



AGENDA PACKET

**REGULAR MEETING OF THE CITY COUNCIL
MONDAY, MARCH 14, 2022 7:00 PM**

**EVERETT HIGH SCHOOL LIBRARY, 100 ELM STREET
EVERETT, MA 02149**



AGENDA

REGULAR MEETING OF THE CITY COUNCIL MONDAY, MARCH 14, 2022 7:00 PM

EVERETT HIGH SCHOOL LIBRARY 100 ELM
STREET

ROLL CALL

PLEDGE OF ALLEGIANCE

PUBLIC PARTICIPATION

APPROVAL OF MINUTES OF THE PREVIOUS MEETING

COMMUNICATIONS FROM HIS HONOR THE MAYOR

1. **C0125-22** Resolution/s/ Councilor John F. Hanlon, as President
Submission of the preliminary Capital Improvement Plan for FY 2023
2. **C0130-22** Order/s/ Councilor John F. Hanlon, as President
An Order recommending that the Everett City Council adopt the City of Everett Hazard Mitigation Plan 2021 Update
3. **C0135-22** Order/s/ Councilor John F. Hanlon, as President
An order recommending confirmation of the reappointment of John Fraser, to the Zoning Board of Appeals for a term of one year, expiring March 31, 2023
4. **C0136-22** Order/s/ Councilor John F. Hanlon, as President
An order recommending confirmation of the reappointment of Paul Colameta to the Zoning Board of Appeals, for a term of two years, expiring March 31, 2024
5. **C0138-22** Order/s/ Councilor John F. Hanlon, as President
An order recommending confirmation of the reappointment of Fred Cafasso to the Planning Board, for a term of two years, expiring March 31, 2024
6. **C0139-22** Order/s/ Councilor John F. Hanlon, as President
Regular Meeting of the City Council 03/14/2022 7:00 PM

An order recommending confirmation of the reappointment of James Tarr to the Planning Board, for a term of three years, expiring March 31, 2025

7. **C0140-22** Order/s/ Councilor John F. Hanlon, as President

An order recommending confirmation of the reappointment of Michael O'Connor to the Planning Board, for a term of three years, expiring March 31, 2025

8. **C0141-22** Order/s/ Councilor John F. Hanlon, as President

An order recommending confirmation of the reappointment of Leo Pizzano to the Planning Board, for a term of two years, expiring March 31, 2024

9. **C0142-22** Order/s/ Councilor John F. Hanlon, as President

An order recommending confirmation of the reappointment of Roger Thistle to the Zoning Board of Appeals, for a term of two years, expiring March 31, 2024

PETITIONS AND LICENSES

10. **C0122-22** Petition/s/ Councilor John F. Hanlon, as President

A petition requesting a new second-class motor vehicle dealer license for Spring Street Group LLC at 138 Spring Street

11. **C0123-22** Petition/s/ Councilor John F. Hanlon, as President

A petition requesting a new motor vehicle mechanical repair license for Spring Street Group LLC at 138 Spring Street

12. **C0124-22** Petition/s/ Councilor John F. Hanlon, as President

A petition requesting a new lodging house license for 134 Linden St LLC at 134 Linden Street

13. **C0126-22** Petition/s/ Councilor John F. Hanlon, as President

A petition requesting the renewal of a second-class motor vehicle dealer license for Light Auto Sales and Repairs at 367 Third Street

14. **C0137-22** Petition/s/ Councilor John F. Hanlon, as President

A petition requesting the renewal of a second-class motor vehicle dealer license for E & C Foreign Auto Repair at 29R Garden Street

UNFINISHED BUSINESS

15. **C0097-22** Ordinance/s/ Councilor Anthony DiPierro

An ordinance redefining the mayor's annual longevity bonus payment

16. **C0108-22** Ordinance/s/ Councilor Stephanie V. Smith

An ordinance redefining the Mayor's annual longevity bonus payment / alternate version

version

17. C0106-22 Resolution/s/ Councilor Stephanie Martins

That the administration provide an update regarding the possibility of acquiring the Everett portion of Revere Beach Pkwy for better maintenance as requested during the last legislative session

18. C0105-22 Order/s/ Councilor/s Stephanie Martins & Stephanie Smith

An order recommending the adoption of MGL Chapter 157M, Section 10 to establish Paid Family Medical Leave for municipal employees in the City of Everett

19. C0107-22 Resolution/s/ Councilor Jimmy Le & the Entire City Council

That the C.F.O., & the City Solicitor appear at the next meeting to discuss the tax situation in regards to the casino.

20. C0110-22 Resolution/s/ Councilor Wayne A. Matewsky

That Inspection Services Department inspect 20 Garvey St for a possible illegal used car lot

NEW BUSINESS

21. C0120-22 Resolution/s/ Councilor Richard J. Dell Isola, Jr.

That an update be provided on the status of the Bouvier building in Everett Sq.

22. C0127-22 Order/s/ Councilor John F. Hanlon, as President

An order requesting the City Council approves, pursuant to Section 6(a)(8) of the city's zoning ordinance, a special exemption to allow for a mixed retail/residential use in a business district at 108 Ferry Street.

23. C0131-22 Resolution/s/ Councilor Wayne A. Matewsky

That National Grid repair and replace all street lights on the Revere Beach Parkway as needed because of outages

24. C0132-22 Resolution/s/ Councilor Stephanie Martins

That the administration/CFO discuss this year's Mass Gaming Commission Community Mitigation Grant application requests.

25. C0133-22 Resolution/s/ Councilor Stephanie Martins

That a representative of the Rec Center appear at the next meeting to share current schedule of youth activities.

26. C0134-22 Resolution/s/ Councilor Stephanie Martins

That a trash education program be implemented to control rodents in preparation for the warmer months.

ADJOURNMENT

Regular Meeting of the City Council 03/14/2022 7:00 PM

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(All agendas and reports can be obtained on City of Everett Website)

Respectfully submitted:

Michael J. Mangan

Legislative Aide
Everett City Council Office



City of
Everett
Massachusetts

C0125-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

Submission of the preliminary Capitol Improvement Plan for FY 2023

Background and Explanation:

Attachments:

1.

City of Everett Office of the Mayor

Carlo DeMaria, Jr.
MAYOR



RECEIVED
CITY CLERKS OFFICE
EVERETT, MA
Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617) 381-1150

February 28, 2022

Honorable City Council
484 Broadway
Everett, MA 02149

Dear Honorable Members:

I hereby submit for your consideration the fiscal year 2023 five-year capital improvement plan for your acceptance as required by Article 6, section 5 of the City Charter. The charter requires that I submit this plan to the Council on an annual basis; However, I will be providing an additional update of the Capital Improvement Plan to the Council when I submit the City's fiscal year 2023 operating budget. An effective capital plan cannot be completed without fully understanding the impacts on the operating budget and is an integral component to the budget process as a whole. As such, as I work with my administration on the development of the operating budget, we will ensure the capital plan is updated accordingly as well.

Thank you for your favorable consideration.

Respectfully submitted,

A handwritten signature in cursive script that reads "Carlo DeMaria, Jr.".

Carlo Demaria

Mayor

Capital Improvement Program: Mayor's Message

Goals of the Capital Improvement Program (CIP)

The City of Everett relies on a five (5) year capital improvement program and a one (1) year capital budget to ensure that capital needs are being addressed in a responsible manner based on priority and thoughtful planning. A capital improvement program is a critical component of the capital improvement budget and the overall budget strategy. By formalizing a capital plan and capital budget, the City of Everett now has the ability and knowledge to address deferred maintenance issues that have been postponed and ignored in prior years, as well as plan for the future needs of the City.

When considering funding items in the Capital Improvement Program, the City strategically pursues available options from grants at the state and federal levels, and also utilizes other financing sources to avoid the issuance of long-term debt for certain projects that can be covered in full by such retained earnings. From a financing perspective, priority is given to projects with grant revenues or other matching funds to offset the costs of borrowing.

Addressing capital needs when appropriate will assist the City in reaching many of its longer-term goals such as reducing fuel consumption, decreasing deferred maintenance costs, reducing heating and electricity expenses, and creating efficiencies by means of technological advances and automation. A sound capital improvement program will continue to ensure that our facilities, equipment and vehicles are safe, energy efficient and operable at all times to deliver top-notch services to the City's residents.

Goals of the Mayor – FY2023 Capital Improvement Program (CIP)

My main goals are to improve the overall planning and budget process for addressing capital needs and to ensure accountability as it relates to implementation of capital work projects. The FY2023 capital budget is focused on overhauling and renovating neglected parks, playgrounds and recreational spaces, as well as continuing to improve the City's infrastructure.

In holding to the policies set forth in the CIP, we have given priority to projects that can use grant funds to help offset overall costs of projects, or in some cases, fund an entire project. Otherwise, projects are ranked based upon priority as well as the ability to reduce long term operational costs.

FY2023 Capital Improvement Program (CIP) – Highlights of Proposed CIP and FY2023 Capital Budget

For FY2023, my administration has created a capital plan that is fiscally responsible and transparent. The plan includes a particular focus on asset preservation, replacement of apparatus, and continued improvements to the City's Infrastructure.

Proposed capital equipment purchases for FY2023 include the following:

- New vehicles and equipment for the Police Department
- New vehicle and equipment for the Fire Department
- Replacement of City Services Vehicles
- Replacement of Inspectional Services Vehicles
- Replacement of City Information Technology systems

The total amount of the proposed FY2022 Capital Budget that will require an appropriation from the General fund operating budget is \$175,000.

Proposed capital projects include, but are not limited to the following:

- Design and Construction of a new police station
- Design and refurbishment of citywide tot Lots and parks
- Connolly Center renovations, including new roof
- City hall improvements, including a new roof
- Replacement of the elevators at the High School
- Street and sidewalk repairs
- Continuation of the Complete Streets program
- Improvements to Commercial Triangle
- Ferry and Elm Street improvements (City portion)
- Hancock street design

- Waterfront Improvements

-

Also, with regards to the City's infrastructure, the City is estimating \$650,000 from the State's Chapter 90 program for eligible road and sidewalk repairs in addition to the approved bonding.

Further details for all capital improvement items in the FY2023 Capital Improvement Budget will be included in your binders.

