



AGENDA PACKET

**REGULAR MEETING OF THE CITY COUNCIL
MONDAY, SEPTEMBER 11, 2023 7:00 PM**

**EVERETT CITY HALL, 484 BROADWAY, CITY COUNCIL CHAMBERS, 3RD FLOOR
EVERETT, MA 02149**



AGENDA

REGULAR MEETING OF THE CITY COUNCIL MONDAY, SEPTEMBER 11, 2023 7:00 PM

EVERETT CITY HALL, 484 BROADWAY, CITY COUNCIL CHAMBERS, 3RD FLOOR
EVERETT, MA 02149

ROLL CALL

PLEDGE OF ALLEGIANCE

PUBLIC PARTICIPATION

APPROVAL OF MINUTES OF THE PREVIOUS MEETING

Minutes of the Regular City Council Meeting of 08/14/2023

COMMUNICATIONS FROM HIS HONOR THE MAYOR

1. C0232-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a donation in the amount of \$15,000.00 to the Everett Police Department from Schnitzer Steel Industries as their annual community support donation.

2. C0233-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting the confirmation of the appointment of Tiffany Leahy to the Library Board of Trustees for a term of three (3) expiring September 1, 2026.

3. C0234-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Department of Conservation and Recreation in the amount of \$200,000.00 to improve and expand the Northern Strand Bike Path.

4. C0235-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Department of Conservation and Recreation in the amount of \$600,000.00 to reconstruct Everett Square.

5. C0236-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend donations totaling \$145.00 from City of Everett employees during the months of July and August, 2023 for the Fire Victims Fund.

6. C0237-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting the confirmation of the promotion of Everett Fire Department Private Jack Gardner to Lieutenant.

7. C0240-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Executive Office of Energy and Environmental Affairs in the amount of \$97,795.00. These funds will be used to help restore natural functions to degraded wetlands and buffer zones at Rivergreen Park.

8. C0241-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Executive Office of Housing and Livable Communities in the amount of \$1,650,000.00 from the Community Development Block Grant.

9. C0253-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a check from the Everett Citizen's Foundation in the amount of \$10,000 for the purpose of establishing an account to be used solely by the Everett Recreation Department for improving notification signage at the building

10. C0255-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to transfer and appropriate the amount of \$150,000.00 from ARPA funds to engage an Owner Project Manager (OPM) for the proposed School Modular Project

11. C0256-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to transfer and appropriate the amount of \$1,663,800.00 from the Capital Improvement Stabilization account to fund eleven (11) capital improvement projects and purchases as attached

12. C0257-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to appropriate by borrowing the amount of \$9,834,000 to fund thirteen (13) capital improvement projects as attached

COMMITTEE REPORTS

13. C0111-23 Resolution/s/ Councilor Darren M. Costa

A resolution requesting that the IT Director appear to comment on whether the City of Everett would benefit from appropriating ARPA funding to modernize Cybersecurity, Public-facing Digital Services and Cross-Government Collaboration / Scalable

Services. The goal would be to ensure the city is protected from potential cyberattacks and/or data breaches.

UNFINISHED BUSINESS

- 14. C0179-23** Resolution/s/ Councilor Stephanie V. Smith & the Entire Membership of the City Council

That The HR Director provides an in-person update of the City's stance on policies related to CORI/SORI checks on an ongoing basis after an employee is hired

- 15. C0204-23** Public Hearing/s/ Councilor Michael K. Marchese, as President

A petition from National Grid requesting permission to install 1-4" underground duct beginning from existing Pole # 2548 on Devens Street, at a point approximately 300 feet southwest of the centerline of the intersection of Devens Street and Church Street, and continuing approximately 10 feet +/- in a southeast direction through the sidewalk to customer's property at 16 Devens Street.

