- Owned strategic planning process including market research, operational goal setting, communication to organization, and program leadership.
- Led strategy and program management to transition manufacturing execution to external partners.
- Responsible for sourcing potential M&A partnerships

VP Technology

Denver, CO; Krakow, Poland | Feb 2018 – Sep 2021

Led a global product development team to design, build, and implement an integrated software/hardware platform.

- Launched 6 software products and 2 physical products to end-users/customers and scaled revenues 5x (from \$30MM to \$150MM).
- Responsible for the global technology team including product management, IT, software development, structural engineering, UX/UI, QA/QC, and DevOps.
- Built high-impact software platforms including 1) internal software for Design, Manufacturing, and Estimating, and 2) customer-facing software to drive business development.
- Scaled the technology team from 50 to 130 employees globally. Transformed the skillsets, tools, governance, and product management processes to improve scalability and performance.
- Led the implementation of business-critical software systems including Oracle Cloud ERP, Procore (contract and budget management), and Primavera P6 (schedule management).
- Oversaw the transformation of Prescient's software architecture to improve performance, scalability, and security.

General Electric

June 2008 - Jan 2018

VP, Product Management, GE Digital

Boston, MA | Oct 2016 – Feb 2018

Responsible for leading the digital transformation of GE's global sales force to drive cross-selling growth and cost productivity.

- Originated Commercial Digital Thread program: garnered leadership support and funding, aligned 100+ resources globally to lead program, defined strategic roadmap
- Implemented GE-wide customer master data model and CRM standards
- Owned digital tools vision & roadmap for CRM and CPQ (cost, price, quote) tools
- Built & launched digital Sales productivity tools product across 5K Sales FTEs globally

VP, Project Management, GE Global Operations

Fairfield, CT | Sept 2014 - Oct 2016

Built and scaled GE's commercial shared service organization from 2 to 500+ employees in support of GE's Sales and Marketing teams globally; resulting in ~\$30MM cost savings annually. Services included: inside sales, sales support, proposals mgmt, data & analytics, and compliance screening.

- Defined service portfolio, org design, and management KPIs. Scaled 5 global service centers.
- Led implementation of outbound marketing & lead generation platform to achieve productivity targets for Inside Sales team.
- Responsible for financial performance, growth targets, and operational planning cycles.
- Influenced GE Business teams to align select sales operations processes to GE Global Operations standards

Senior Manager, Corporate Audit Staff

Multiple international | July 2010 - Sept 2014

Completed 4 years of Corporate Audit Staff taking roles of increasing responsibility and scale, eventually holding the role of Senior Audit Manager where I led multiple teams of associates & managers.

- Led financial audits & operational projects in multiple countries at GE Oil & Gas, GE Aviation, GE Capital, GE Transportation, and GE Corporate.
- Assignments included: financial & operational audits, commercial operations simplification, pricing optimization, regulatory audits, ERP implementation, and business acquisition integrations.
- Led employee development program and promotion of CAS managers
- Graduated in top 2% of CAS program.

Financial Management Program

Multiple locations | July 2008 - July 2010

Completed assignments across GE industrial businesses in financial planning & analysis, commercial finance, supply chain & manufacturing finance, and acquisition/disposition finance.

- Led monthly financial closing activities for GE Security.
- Provided global operating teams financial transparency to \$100MM base cost.
- Supported variable cost productivity efforts for GE Intelligent Platforms resulting in \$10MM raw material deflation.
- Supported GE Security disposition to United Technologies.

EDUCATION

Northeastern University, Boston MA
Class of 2023
MS, Computer Science

Northeastern University, Boston MA
Graduated 2008
Bachelors of Science; Finance & Accounting

Everett, Mass.

#1-C0030-22

Legislative Affairs & Election Committee

February 14, 2022

COMMITTEE REPORT

The Committee on Legislative Affairs & Elections met on Monday, February 14, 2022 at 6pm in the City Council Chambers.

The meeting was recorded by ECTV and can be viewed on the City of Everett website.

Members present were Councilor Michael Marchese, presiding, Councilors Alfred Lattanzi, Stephanie Smith and Anthony DiPierro.

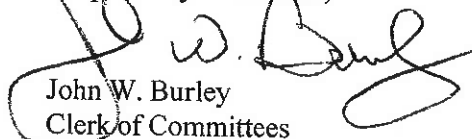
The Committee considered an Ordinance offered by Councilor Stephanie Martins: An Ordinance establishing paid family medical leave for municipal employees in the City of Everett.

Mayor's Chief of Staff Erin Deveney, Human Resource Director Justin Shrader, Chief Financial Officer Eric Demas and Councilor Stephanie Martins, the Sponsor were also present.

Councilor Martins provided the Committee with a packet of information relative to the acceptance of MGL 157M Section 10, worker eligibility, contributions as well as copy of the City of Boston Family Medical Leave program. She stated that she had spoken to Mr. Shrader and found that the initial cost for the program would be approximately \$800,000. Councilor DiPierro invited Mr. Shrader to discuss the information he had compiled on the program. Mr. Shrader stated that this was an all-in program in which the Cities 1500 employees would have to make weekly contributions of approximately \$3.30. He provided the Committee with a cost breakdown on what employees could eventually receive through the program. Councilor Smith inquired to what happens to any unspent money in the fund and Mr. Shrader explained that it would remain in the fund. Councilor DiPierro asked Mr. Demas what the impact of the initial \$800,000 would be to the tax rate and Mr. Demas indicated it could be .05%. Councilor Martins suggested that the City invest in its employees as it does with streets, sidewalks, etc.. Councilor Martins requested that the Committee amend to replace her agenda item with an Order: That the City Council of the City of Everett adopt MGL 157M Section 10 to opt-in to provide Paid Family Medical Leave for its municipal employees. Councilor Smith announced that she fully supports as a Mother.