**City of Everett
Five Year Capital Improvement Plan - General Fund
Fiscal Years 2022 - 2026**

CAPITAL REQUEST	FY23 - FUNDING SOURCE	Actual FY 2022	Mayor's Request FY 2023	FY 2024	FY 2025	FY 2026
Vehicle/Equipment Acquisition						
I.T. - Replacement of City Technology Systems	Operating Budget	35,000	35,000	35,000	35,000	35,000
Police - Non-Administrative Vehicles (Patrol Division)	Capital Clp	314,000	125,000	125,000	125,000	125,000
Police - Administrative Vehicles	Capital Clp	-	70,000	35,000	35,000	35,000
Police - Equipment ~ Portable Radios	Operating Budget	-	75,000	75,000	75,000	75,000
Police - Equipment ~ Ballistic vests	Operating Budget	35,000	-	-	-	-
Police Radio System	Capital Clp	375,000	-	-	-	-
Police Parking Enforcement Vehicles	Capital Clp	60,000	70,000	70,000	70,000	70,000
Fire Department - Equipment ~ Turnout Gear	Operating Budget	35,000	65,000	65,000	65,000	65,000
Fire Department - Fire Prevention Vehicle	Capital Clp	40,000	-	-	-	-
Fire Department - Ambulance	Bonding	250,000	-	-	-	-
Fire Department - Command Vehicle	Bonding	-	75,000	-	-	-
Fire Department - Pumper ~ Engine 3 replacement	Bonding	-	-	35,000	750,000	-
Inspectional Services - 2 Cars	Capital Clp	-	70,000	35,000	35,000	35,000
City Services - Loader	Bonding	-	250,000	-	-	-
City Services - Backhoe	Bonding	-	-	-	-	-
City Services - 10 Wheel Dump truck with plow/sander	Bonding	-	-	-	-	-
City Services - 6 Wheel Dump truck with plow/sander	Bonding	-	-	-	-	-
City Services - F450 Dump truck with plow/sander	Bonding	-	-	78,000	78,000	78,000
City Services - Two (2) F350 Pickup Trucks	Bonding	-	45,000	90,000	45,000	45,000
City Services - Freightliner dump truck	Bonding	-	215,000	-	-	-
City Services - Compressor	Bonding	-	-	-	-	-
ISD - Citywide signs	Bonding	-	-	100,000	100,000	100,000
Facilities Truck	Bonding	40,000	-	-	-	-
ISD Truck	Bonding	40,000	-	-	-	-
DPW-Backhoe	Bonding	100,000	-	-	-	-
DPW-Packer	Bonding	200,000	-	-	-	-
Subtotal: Equipment Acquisition		\$ 1,324,000	\$ 845,000	\$ 958,000	\$ 1,413,000	\$ 663,000

**City of Everett
Five Year Capital Improvement Plan - General Fund
Fiscal Years 2022 - 2026**

CAPITAL REQUEST	FY23 - FUNDING SOURCE	Actual FY 2022	Mayor's Request FY 2023	FY 2024	FY 2025	FY 2026
Parks and Open Space						
Design and Refurbish City Parks and Tot Lots - Citywide	Bonding	700,000	700,000	700,000	700,000	700,000
Coburn Terrace Design and Construction	Bonding	500,000	-	-	-	-
Beautification Way Design and Construction	Bonding	-	-	-	-	-
Summer Street Park Design and Construction	Bonding	425,000	-	-	-	-
Park Ave & Highland Park Design and Construction	Bonding	-	-	-	-	-
Fuller Street Park Design and Construction	Bonding	1,000,000	-	-	-	-
Quarreno Park Design & Construction	Bonding	-	-	-	-	-
Madeline English Tot Lot Design & Construction	Bonding	-	-	-	-	-
Everett Waterfront Improvements	Bonding	1,000,000	1,334,000	1,334,000	1,334,000	1,334,000
Gramstorff Park - Park Design	CDBG	-	-	-	-	-
North strand Bike Path Lighting/Cameras/Amenities	Bonding	50,000	-	-	-	-
Glendale Cemetery Improvements	Bonding	-	-	-	-	-
Property Acquisitions	Bonding	-	-	-	-	-
Everett Square Improvements	Bonding	-	-	1,000,000	1,000,000	1,000,000
Citywide Sign/Awning Program & Wayfinding System	Bonding	-	-	-	-	-
Tennis Courts Renovations Design/Construction	Bonding	-	-	-	-	-
Northern Strand Bike Path Extension	Bonding	-	-	-	-	-
Lower Broadway Bus Lane Design	Bonding	-	-	-	-	-
Prescott Street Bike Path Crossing Design	Bonding	-	-	-	-	-
Glendale Square redesign	Bonding	-	-	-	-	-
Traffic Signal Upgrades	Bonding	-	-	-	-	-
Bike safety upgrades	Bonding	-	-	-	-	-
Bike share locations	Bonding	-	-	-	-	-
Bike path extension improvements (Mass gaming commission grant)	Bonding/grant \$150k	-	-	-	-	-
LED Streetlights retrofit/Utility Poles	Bonding/Grant (\$300k)	-	-	-	-	-
Ornamental lights	Bonding	-	2,000,000	-	-	-
		\$ 3,675,000	\$ 4,034,000	\$ 3,034,000	\$ 3,034,000	\$ 3,034,000
Subtotal: Parks and Open Space						

**City of Everett
Five Year Capital Improvement Plan - General Fund
Fiscal Years 2022 - 2026**

CAPITAL REQUEST	FY23 - FUNDING SOURCE	Actual FY 2022	Mayor's Request FY 2023	FY 2024	FY 2025	FY 2026
Public Buildings and Facilities						
City Hall - Improvements	Bonding	-	450,000	-	-	-
E911 - AC Undersized Wall Unit	Bonding	-	-	-	-	-
Armory Renovations	Bonding	-	6,400,000	-	-	-
Stadium design	Bonding	-	-	2,500,000	5,000,000	5,000,000
Stadium construction	Bonding	-	-	-	-	-
Police Station design & Construction	Bonding	-	-	20,000,000	12,000,000	-
City Services - Generator, A/C, Security System	Bonding	-	2,500,000	-	-	-
Energy Efficiencies	Bonding	-	-	-	-	-
OSTHA Compliance	Bonding	-	-	-	-	-
Boiler at the Old HS	Bonding	-	1,000,000	-	-	-
High School (Down spouts, bricks, other)	Bonding	-	-	500,000	-	-
High School Elevators	Bonding	-	-	-	-	-
Parlin School ADA Compliance	Bonding	-	500,000	-	3,500,000	-
High School - Vocational	Bonding	-	-	-	-	-
High School (various improvements)	Bonding	-	-	1,700,000	-	-
Old High School - Roof replacement	Bonding	-	-	1,500,000	-	-
Subtotal: Public Buildings and Facilities		\$ -	\$ 10,850,000	\$ 26,200,000	\$ 20,500,000	\$ 5,000,000

**City of Everett
Five Year Capital Improvement Plan - General Fund
Fiscal Years 2022 - 2026**

CAPITAL REQUEST	FY23 - FUNDING SOURCE	Actual FY 2022	Mayor's Request FY 2023	FY 2024	FY 2025	FY 2026
Surface Enhancements						
Buss lane improvements	Bonding	-	-	-	-	-
Street and Sidewalk Repairs	Bonding	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
Full Depth Repavement Program - Chapter 90	Grant	650,000	650,000	650,000	650,000	650,000
Raised Crosswalks	Bonding	1,300,000	-	-	-	-
Speed Bumps	Bonding	100,000	-	-	-	-
Speed read-back signs	Bonding	100,000	-	-	-	-
Complete Streets	Bonding	1,250,000	1,000,000	1,000,000	1,000,000	1,000,000
Ferry & Elm Street Improvements	Bonding	1,000,000	2,000,000	1,000,000	1,000,000	-
Main Street Improvements	Bonding	-	-	650,000	-	-
Commercial Triangle Improvements	Bonding	1,000,000	2,000,000	-	-	-
Coburn Terrace	Bonding	-	-	-	-	-
Hancock Design	Bonding	100,000	2,000,000	-	-	-
Subtotal: Surface Enhancements		\$ 8,500,000	\$ 10,650,000	\$ 6,500,000	\$ 4,650,000	\$ 4,650,000

**City of Everett
Five Year Capital Improvement Plan - General Fund
Fiscal Years 2022 - 2026**

CAPITAL REQUEST	FY23 - FUNDING SOURCE	Actual FY 2022	Mayor's Request FY 2023	FY 2024	FY 2025	FY 2026
	Total - General Fund	\$ 13,499,000	\$ 26,379,000	\$ 36,692,000	\$ 29,597,000	\$ 13,347,000
LESS ~ Non Grant Funds to offset costs						
CIP: from Capital Improvement Stabilization Fund:						
Police - Non-Administrative Vehicles (Patrol Division)		(314,000)	(125,000)	(125,000)	(125,000)	(125,000)
Police - Non-Administrative Vehicles (Parking Division)		(70,000)	(70,000)	(70,000)	(70,000)	(70,000)
Police - Administrative Vehicles		(70,000)	(70,000)	(35,000)	(35,000)	(35,000)
ISD - Vehicles		-	(70,000)	(35,000)	(35,000)	(35,000)
Fire Department - Fire Prevention Vehicle		-	-	-	-	-
Fire Department - Ambulance		-	-	-	-	-
LESS ~ Grants and other sources/funds to offset costs						
CIP: Grants and other sources/funds to offset costs						
GRANTS AND OTHER AVAILABLE FUNDS						
Engineering - Chapter 90		(650,000)	(650,000)	(650,000)	(650,000)	(650,000)
APPROPRIATIONS - FY22 OPERATING BUDGET						
IT - Replacement of City Technology Systems		(35,000)	(35,000)	(35,000)	(35,000)	(35,000)
Police - Equipment ~ Portable radios		-	(75,000)	(75,000)	(75,000)	(75,000)
Police - Equipment ~ Ballistic vests		(35,000)	-	-	-	-
Fire Department - Equipment ~ Turnout Gear		(35,000)	(65,000)	(65,000)	(65,000)	(65,000)
Net ~ General Fund Expenses - to be bonded		\$ 12,360,000	\$ 25,219,000	\$ 35,602,000	\$ 28,507,000	\$ 12,257,000
		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026

City of Everett
8.6 Capital Plan - Enterprise Fund (Water/Sewer)
Fiscal Year 2022 - 2026