- 16. C0229-23** Resolution/s/ Councilor Darren M. Costa

A resolution requesting that the Mayor appear at an upcoming City Council meeting to advise the Council on the status of the renegotiation of the original Host Community Agreement with Encore Boston Harbor

- 17. C0230-23** Resolution/s/ Councilor Darren M. Costa

A resolution requesting Ward specific town hall meetings to address issues caused by the state project on Ferry and Elm Streets

NEW BUSINESS

- 18. C0238-23** Resolution/s/ Councilor Wayne A. Matewsky

That the Elections Department consider placing postage on all mail in ballots for the convenience of residents

- 19. C0239-23** Resolution/s/ Councilor Darren M. Costa

That the mayor and administration consider funding 311 constituent services, 24/7 and allowing the online tool, Q alert, to be used directly by residents

- 20. C0242-23** Resolution/s/ Councilor Stephanie Martins

That the traffic commission contact CHA in regards to speeding incidents involving the CHA shuttle.

- 21. C0243-23** Resolution/s/ Councilor Stephanie Martins

That the City Engineer and/or Water Department appear before the Council to discuss the current draning system and potential improvements on Garland Street where the basements have historically flooded.

- 22. C0244-23** Resolution/s/ Councilor Stephanie Martins

That towing companies during street sweeping refrain from breaking into vehicles as part of their towing process.

23. C0245-23 Resolution/s/ Councilor Wayne A. Matewsky

That police traffic place a speed monitor between Broadway & Argyle Street at requests of residents in the Whitney Laurenti House. This is the second request.

24. C0246-23 Resolution/s/ Councilor Richard J. Dell Isola, Jr.

That the Planning Department provide a list of current projects including ten or more residential units that are in the process of being built or are in the approval process to be built

25. C0247-23 Resolution/s/ Councilor Richard J. Dell Isola, Jr., Councilor Darren M. Costa

That the City Engineer (Erik Swanson) appear at the next Committee on Government Operations, Public Safety & Public Safety meeting to discuss concerns on the Ferry Street Project.

26. C0248-23 Resolution/s/ Councilor's Michael K. Marchese, Darren Costa

A resolution requesting that the Administration provide a written update on the status of the Florence Street and Central Avenue Parks Capital Improvement Projects for the next regular meeting of the City Council.

27. C0249-23 Resolution/s/ Councilor Michael K. Marchese

A resolution requesting that the city's Chief Financial Officer supply the City Council at their next regular meeting with the total amount that the city has collected in linkage fees to date.

28. C0250-23 Resolution/s/ Councilor Stephanie Martins

That an update be provided on the status of the Alpine Park renovation project and timeline for the repaving of Hamilton and Hoyt Streets, and Silver Road

29. C0251-23 Resolution/s/ Councilor Stephanie Martins

That the fence removed from a private home on Hoyt Street for the renovation of Alpine Park be reinstated by the city

30. C0252-23 Resolution/s/ Councilor Stephanie Martins

That a speed bump be added on Vernal Street per the residents' request

31. C0254-23 Resolution/s/ Councilor Vivian Nguyen

That the administration consider funding a study for the Transportation Planning Division to examine the public transportation needs of community members who are not adequately addressed by current services.

32. C0258-23 Resolution/s/ Councilor Darren M. Costa

A resolution requesting that the Mayor's Administration and Engineering appear to

discuss the flooding issues in the River Front Overlay District and how the proposed Site Plan for the area would effect flooding on Air Force Road and abutting roads

33. C0259-23 Resolution/s/ Councilor Darren M. Costa

A resolution requesting documentation related to the US Attorney's Title VII Inquiry and Request for Information of the City of Everett.

34. C0260-23 Resolution/s/ Councilor Michael K. Marchese

A resolution requesting that consideration be given to dedicating the intersection of Kinsman and Andrew Streets in honor of veteran John Rainone

MAINTENANCE REQUESTS

A. Councilor Wayne A. Matewsky

That Department of Public Works fill in the pot holes on Paris Street, including in front of the Dampney Company

B. Councilor Wayne A. Matewsky

That the state police barracks in Wellington Circle monitor Route 16/Revere Beach Parkway to the Chelsea line for vehicles using this road as a raceway between 12AM & 4AM

C. Councilor Wayne A. Matewsky

That Asst. City Engineer Julius Ofurie visit with representatives of the Mosque on Spring Street to update them on the flooding situation in that area, as well as what steps are being taken to correct it.