The Committee voted: to report back to the City Council with a favorable recommendation to amend by deleting Councilor Martins proposed Ordinance and replacing it with the attached Order: That the City Council of the City of Everett adopt MGL 157M Section 10 to opt-in to provide Paid Family Medical Leave for its municipal employees.

Respectfully Submitted,


John W. Burley
Clerk of Committees



City of
Everett
Massachusetts

C0090-22

To: Mayor and City Council

From: Councilor Alfred J. Lattanzi

Date: February 14, 2022

Agenda Item:

That the City Council approves submitting a Special Act to the Massachusetts General Court authorizing the City to grant additional alcoholic beverage licenses.

Background and Explanation:

Attachments:

1.



C0094-22

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: February 14, 2022

Agenda Item:

That the EFD Chief appear at the next meeting to discuss whether the new promotions and hires will appear before the Council.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0085-22

To: Mayor and City Council

From: Councilor Jimmy Le

Date: February 14, 2022

Agenda Item:

That a pick up/drop off area be designated around the Lafayette School between 7:15 AM -8:15AM, & 2:00PM-3:00PM.

Background and Explanation:

Attachments:

1.



C0095-22

To: Mayor and City Council

From: Councilor Stephanie Martins, Councilor Vivian Nguyen

Date: February 17, 2022

Agenda Item:

That the Everett City Council calls on the Federal Government to Cease Deportations Under Title 42

Background and Explanation:

Attachments:

1.



C0105-22

To: Mayor and City Council

From: Councilor Stephanie Martins

Date: February 28, 2022

Agenda Item:

An order recommending the adoption of MGL Chapter 175M to establish Paid Family Medical Leave for municipal employees in the City of Everett

Background and Explanation:

Attachments:

1.

Part I ADMINISTRATION OF THE GOVERNMENT

Title XXII CORPORATIONS

Chapter FAMILY AND MEDICAL LEAVE

175M

Section 10 LOCAL ADOPTION

Section 10. A municipality, district, political subdivision or authority may adopt this chapter upon a majority vote of the local legislative body or the governing body. For the purposes of this section, a vote of the legislative body shall take place in a city by a vote of the city council subject to its charter, in a town by a vote at town meeting, for an authority by a vote of its governing body, in a district, by a vote of the district in a district meeting and by any other political subdivision or instrumentality, by a vote of its legislative body in accordance with its charter or enabling act.



City of
Everett
Massachusetts

C0106-22

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: February 28, 2022

Agenda Item:

That the administration provide an update regarding the possibility of acquiring the Everett portion of Revere Beach Pkwy for better maintenance as requested during the last legislative session

Background and Explanation:

Attachments:

1.



C0107-22

To: Mayor and City Council

From: Councilor Jimmy Le

Date: February 28, 2022

Agenda Item:

That the C.F.O., & the City Solicitor appear at the next meeting to discuss the tax situation in regards to the casino.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0108-22

To: Mayor and City Council
From: Councilor Stephanie V. Smith
Date: February 28, 2022

Agenda Item:

An ordinance redefining the Mayor's annual longevity bonus payment /second version

Background and Explanation:

Attachments:

1.

IN THE YEAR TWO THOUSAND AND TWENTY-TWO

**AN ORDINANCE REDEFINING THE MAYOR'S ANNUAL LONGEVITY BONUS
PAYMENT**

Whereas: The interpretation of the current ordinance governing the mayor's annual longevity bonus payment has come under dispute; and

Whereas: Clarification of said ordinance is necessary to bring it in line with other permanent full-time, non-union and administrative officers and employees that serving as department heads in the City of Everett

Now, therefore, by the authority granted to the City Council of the City of Everett, Massachusetts to make ordinances:

Be it Ordained by the City Council of the City of Everett, Massachusetts that the Revised Ordinances of the City of Everett be amended as follows:

Section 7-167 of the Revised Ordinances of the City of Everett is hereby amended by deleting the entire current text of said section and replacing it with the following new text.

- (a) On the anniversary date of employment, the city shall pay any person currently serving in the office of mayor an annual longevity payment per the schedule below:
- 10 years of service \$800
 - 15 years of service \$1,300
 - 20 years of service \$1,700
- (b) In 2022, the first year of the implementation of this version of this section, the payment date of the current mayor's annual longevity payment shall be the business day following the effective date of this new version of the section.



City of
Everett
Massachusetts

C0109-22

To: Mayor and City Council
From: Councilor Stephanie V. Smith
Date: February 28, 2022

Agenda Item:

That the City Council reviews and updates the Legislative Code of the City Council

Background and Explanation:

Attachments:

1.



C0110-22

To: Mayor and City Council
From: Councilor Wayne A. Matewsky
Date: February 28, 2022

Agenda Item:

That Inspection Services Department inspect 20 Garvey St for a possible illegal used car lot

Background and Explanation:

Attachments:

1.