CAPITAL REQUEST	STATUS	FUNDING SOURCE	Actual FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Enterprise Fund (Water/Sewer Projects)							
Hydrant Replacement Program		Operating Budget	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Water Main Replacement (MWRA's LWSAP program*)		Bond - MWRA Int. free loan	\$ -	\$ -	\$ -	\$ -	\$ -
Water Main Replacement (MWRA's LWSAP program*)		Bond - MWRA Int. free loan	\$ 629,800	\$ 629,800	\$ 629,800	\$ 629,800	\$ 629,800
*City has authorized \$4.672m bond - \$500k per year drawdown through FY2019		Bond - MWRA Int. free loan	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Water Main Replacement (MWRA's LWSAP program (Phase 11*))		Operating Budget	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000
MWRA Lead program		Bonding	\$ -	\$ -	\$ -	\$ -	\$ -
Stormwater Capital		Bonding	\$ 4,000,000	\$ -	\$ -	\$ 2,000,000	\$ 2,000,000
Ferry & Elm Improvements							
Water Main Improvements							
INFRASTRUCTURE - SEWER/STORMWATER							
Sewer Infiltration (MWRA's Inflow/Infiltration program phases 1-8**)		MWRA grant					
**City can authorize \$2,088,000 of available funds - 45% grant/55% int. free loan		MWRA bond/grant					
Sewer Infiltration (MWRA's Inflow/Infiltration program phases 9-10**)		MWRA bond/grant					
**City can authorize \$1,421,000 of available funds - 75% grant/25% int. free loan		MWRA bond/grant					
Sewer Infiltration (MWRA's Inflow/Infiltration program phases 9-10**)		MWRA bond/grant	\$ 1,065,750	\$ -	\$ -	\$ -	\$ -
Sewer Infiltration (MWRA's Inflow/Infiltration program phase 11-12**)		MWRA bond/grant	\$ 355,250	\$ 1,770,000	\$ 1,770,000	\$ 1,770,000	\$ 1,770,000
**City can authorize \$1,421,000 of available funds - 75% grant/25% int. free loan		Operating Budget	\$ -	\$ -	\$ -	\$ -	\$ -
Storm Water Improvements (non-inflow/infiltration projects)		Bonding					
GIS Improvements		Bonding					
Data management system							
Subtotal: Water and Sewer Enterprise Fund			\$ 7,705,800	\$ 6,054,800	\$ 6,054,800	\$ 6,054,800	\$ 6,054,800
LESS ~ Non Grant Funds to offset costs							
Water/Sewer CIP: OF5							
Operating Fund appropriation - Fire Hydrant Replacement			\$ (50,000)	\$ (50,000)	\$ (50,000)	\$ (50,000)	\$ (50,000)
Grant - MWRA			\$ (1,065,750)	\$ -	\$ -	\$ -	\$ -
Operating Fund appropriation - Storm water			\$ (105,000)	\$ (105,000)	\$ (105,000)	\$ (105,000)	\$ (105,000)
LESS ~ Grants and other sources/funds to offset costs			\$ (1,220,750)	\$ (155,000)	\$ (155,000)	\$ (155,000)	\$ (155,000)
Net ~ Enterprise Fund Expenses - to be bonded			\$ 6,485,050	\$ 5,899,800	\$ 5,899,800	\$ 5,899,800	\$ 5,899,800



City of
Everett
Massachusetts

C0130-22

To: Mayor and City Council

From: Councilor John F. Hanlon

Date: March 14, 2022

Agenda Item:

An Order recommending that the Everett City Council adopt the City of Everett Hazard Mitigation Plan for 2021 Update

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617)381-1150

March 8, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

I hereby submit the City of Everett Hazardous Mitigation Plan 2021 Update to the Council for adoption as outlined in the attached letter.

Under the requirements of the Federal Disaster Mitigation Act of 2000 ("the Act"), hazard mitigation plans must be updated and re-submitted to FEMA every five years for a locality or state to maintain funding eligibility. On September 23, 2015, the City of Everett filed a Hazard Mitigation Plan Update (the "2015 HMP Update") with FEMA in compliance with the requirements of the Act. The update that you are being asked to adopt is an update to the 2015 HMP Update as required by FEMA.

The purpose of the Everett Hazard Mitigation Plan 2021 Update is to provide the City of Everett with an assessment of the natural hazards it has experienced in the 2015-2021 period, as well as strategies to reduce or eliminate the loss of life and property damage resulting from likely future hazards, including those hazards exasperated by the impacts of climate change. With a robust community engagement process and a comprehensive inventory of Everett's existing mitigation tools, the 2021HMP Update suggests improvements to the City's planning, policy, and programs to reduce vulnerability and risk

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

Carlo DeMaria
Mayor



March 14, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor John Hanlon, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT, as
follows:

The City of Everett Hazardous Mitigation Plan 2021 Update is hereby
adopted by the Everett City Council and signified through the
following Certificate of Adoption.

CITY OF EVERETT HAZARD MITIGATION PLAN
2021 PLAN UPDATE
CERTIFICATE OF ADOPTION
CITY COUNCIL

CITY OF EVERETT, MASSACHUSETTS
A ORDER ADOPTING THE CITY OF EVERETT
HAZARD MITIGATION PLAN 2021 UPDATE

That the City of Everett, by and through its Mayor and City Council,
is hereby authorized to adopt the *City of Everett Hazard Mitigation
Plan 2021 Update*.

WHEREAS, the City of Everett, MA established a Committee to
prepare the Hazard Mitigation Plan Update; and

WHEREAS, the City of Everett participated in the development of
the *City of Everett Hazard Mitigation Plan 2021 Update*; and

WHEREAS, the *City of Everett Hazard Mitigation Plan 2021 Update*
contains several future projects to mitigate potential impacts from
natural hazards in the City of Everett, including those hazards such
as flooding and extreme heat that are intensified due to the
impacts of climate change, in the City of Everett, and

WHEREAS, a duly-noticed public meeting was held by the
Conservation Commission on July 15, 2021 for the public and
municipality to review prior to consideration of this resolution, and

WHEREAS, the City of Everett authorizes responsible departments and/or agencies to execute their responsibilities demonstrated in the plan update,

NOW, THEREFORE BE IT ORDERED that the Everett City Council adopts the *City of Everett Hazard Mitigation Plan 2021 Update*, in accordance with M.G.L. 40 §4 or the charter and ordinances of the City of Everett.

ADOPTED AND SIGNED this 14th day of March, 2022

Carlo DeMaria, Mayor

John Hanlon, President

Everett City Council

The Hazard Mitigation Plan, in its entirety, is available on the city website using the following link:

https://cityofeverett.com/wp-content/uploads/2021/10/Everett-HMP-2021-Update_draft-07-22-2021-lr.pdf



City of
Everett
Massachusetts

C0135-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

An order recommending confirmation of the reappointment of John Fraser, to the Zoning Board of Appeals for a term of one year, expiring March 31, 2023

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617)381-1150

March 9, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section Q (I2)(a) of the City of Everett Administrative Code, I hereby re-appoint, subject to confirmation by the City Council, John Frasier, to the Zoning Board of Appeals for a term of one (1) year, expiring March 31, 2023.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

Carlo DeMaria
Mayor



March 9, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor John Hanlon, as President

Bill Number: Be it
Bill Type: Order Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:
To accept the reappointment of John Frasier, to the Zoning
Board of Appeals for a term of One (1) year, expiring March
31, 2023.



City of
Everett
Massachusetts

C0136-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

An order recommending confirmation of the reappointment of Paul Colameta to the Zoning Board of Appeals, for a term of two years, expiring March 31, 2024

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617) 381-1150

March 9, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section Q (I2)(a) of the City of Everett Administrative Code, I hereby re-appoint, subject to confirmation by the City Council, Paul Colameta, to the Zoning Board of Appeals for a term of two (2) years, expiring March 31, 2024.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

Carlo DeMaria
Mayor



March 9, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor John Hanlon, as President

Bill Number: Be it
Bill Type: Order Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:
To accept the reappointment of Paul Colameta, to the
Zoning Board of Appeals for a term of two (2) years,
expiring March 31, 2024.



City of
Everett
Massachusetts

C0138-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

An order recommending confirmation of the reappointment of Fred Cafasso to the Planning Board, for a term of two years, expiring March 31, 2024

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617) 381-1150

March 9, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section K (II)(a) of the City of Everett Administrative Code, and subject to confirmation by the City Council, I hereby re-appoint Frederick Cafasso to the Planning Board for a term of Two (2) years, expiring March 31, 2024.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

Carlo DeMaria
Mayor



March 9, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor John Hanlon, as President

Bill Number: Be it
Bill Type: Order Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:
To accept the reappointment of Frederick Cafasso to the
Planning Board for a term of Two (2) years, expiring March
31, 2024.



City of
Everett
Massachusetts

C0139-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

An order recommending confirmation of the reappointment of James Tarr to the Planning Board, for a term of three years, expiring March 31, 2025

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617)381-1150

March 9, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section K (II)(a) of the City of Everett Administrative Code, and subject to confirmation by the City Council, I hereby re-appoint James Tarr, as an Associate Member, to the Planning Board for a term of Three (3) years, expiring March 31, 2025.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

Carlo DeMaria
Mayor



March 9, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor John Hanlon, as President

Bill Number:

Be it

Bill Type: Order

Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:

To accept the reappointment of James Tarr, as an Associate
Member, to the Planning Board for a term of Three (3)
years, expiring March 31, 2025.



City of
Everett
Massachusetts

C0140-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

An order recommending confirmation of the reappointment of Michael O'Connor to the Planning Board, for a term of three years, expiring March 31, 2025

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617) 381-1150

March 9, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section K (II)(a) of the City of Everett Administrative Code, and subject to confirmation by the City Council, I hereby re-appoint Michael O'Connor to the Planning Board for a term of Three (3) years, expiring March 31, 2025.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

A handwritten signature in black ink that reads "Carlo DeMaria".

Carlo DeMaria
Mayor



March 9, 2022

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor John Hanlon, as President

Bill Number:

Be it

Bill Type: Order

Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:

To accept the reappointment of Michael O'Connor to the
Planning Board for a term of Three (3) years, expiring March
31, 2025.



City of
Everett
Massachusetts

C0141-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

An order recommending confirmation of the reappointment of Leo Pizzano to the Planning Board, for a term of two years, expiring March 31, 2024

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617)381-1150

March 9, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section K (II)(a) of the City of Everett Administrative Code, and subject to confirmation by the City Council, I hereby re-appoint Leo Pizzano to the Planning Board for a term of Two (2) years, expiring March 31, 2024.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

Carlo DeMaria
Mayor



March 9, 2022

City of Everett, Massachusetts

CITY COUNCIL

Offered By: _____

Councilor John Hanlon, as President

Bill Number: Be it

Bill Type: Order Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:

To accept the reappointment of Leo Pizzano to the Planning Board for a term of Two (2) years, expiring March 31, 2024.



City of
Everett
Massachusetts

C0142-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

An order recommending confirmation of the reappointment of Roger Thistle to the Zoning Board of Appeals, for a term of two years, expiring March 31, 2024

Background and Explanation:

Attachments:

1.

CITY OF EVERETT
Office of the Mayor

Carlo DeMaria
Mayor



Everett City Hall
484 Broadway
Everett, MA 02149-3694
Phone: (617) 394-2270
Fax: (617)381-1150

March 9, 2022

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section Q (12)(a) of the City of Everett Administrative Code, I hereby re-appoint, subject to confirmation by the City Council, Roger Thistle, to the Zoning Board of Appeals for a term of two (2) years, expiring March 31, 2024.

Thank you for your favorable consideration in this matter.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Carlo DeMaria".