ADJOURMENT

www.cityofeverett.com

(All agendas and reports can be obtained on City of Everett Website)

Respectfully submitted:

Michael J. Mangan

Legislative Aide
Everett City Council Office



MEETING MINUTES

REGULAR MEETING OF THE CITY COUNCIL MONDAY, AUGUST 14, 2023 7:00 PM

EVERETT CITY HALL, 484 BROADWAY, CITY COUNCIL CHAMBERS, 3RD FLOOR
EVERETT, MA 02149

ROLL CALL

Members Present

Darren Costa, Richard Dell Isola, Jr., John Hanlon, Alfred Lattanzi, Stephanie Martins, Wayne Matewsky, Vivian Nguyen, Stephanie Smith, Michael Marchese

PLEDGE OF ALLEGIANCE

PUBLIC HEARINGS

1. **C0204-23** Public Hearing/s/ Councilor Michael K. Marchese, as President

A petition from National Grid requesting permission to install 1-4" underground duct beginning from existing Pole # 2548 on Devens Street, at a point approximately 300 feet southwest of the centerline of the intersection of Devens Street and Church Street, and continuing approximately 10 feet +/- in a southeast direction through the sidewalk to customer's property at 16 Devens Street.

The petitioner Mr. Traini from National Grid appeared and informed the Council that this work would be done in the Devens Street parking lot and is being requested by the city to install Electric charging stations to charge electric cars. Councilor Hanlon requested this order be held over after the Public Hearing so that the Petitioner can bring the contractor to the September 11th meeting to explain what work will be done and in what timeline since Councilor Hanlon has seen work being done on behalf of National Grid but he work is still not completed. The Public Hearing was held and no one spoke in favor or against the petition. The order was postponed to the September 11th meeting,

MOTION:	Postpone
MOVER:	John Hanlon
SECONDER:	Alfred Lattanzi

RESULT:	Passed [0 TO 0]	Item Number {{{item.number}}}
AYES:		
NAYS:		
AWAY:		

PUBLIC PARTICIPATION

Residents who spoke were:
Wendy Poste, Mary Fortin, Paula Sterite, Steve Iannaco, Margaret Cornelio, Sandy Juliano and Joetta Yutkins.

APPROVAL OF MINUTES OF THE PREVIOUS MEETING

Minutes of the Regular Meeting of the City Council of 06/12/2023

MOTION:	Accept Meeting Minutes
MOVER:	Stephanie Smith
SECONDER:	John Hanlon
RESULT:	Passed [0 TO 0]
AYES:	
NAYS:	
AWAY:	

Minutes of the Regular Meeting of the City Council of 06/26/2023

MOTION:	Accept Meeting Minutes
MOVER:	Stephanie Smith
SECONDER:	John Hanlon
RESULT:	Passed [0 TO 0]
AYES:	
NAYS:	
AWAY:	

COMMUNICATIONS FROM HIS HONOR THE MAYOR

2. C0210-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Metro North Workforce Board in the amount of \$256,162.50 to employ teens and young adults.

items 2-5, 9&10 and 13&15 were taken collectively and passed unanimously.

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	John Hanlon

RESULT:	Passed [9 TO 0]	Item Number {{item.number}}
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese	
NAYS:		
AWAY:		

3. C0211-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant of up to \$60,000 from the City of Boston’s Mayor’s Office of Emergency Management (OEM) to support the Everett Police Department’s purchase of an Explosive Ordinance K9 vehicle

MOTION:	Favorable Action	
MOVER:	Stephanie Smith	
SECONDER:	John Hanlon	
RESULT:	Passed [9 TO 0]	
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese	
NAYS:		
AWAY:		

4. C0212-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Gaming Commission in the amount of \$199,100. These funds will be used to conduct a feasibility study to restore the seawall and Charlestown Pumping Station at Alford Street and the extension of the Mystic River Harborwalk.