Carlo DeMaria
Mayor



March 9, 2022

City of Everett, Massachusetts

CITY COUNCIL

Offered By: _____

Councilor John Hanlon, as President

Bill Number:

Be it

Bill Type: Order

Ordered: BY THE CITY COUNCIL OF THE CITY OF EVERETT,
as follows:

To accept the reappointment of Roger Thistle, to the
Zoning Board of Appeals for a term of two (2) years,
expiring March 31, 2024.



City of
Everett
Massachusetts

C0122-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

A petition requesting a new second-class motor vehicle dealer license for Spring Street Group LLC at 138 Spring Street.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0123-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

A petition requesting a new repair license for Spring Street Group LLC at 138 Spring Street

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0124-22

To: Mayor and City Council

From: Councilor John F. Hanlon

Date: March 14, 2022

Agenda Item:

A petition requesting a new lodging house license for 134 Linden St LLC at 134 Linden St

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0126-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

A petition requesting the renewal of a second-class motor vehicle dealer license for Light Auto Sales and Repairs at 367 Third St.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0137-22

To: Mayor and City Council
From: Councilor John F. Hanlon
Date: March 14, 2022

Agenda Item:

A petition requesting the renewal of a second-class motor vehicle dealer license for E & C Foreign Auto Repair at 29R Garden St

Background and Explanation:

Attachments:

1.



C0097-22

To: Mayor and City Council
From: Councilor Anthony DiPierro
Date: February 17, 2022

Agenda Item:

An ordinance redefining the mayor's annual longevity bonus payment

Background and Explanation:

Attachments:

1.

ENROLLED ORDINANCE

**PUBLISHED PURSUANT TO CHAPTER 1 SECTION 4.5 OF THE REVISED ORDINANCES OF THE CITY OF
EVERETT AND IN COMPLIANCE WITH MASSACHUSETTS GENERAL LAWS Chapter 43, Section 23.**

ENROLLED:

DATE OF PROPOSED ORDAINMENT:



CITY COUNCILNo. C0097-22

IN THE YEAR TWO THOUSAND AND TWENTY-TWO

**AN ORDINANCE REDEFINING THE MAYOR'S ANNUAL LONGEVITY BONUS
PAYMENT**

Councilor /s/ Anthony DiPierro

Whereas: The interpretation of the current ordinance governing the mayor's annual longevity bonus payment has come under dispute; and

Whereas: Clarification of said ordinance is necessary to bring it into line with what a consensus believes was the original intent of said ordinance.

Now, therefore, by the authority granted to the City Council of the City of Everett, Massachusetts to make ordinances:

Be it Ordained by the City Council of the City of Everett, Massachusetts that the Revised Ordinances of the City of Everett be amended as follows:

Section 7-167 of the Revised Ordinances of the City of Everett is hereby amended by deleting the entire current text of said section and replacing it with the following new text.

- (a) On the first business day following January 14 of each year, the city shall pay any person currently serving in the office of mayor an annual longevity bonus of two thousand five hundred dollars (\$2,500.00) if such person has four (4) or more years of current consecutive service in said office.
- (b) In 2022, the first year of the implementation of this version of this section, the payment date of the current mayor's annual longevity bonus shall be the business day following the effective date of this new version of the section.

This ordinance shall take effect upon passage by the City Council and subsequent approval by His Honor the Mayor.

A true copy attest



Sergio Cornelio

Sergio Cornelio, City Clerk



City of
Everett
Massachusetts

C0108-22

To: Mayor and City Council
From: Councilor Stephanie V. Smith
Date: February 28, 2022

Agenda Item:

An ordinance redefining the Mayor's annual longevity bonus payment /second version

Background and Explanation:

Attachments:

1.

IN THE YEAR TWO THOUSAND AND TWENTY-TWO

**AN ORDINANCE REDEFINING THE MAYOR'S ANNUAL LONGEVITY BONUS
PAYMENT**

Whereas: The interpretation of the current ordinance governing the mayor's annual longevity bonus payment has come under dispute; and

Whereas: Clarification of said ordinance is necessary to bring it in line with other permanent full-time, non-union and administrative officers and employees that serving as department heads in the City of Everett

Now, therefore, by the authority granted to the City Council of the City of Everett, Massachusetts to make ordinances:

Be it Ordained by the City Council of the City of Everett, Massachusetts that the Revised Ordinances of the City of Everett be amended as follows:

Section 7-167 of the Revised Ordinances of the City of Everett is hereby amended by deleting the entire current text of said section and replacing it with the following new text.

(a) On the anniversary date of employment, the city shall pay any person currently serving in the office of mayor an annual longevity payment per the schedule below:

- 10 years of service \$800
- 15 years of service \$1,300
- 20 years of service \$1,700

(b) In 2022, the first year of the implementation of this version of this section, the payment date of the current mayor's annual longevity payment shall be the business day following the effective date of this new version of the section.



City of
Everett
Massachusetts

C0106-22

To: Mayor and City Council

From: Councilor Stephanie Martins

Date: February 28, 2022

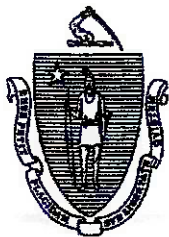
Agenda Item:

That the administration provide an update regarding the possibility of acquiring the Everett portion of Revere Beach Pkwy for better maintenance as requested during the last legislative session

Background and Explanation:

Attachments:

1.



The Commonwealth of Massachusetts
House of Representatives
State House, Boston 02133-1054

JOSEPH W. McGONAGLE, Jr.
STATE REPRESENTATIVE
28TH MIDDLESEX DISTRICT
EVERETT

STATE HOUSE, ROOM 279
TEL (617) 722-2017
Joseph.McGonagle@MAhouse.gov

Dear Mike Mangan,

I am responding to action item number ten from the City Council Meeting on February 28th, 2022. DOT is planning a major renovation for Route 16. Please see two attached email letters regarding to action item number 10.

Sincerely,


Representative Joseph McGonagle

CC: Sal DiDomenico

Monteiro, Narlie (HOU)

From: Jay Monty <Jay.Monty@ci.everett.ma.us>
Sent: Tuesday, March 1, 2022 4:29 PM
To: DiDomenico, Sal (SEN); McGonagle, Joseph - Rep. (HOU)
Cc: Erin Deveney; Deanna Deveney; Erik Swanson; Tom Philbin
Subject: Route 16 Council Item
Attachments: 611969 Everett Route 16 PRC approval.docx.pdf

Sal, Joe,

I believe you are aware of the City Council item referred to both of you as well as the administration last night, requesting that Route 16 be transferred from MassDOT to City ownership. I wanted to make you aware that, we have been working with MassDOT for the past 10 months or so to develop a major reconstruction project for the roadway. I've attached the Project Initiation Form issued by MassDOT showing that the project is currently approved for \$15M, though I would not be surprised to see this revised upwards significantly. Last summer, the project was kicked off by performing a Roadway Safety Audit, and last fall, MassDOT hired McMahon Engineering to begin design work. I've been involved in the process to-date and speak with the project team on a regular basis.

Wanted to make you both aware of this not only to make the point that this road is finally getting some attention and should remain under MassDOT ownership (not that they would give it up anyway), but that the funding for the project will eventually need to be programmed from either the MassDOT CIP or TIP.

I expect there to be some public involvement later this year as the project team gets to a point where there is enough information to share. I will keep you both updated.

Thanks,

Jay

Jay Monty
Director
Department of Transportation and Mobility
City of Everett
484 Broadway, Rm 25
Everett, MA 02149
617-544-6033



Charles D. Baker, Governor
Karyn E. Polito, Lieutenant Governor
Jamey Tesler, Acting Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



February 1, 2021

Honorable Carlo DeMaria
Everett City Hall
484 Broadway
Everett, MA 02149

Subject: MassDOT Highway Division Project 611969: Everett- Intersection Improvements on Route 16
- Project Eligibility Notification

Dear Mayor DeMaria:

On behalf of the Massachusetts Department of Transportation – Highway Division, I am writing to inform you that the MassDOT Project Review Committee has evaluated the subject project and determined that it is eligible for Federal Aid Highway funding. This determination is based on an estimated cost of \$ 15,300,001. MassDOT will now begin the project development process for this project.

It should be noted that Project Review Committee approval is not a commitment of state or federal funding to the project. MassDOT, in conjunction with the Boston Region Metropolitan Planning Organization (MPO), continually evaluates transportation needs and priorities. We will keep you informed of the project's progress, and will work closely with the City on all key decisions related to the project scope, any right-of-way impacts, possible environmental concerns, traffic management plans, or anything else as warranted.

You can monitor this project's progress by utilizing the project information system available to the public through the MassDOT web site at www.mass.gov/massdot. Thank you for your support for transportation system improvements. If you have any questions, or would like additional information, please contact Michael Trepanier, Project Manager at (857) 368-8828.

Sincerely,

Frank
Suszynski
Paul D. Stedman
District Highway Director

Digitally signed by Frank
Suszynski
Date: 2021.01.29
18:56:19 -05'00'

cc: Matt Genova, CTPS
Jay Monte, Transportation Planner, City of Everett



City of
Everett
Massachusetts

C0105-22

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: February 28, 2022

Agenda Item:

An order recommending the adoption of MGL Chapter 175M to establish Paid Family Medical Leave for municipal employees in the City of Everett

Background and Explanation:

Attachments:

1.

Part I ADMINISTRATION OF THE GOVERNMENT

Title XXII CORPORATIONS

Chapter FAMILY AND MEDICAL LEAVE

175M

Section 10 LOCAL ADOPTION

Section 10. A municipality, district, political subdivision or authority may adopt this chapter upon a majority vote of the local legislative body or the governing body. For the purposes of this section, a vote of the legislative body shall take place in a city by a vote of the city council subject to its charter, in a town by a vote at town meeting, for an authority by a vote of its governing body, in a district, by a vote of the district in a district meeting and by any other political subdivision or instrumentality, by a vote of its legislative body in accordance with its charter or enabling act.



MASSACHUSETTS PAID FAMILY MEDICAL LEAVE



CITY COUNCIL



.....No. C003022-21

IN THE YEAR TWO THOUSAND AND TWENTY TWO
**AN ORDER ESTABLISHING PAID FAMILY MEDICAL LEAVE FOR
MUNICIPAL EMPLOYEES IN THE CITY OF EVERETT**

Councilor /s/ Stephanie Martins, Stephanie Smith

That the City Council of the City of Everett adopt M.G.L 175M Section 10 to opt-in to provide Paid Family Medical Leave for its municipal employees.

A municipality, district, political subdivision or authority may adopt this chapter upon a majority vote of the local legislative body or the governing body. For the purposes of this section, a vote of the legislative body shall take place in a city by a vote of the city council subject to its charter, in a town by a vote at town meeting, for an authority by a vote of its governing body, in a district, by a vote of the district in a district meeting and by any other political subdivision or instrumentality, by a vote of its legislative body in accordance with its charter or enabling act.

MUNICIPALITIES

Municipalities are excluded from PFML law unless their governing body, like a city council or town meeting, votes to opt-in. City and town departments, like school departments or departments of public works, are part of the municipality. If your department or organization is separate from the municipality, it will have a different tax identification number.

PFML is a state law that was enacted in 2018 and is funded by contributions from both employers and employees that perform services in the Commonwealth.

FMLA is a federal law that was enacted in 1993





Who is a Covered Individual Under the Law?

Generally, a worker qualifies as a covered individual eligible for paid family and medical leave benefits if:

- S/he is covered by unemployment insurance in Massachusetts and paid wages by a Massachusetts employer; or
- S/he is a self-employed individual who resides and works in Massachusetts and chooses to opt-in to the program; and
- S/he earned more than 30 times the expected benefit and more than \$5,400 (adjusted annually) in the last four completed quarters preceding the application for benefits.

Job Protection

Generally, an employee who has taken paid family or medical leave must be restored to the employee's previous position or to an equal position, with the same status, pay, employment benefits, length-of-service credit, and seniority as of the date of leave.

These job protections do not apply to former employees, independent contractors or self-employed individuals.

Health Insurance

Employers must continue to provide for and contribute to employees' employment-related health insurance benefits, if any, at the level and under the conditions coverage would have been provided if the employees had continued working for the duration of such leave.

No Retaliation or Discrimination

- It is unlawful for an employer to discriminate or retaliate against an employee for exercising any right to which s/he is entitled under the law.
- An employee or former employee who is discriminated or retaliated against for exercising rights under the law may, not more than three years after the violation occurs, institute a civil action in the superior court, and may be entitled to damages of as much as three times his or her lost wages.

WORKER ELIGIBILITY

To be eligible to receive paid leave under PFML, a worker must have earned at least \$5,400 in the previous 12 months. PFML eligibility is not dependent on how long an individual has worked for a current employer.

To qualify for FMLA, an employee must have been with their employer for at least 12 months, with at least 1,250 hours worked over that time. Private sector employers must have over 50 employees to qualify for eligibility. FMLA also applies to all public sector workers and workers in all public and private schools.

Your workforce includes full-time, part-time, contractor, and seasonal employees who work in Massachusetts. DFML follows the same eligibility criteria as Massachusetts's unemployment insurance program. These employees do not need to live in MA.





Notice of Benefits Available Under M.G.L. Chapter 175M

Paid Family and Medical Leave

Available Leave

Covered individuals may be entitled to family and medical leave for the following reasons:

- up to 20 weeks of paid medical leave in a benefit year if they have a serious health condition that incapacitates them from work.
- up to 12 weeks of paid family leave in a benefit year related to the birth, adoption, or foster care placement of a child, to care for a family member with a serious health condition, or because of a qualifying exigency arising out of the fact that a family member is on active duty or has been notified of an impending call to active duty in the Armed Forces.
- up to 26 weeks of paid family leave in a benefit year to care for a family member who is a covered service member with a serious health condition.

Covered individuals are eligible for no more than 26 total weeks, in the aggregate, of paid family and medical leave in a single benefit year.

Benefits

To fund PFML benefits, employers may deduct payroll contributions of up to 0.378% (adjusted annually) from a covered individual's wages or other earnings. A covered individual's average weekly earnings will determine his or her benefit amount, for a maximum weekly benefit of up to \$850 (adjusted annually).

Family leave

- **Up to 12 weeks of family leave may be taken to:**
 - Care for a family member with a serious health condition
 - Bond with a child within the first 12 months after its birth
 - Bond with a child within the first 12 months after adoption or foster care placement
 - Manage family affairs when a family member is on active duty in the armed forces



Medical leave

Up to 20 weeks of medical leave may be taken:

- While you are unable to work due to your own serious health condition

Maximum amount of leave available:

Family leave: You may be eligible for up to 12 weeks of paid family leave.

Medical leave: You may be eligible for up to 20 weeks of paid medical leave.

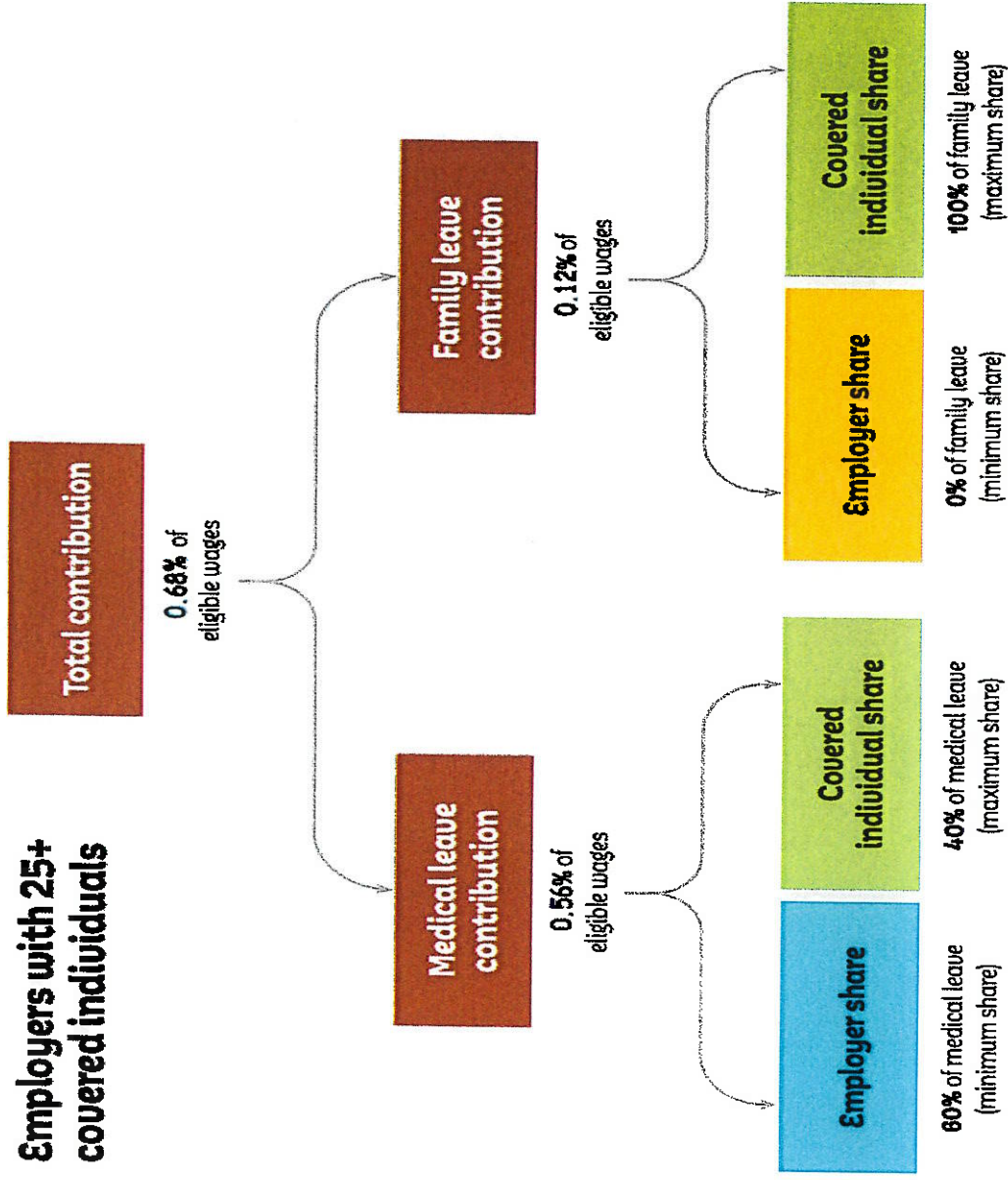
Total combined leave: You may be eligible for up to 26 weeks of combined paid

family and medical leave. Weekly benefits Weekly benefit amounts are

calculated as a percentage of your earnings. This means weekly benefits may be different for each individual.



Employers with 25+ covered individuals



Employers who had 25 or more covered individuals will be required to send a contribution to DFML through MassTaxConnect of 0.68% of eligible wages. This contribution can be split between covered individuals' payroll or wage withholdings and an employer contribution.

**Please refer to the attached
Leg Affairs committee report
for the discussion with
Everett's HR Director**





City of
Everett
Massachusetts

C0107-22

To: Mayor and City Council

From: Councilor Jimmy Le

Date: February 28, 2022

Agenda Item:

That the C.F.O., & the City Solicitor appear at the next meeting to discuss the tax situation in regards to the casino.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0110-22

To: Mayor and City Council
From: Councilor Wayne A. Matewsky
Date: February 28, 2022

Agenda Item:

That Inspection Services Department inspect 20 Garvey St for a possible illegal used car lot

Background and Explanation:

Attachments:

1.







City of
Everett
Massachusetts

C0120-22

To: Mayor and City Council
From: Councilor Richard J. Dell Isola, Jr.
Date: March 14, 2022

Agenda Item:

That an update be provided on the status of the Bouvier building in Everett Sq.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0127-22

To: Mayor and City Council

From: Councilor John F. Hanlon

Date: March 14, 2022

Agenda Item:

An order requesting the City Council approves, pursuant to Section 6(a)(8) of the city's zoning ordinance, a special exemption to allow for a mixed retail/residential use in a business district at 108 Ferry Street.

Background and Explanation:

Attachments:

1.

LAW OFFICE OF
PAUL A. DELORY
365 BROADWAY
EVERETT, MA 02149-3425

Telephone: (617) 387-3000
Facsimile: (617) 387-0332
Electronic Mail: paul@delorylaw.com

PAUL A. DELORY, ESQ.
ANDREW B. DELORY, ESQ.

March 3, 2022

BY HAND DELIVERY

Mr. Sergio Cornelio, City Clerk
Everett City Hall
484 Broadway
Everett, MA 02149

Re: Property: 108 Ferry Street
Application for Approval of Mixed Retail and Residential Use

Dear Mr. Cornelio:

I am submitting an elevation package with architectural renderings regarding my client's application for Approval of Mixed Retail and Residential Use for the above referenced parcel pursuant to the City of Everett Zoning Ordinance, Appendix A, Section 6(A)(8) (Special Exception).

1. PROPOSED PROJECT:

The applicant seeks to raze the existing building, which is presently a mixed-use building containing a restaurant on the ground-level (Ferry Street Grill) and a residential unit on the second floor with twelve surface parking spaces. The Applicant proposes to construct a 4-story mixed-use building with a new 840 square foot restaurant on the ground level and sixteen (16) residential apartments on the upper floors and a penthouse unit with a small common function room on the roof area. There will be 6 one-bedroom units and 10 two-bedroom units. The project features thirty-eight (38) parking spaces, featuring both surface level parking (13 spaces) and sub-surface grade parking (25 spaces). The parking is compliant with the requirements of the Everett Zoning Ordinance. Three (3) of the proposed residential units will be categorized as affordable under the Everett Zoning Ordinance, Appendix A, Section 32 (Inclusionary Zoning).

RECEIVED
CITY OF EVERETT OFFICE
EVERETT, MA
2022 MAR -3 A 11:21

Mr. Sergio Cornelio, City Clerk
Merch 3, 2022
Page 2

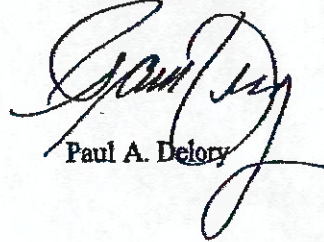
2. ZONING STATUS:

On September 14, 2021, the Everett Planning Board voted favorably (5-0 Vote) for Site Plan review for this project. The Applicant anticipates appearing before the Planning Board at its meeting in March to request a special permit for Inclusionary Zoning. The Project is fully compliant with the Everett Zoning Ordinance as to use, dimensional aspects and parking, and consequently does not require any zoning relief from the Zoning Board of Appeals.

The foregoing items will also be submitted to you as PDF attachments to my e-mail so that you can post them for public review.

Would you kindly place this application on the City Council calendar for its meeting on Monday, March 14, 2022. If you have any questions, feel free to contact me at the above address.

Very truly yours,



Paul A. Delory

PAD/up
Encl.

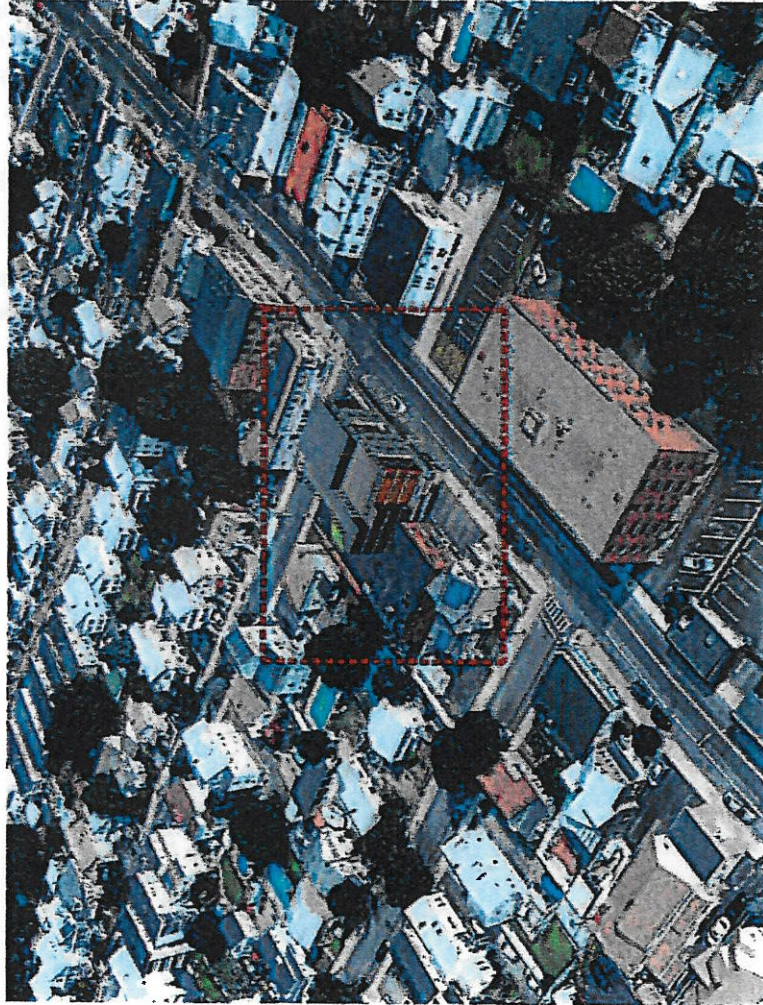
PROPOSED MIXED USE FACILITY
108 Ferry Street
Everett, MA 02149

SITE PLAN REVIEW DRAFT:
JULY 22, 2021



LINCOLN
Architects LLC

LOCUS PLAN



DRAWING LIST

REVISIONS

- A-1 LAYOUT REVISION
- A-2 LAYOUT REVISION
- A-3 SITE PLAN REVISION
- A-4 SITE PLAN REVISION
- A-5 SITE PLAN REVISION
- A-6 SITE PLAN REVISION
- A-7 SITE PLAN REVISION
- A-8 SITE PLAN REVISION

THE CITY OF EVERETT PLANNING BOARD APPROVAL

NO.	DATE	DESCRIPTION

DATE



LINCOLN
Architecture LLC

1700 Main Street
Suite 201
Norfolk, MA 01901
781.435.4400



No.	Description

REVISIONS
108 PERRY STREET
EVERETT, MA 02149



BUILDING IMAGES

A0.1

DATE:
SCALE:
PROJECT:
CLIENT:
ARCHITECT:
DATE:

Sheet:

1. NORTH ARROW

2. SCALE

3. DATE

4. PROJECT

5. DRAWING

6. SHEET

7. REVISIONS

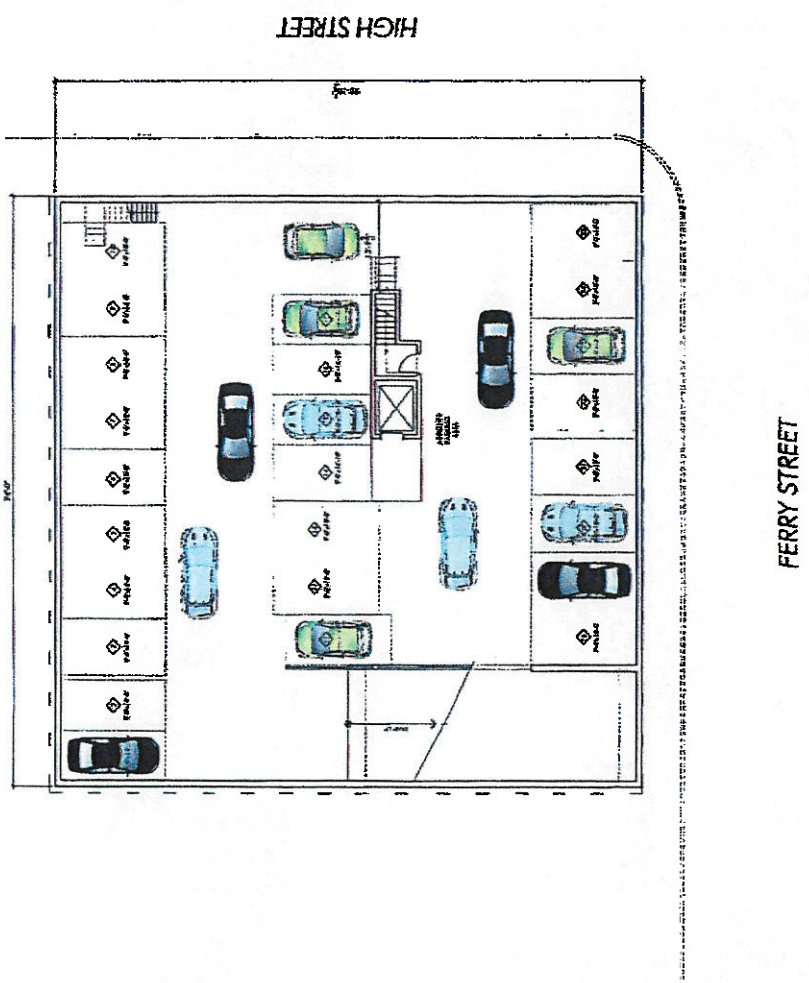
No.	DESCRIPTION	DATE

REVITALIZATION OF
 100 PERRY STREET
 EVERETT, MA 01949



LOWER LEVEL
 FLOOR PLAN

DATE	10/20/10
DRAWN BY	AF
CHECKED BY	AF
SCALE	AS SHOWN
SHEET NO.	AT.1
TOTAL SHEETS	1
PROJECT NO.	100P
CLIENT	EVERETT



HIGH STREET

FERRY STREET

Project Name	REHABILITATION OF JOB TRAINING CENTER BOSTON, MA 02119
Client	
Architect	
Contractor	
Engineer	
Interior Designer	
Landscaper	
Lighting Designer	
Acoustic Consultant	
Energy Consultant	
Historic Preservation Consultant	
Structural Engineer	
MEP Engineer	
Fire Protection Engineer	
Transportation Engineer	
Urban Planner	
Other	

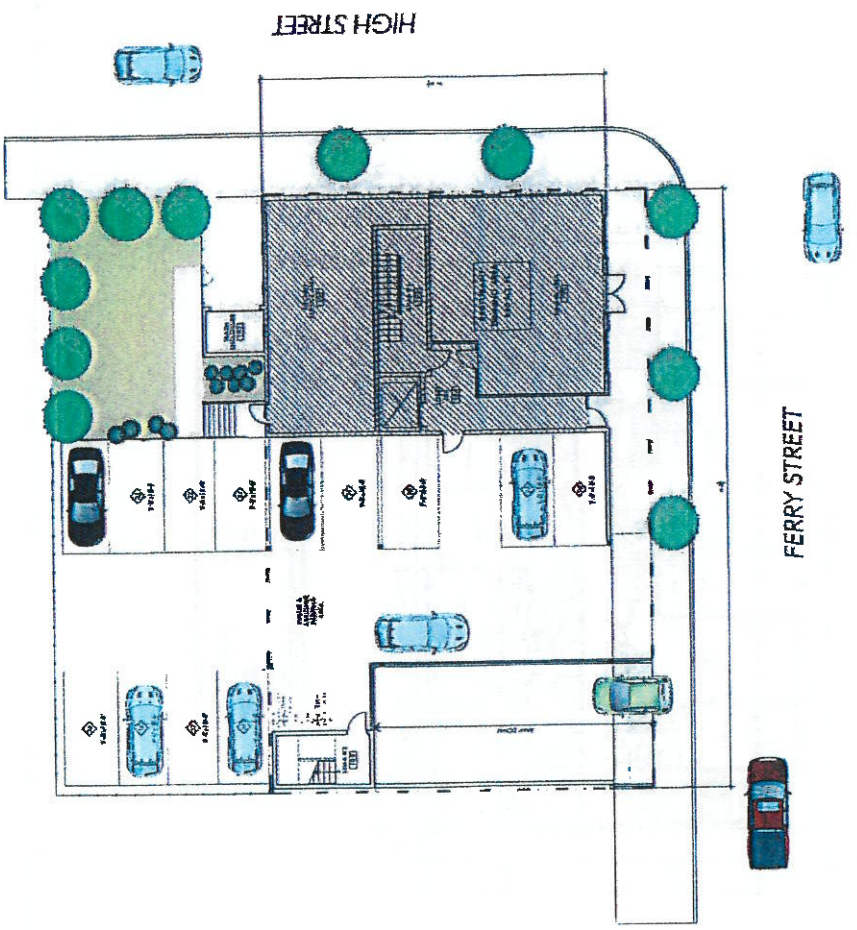
REHABILITATION OF
JOB TRAINING CENTER
BOSTON, MA 02119



GROUND LEVEL
PARKING PLAN

Project Name	REHABILITATION OF JOB TRAINING CENTER BOSTON, MA 02119
Client	
Architect	
Contractor	
Engineer	
Interior Designer	
Landscaper	
Lighting Designer	
Acoustic Consultant	
Energy Consultant	
Historic Preservation Consultant	
Structural Engineer	
MEP Engineer	
Fire Protection Engineer	
Transportation Engineer	
Urban Planner	
Other	

A1.2



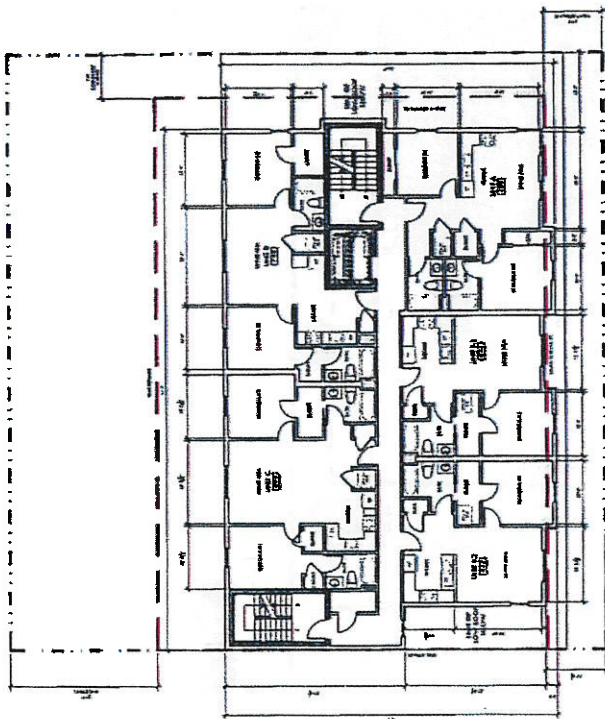


Architects
 100 PARK STREET
 FIFTH FLOOR
 EVERETT, MA 02149

REVISIONS

No.	Description	Date

REALIZATION OF
 100 PARK STREET
 EVERETT, MA 02149



TYPICAL
 FIRST FLOOR PLAN
 SECOND FLOOR PLAN
 THIRD FLOOR PLAN

DATE: 12/11/11
 DRAWN BY: [Name]
 CHECKED BY: [Name]
 APPROVED BY: [Name]
 SCALE: AS SHOWN
 SHEET NO. 11/2011

A1.3

GENERAL NOTES	
1.	SEE ARCHITECT'S GENERAL NOTES.
2.	VERIFY ALL ROOM SIZES AND FINISHES WITH THE ARCHITECT.
3.	VERIFY ALL ROOM SIZES AND FINISHES WITH THE ARCHITECT.
4.	VERIFY ALL ROOM SIZES AND FINISHES WITH THE ARCHITECT.
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10.	VERIFY ALL ROOM SIZES AND FINISHES WITH THE ARCHITECT.



Architects

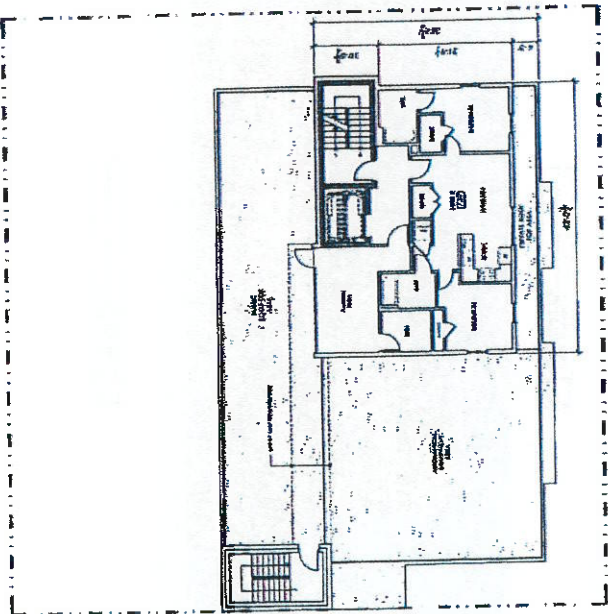
DATE: _____

SCALE: _____

PROJECT: _____

NO. _____

RENOVATION OF
108 FERRY STREET
EYEBITT, MA 02149



PENTHOUSE LEVEL
RESIDENTIAL PLAN

DATE: _____

SCALE: _____

PROJECT: _____

NO. _____

A1.A



1.00 ELEVATION
SCALE: 1/8" = 1'-0"

REVISIONS OF
10/15/11
LIBERTY, MA 02149



BUILDING ELEVATIONS

Scale	1/8" = 1'-0"
Project	LIBERTY
Client	LIBERTY
Architect	LINCOLN ARCHITECTS LLC
Date	10/15/11
Sheet	A4.2
Drawn	JLB
Checked	JLB

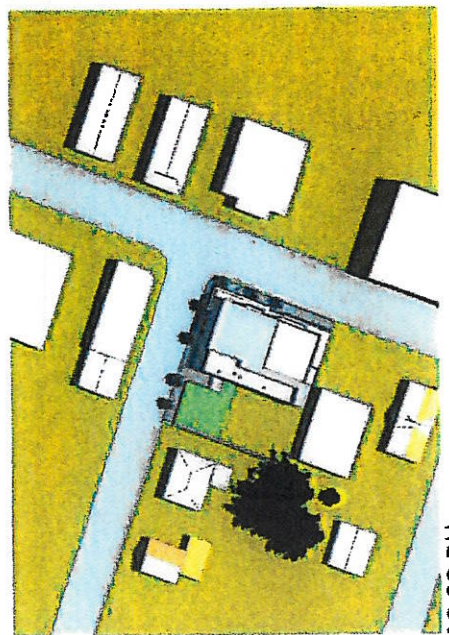
NO. _____

DATE _____

REVITALIZATION OF
 100 PERRY STREET
 EVANSVILLE, IN 47711

SHADOW STUDY
 PLUMBING BUILDING
 SUNSHINE SCIENCE

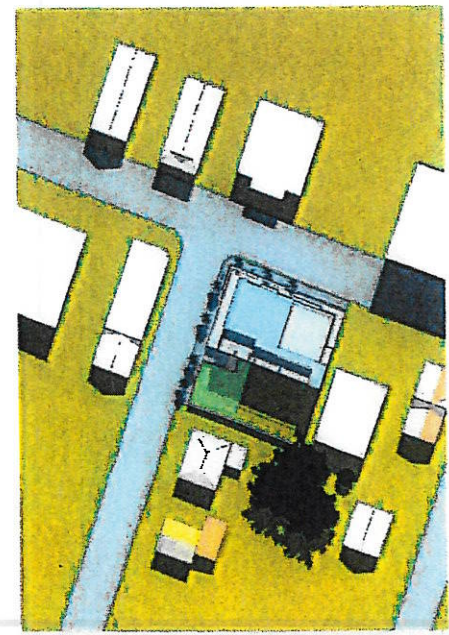
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Date:	



12:00 PM



6:00 PM



9:00 AM



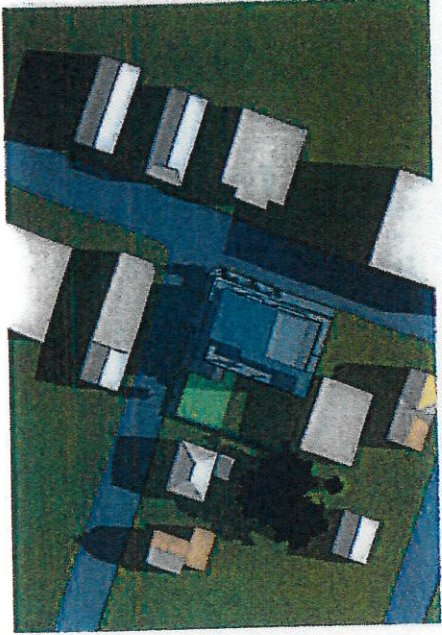
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DATE: 01/14/19
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 CHECKED BY: [Redacted]
 APPROVED BY: [Redacted]
 PROJECT NO: [Redacted]
 SHEET NO: [Redacted]
 TOTAL SHEETS: [Redacted]

REVISIONS:
 1. 01/14/19 - Initial Design
 2. 01/14/19 - Final Design

SHADOW STUDY
 PROPOSED BUILDING
 WINTER SOLARISE

DATE: 01/14/19
 TIME: 12:00 PM
 SCALE: 1" = 100'
 DRAWN BY: [Redacted]
 CHECKED BY: [Redacted]
 APPROVED BY: [Redacted]



12:00 PM



6:00 PM



9:00 AM



3:00 PM



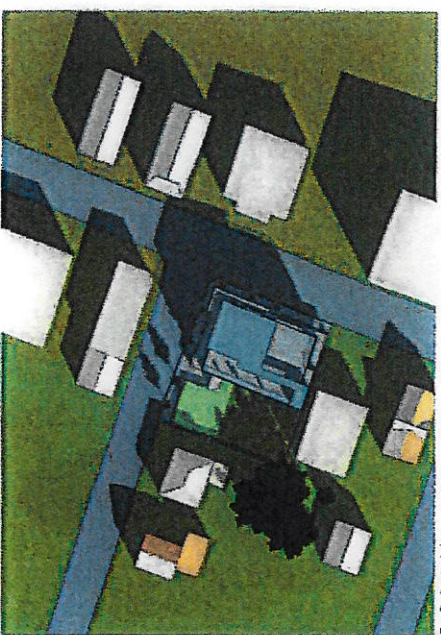
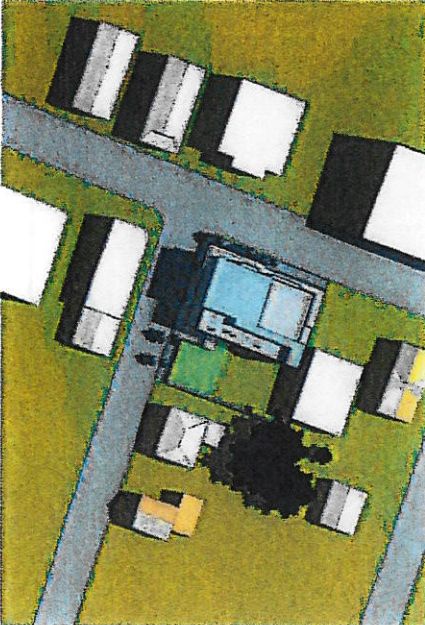
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 PROJECT NO.: _____
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 SHEET TITLE: _____
 PROJECT TITLE: _____
 CLIENT: _____
 LOCATION: _____
 SCALE: _____
 DRAWN BY: _____
 CHECKED BY: _____
 APPROVED BY: _____

REVISIONS:
 1. 10/15/14 - REVISED PER COMMENTS FROM THE CLIENT.
 2. 11/10/14 - REVISED PER COMMENTS FROM THE CLIENT.
 3. 12/15/14 - REVISED PER COMMENTS FROM THE CLIENT.

SHADOW STUDY
 PROPOSED BUILDING
 AUTUMN EQUINOX

DATE: _____
 DRAWING NO.: _____
 PROJECT NO.: _____
 SHEET NO.: _____
 SHEET TITLE: _____
 PROJECT TITLE: _____
 CLIENT: _____
 LOCATION: _____
 SCALE: _____
 DRAWN BY: _____
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A5.3



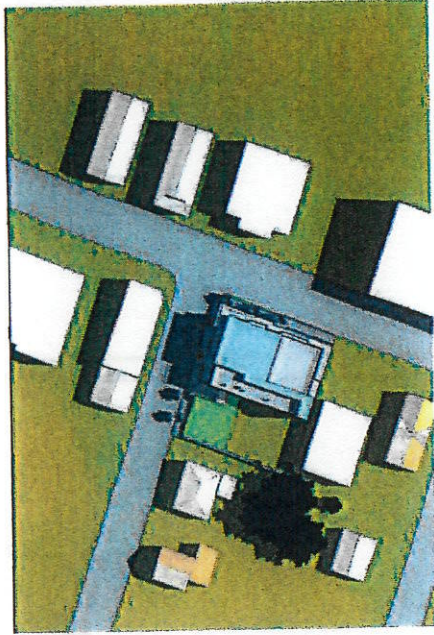
These drawings were prepared by Lincoln Architects, LLC, a registered professional architectural firm in the State of North Dakota. Lincoln Architects, LLC, and its employees shall not be held liable for any errors or omissions on these drawings by third party providers.

REPLACEMENT OF
100 HENRY STREET
FARGO, ND 58103

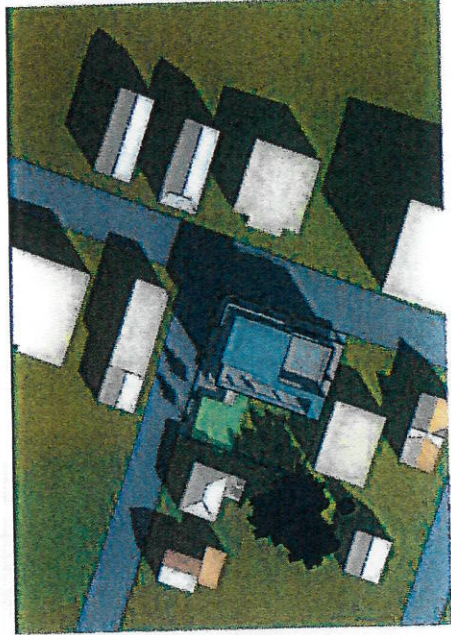
SHADOW STUDY
PROPOSED BUILDING
SPRING COUNCIL

Project Name: _____
 Date: _____
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 Checked By: _____
 Date: _____

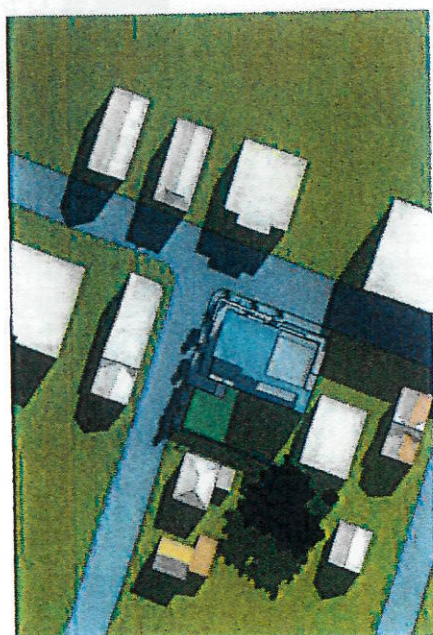
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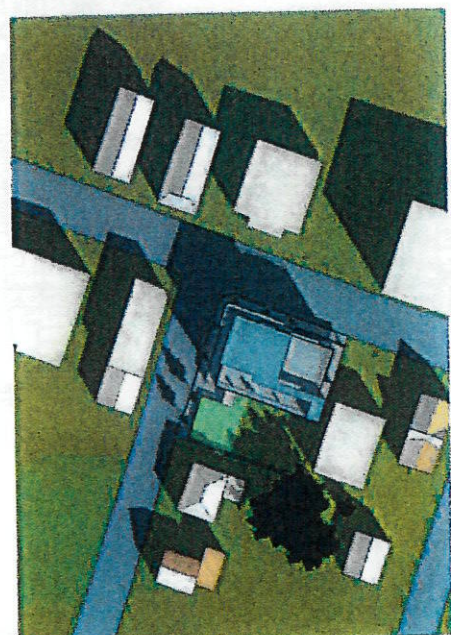
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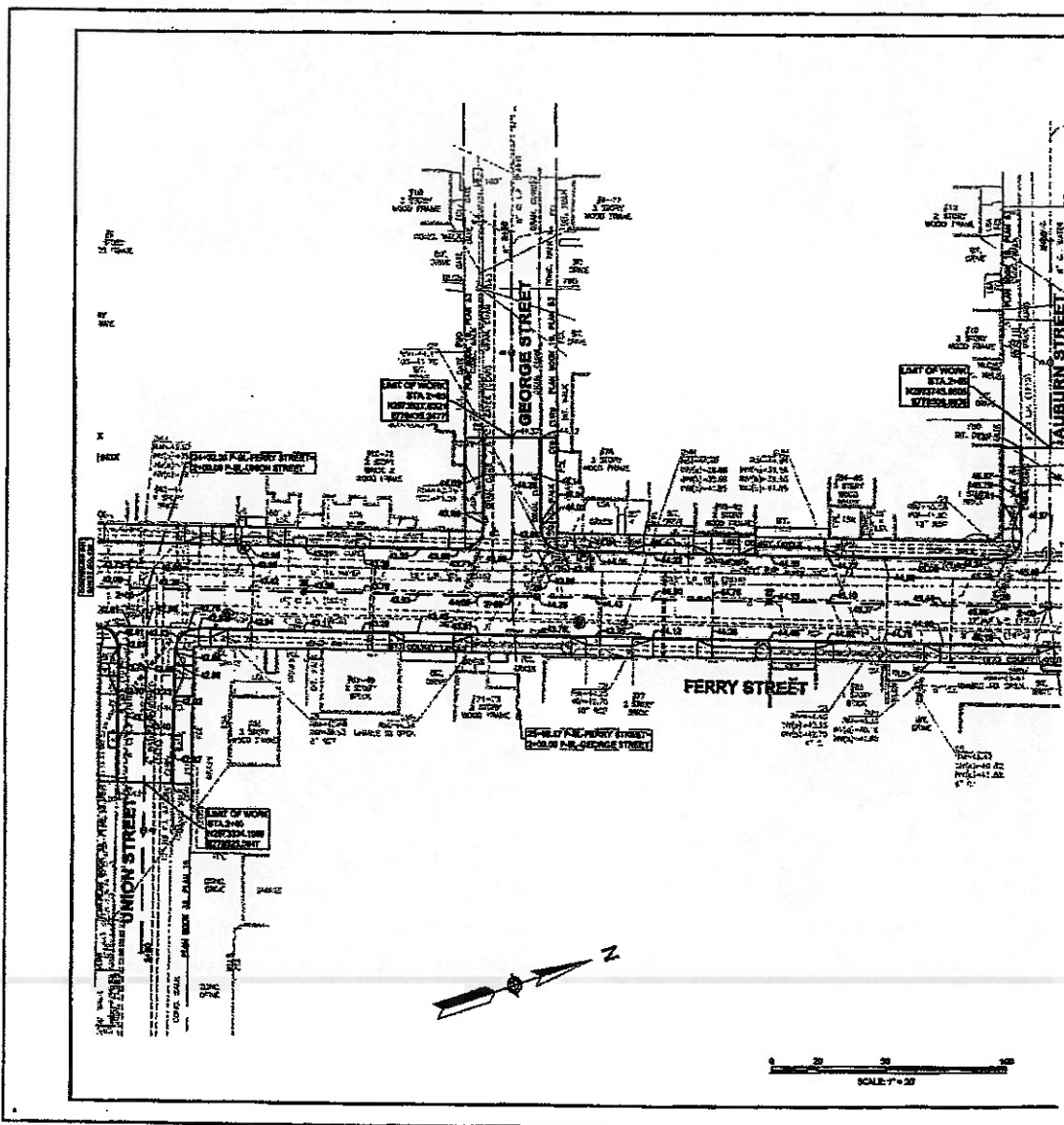
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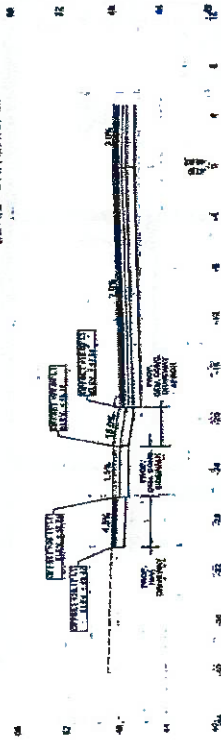
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10/22/2020 10:22:20 AM

DRIVE
10/22/2020 10:22:20 AM
10/22/2020 10:22:20 AM
10/22/2020 10:22:20 AM
10/22/2020 10:22:20 AM
10/22/2020 10:22:20 AM

108 FERRY STREET - DRIVEWAY CROSS-SECTION 28+83 - DRIVEWAY LT





City of
Everett
Massachusetts

C0131-22

To: Mayor and City Council
From: Councilor Wayne A. Matewsky
Date: March 14, 2022

Agenda Item:

That National Grid repair and replace all street lights on the Revere Beach Parkway as needed because of outages

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0132-22

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: March 14, 2022

Agenda Item:

That the administration/CFO discuss this year's Mass Gaming Commission Community Mitigation Grant application requests.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0133-22

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: March 14, 2022

Agenda Item:

That a representative of the Rec Center appear at the next meeting to share current schedule of youth activities.

Background and Explanation:

Attachments:

1.



City of
Everett
Massachusetts

C0134-22

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: March 14, 2022

Agenda Item:

That a trash education program be implemented to control rodents in preparation for the warmer months.

Background and Explanation:

Attachments:

1.