MOTION:	Favorable Action	
MOVER:	Stephanie Smith	
SECONDER:	John Hanlon	
RESULT:	Passed [9 TO 0]	
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese	
NAYS:		
AWAY:		

5. C0213-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Department of Conservation and Recreation in the amount of \$100,000 to plant trees

MOTION:	Favorable Action	
MOVER:	Stephanie Smith	
SECONDER:	John Hanlon	
RESULT:	Passed [9 TO 0]	
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese	

NAYS:	Item Number {{{item.number}}}
AWAY:	

6. C0214-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend donations totaling \$1,500 from City of Everett employees during the month of June, 2023 for the Fire Victims Fund

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	John Hanlon
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	

7. C0215-23 Appointment/s/ Councilor Michael K. Marchese, as President

An order requesting the confirmation of the appointment of Janice Constantine to the Library Board of Trustees for a term of three years expiring August 1, 2026

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	Alfred Lattanzi
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	

8. C0216-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval of the attached Intermunicipal Agreement between the cities of Everett and Chelsea allowing the cities to collaboratively address the Island End Flood Resilience Project.

The Council asked questions of Erin Deveney and she explained this was to complete work that already happened on the Chelsea side. This agreement will be a benefit to the residents and businesses in the area.

MOTION:	Favorable Action
MOVER:	Alfred Lattanzi
SECONDER:	Richard Dell Isola, Jr.
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese

NAYS:	Item Number {{item.number}}
AWAY:	

9. C0221-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Gaming Commission in the amount \$335,260.00 to cover additional expenses associated with the construction of the Northern Strand Bike Path

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	John Hanlon
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	

10. C0222-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Gaming Commission in the amount \$350,000.00 to create a walking path and restore green space between Santilli Circle and Sweetser Circle

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	John Hanlon
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	

11. C0225-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant of up to \$24,200.00 from the City of Boston Mayor's Office of Emergency Management (OEM) as reimbursement for the purchase of replacement CIMS Security Cameras

MOTION:	Favorable Action
MOVER:	Wayne Matewsky
SECONDER:	Stephanie Smith
RESULT:	Passed [8 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	Martins

12. **C0226-23** Order/s/ Councilor Michael K. Marchese, as President
Item Number {{item.number}}

An order requesting the confirmation of the appointments of Charles DiPerri & ClareEllyn Nee to the Council on Aging for a term of three years expiring September 1, 2026

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	Wayne Matewsky
RESULT:	Passed [8 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	Martins

13. **C0227-23** Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Massachusetts Gaming Commission to the Everett Fire Department in the amount of \$45,000.00 to cover the cost of training for high-rise firefighting, lithium-ion battery fires and emergency crowd management

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	John Hanlon
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	

14. **C0228-23** Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a donation in the amount of \$50.30 to the Everett Fire Department's Safe Program

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	Stephanie Martins
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	

15. **C0231-23** Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval to accept and expend a grant from the Executive Office of Energy and Environmental Affairs in the amount of \$390,725.00 to plant trees.

MOTION:	Favorable Action	Item Number {{item.number}}
MOVER:	Stephanie Smith	
SECONDER:	John Hanlon	
RESULT:	Passed [9 TO 0]	
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese	
NAYS:		
AWAY:		

PETITIONS AND LICENSES

16. C0217-23 Petition/s/ Councilor Michael K. Marchese, as President

A petition requesting a new motor vehicle mechanical repair license for H & B Auto Repair at 363 Third Street

The Petitioner appeared with his business Manager. The Council asked questions and were informed that the petitioner has worked for an Everett business for the past 8 years and has been in the repair business for over 20 years. The Council suspended Rule 37 and voted favorably to allow the business to begin operations.

MOTION:	Favorable Action	
MOVER:	Wayne Matewsky	
SECONDER:	John Hanlon	
RESULT:	Passed [9 TO 0]	
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese	
NAYS:		
AWAY:		

COMMITTEE REPORTS

17. C0467-22 Resolution/s/ Councilor Darren M. Costa

A request for a planning initiative for ward 3 zoning.

MOTION:	Refer	
MOVER:	Darren Costa	
SECONDER:	Stephanie Smith	
RESULT:	Passed [0 TO 0]	
AYES:		
NAYS:		
AWAY:		

This item was referred to the Planning Department and Board to work on a

18. C0209-23 Ordinance/s/ Councilor Darren M. Costa

An Ordinance proposing changes to Business District Zoning limitations

This item was referred to the Planning board in accordance with statute and will be sent back to the Council after a Public Hearing is held in the Planning Board.

MOTION:	Refer
MOVER:	Darren Costa
SECONDER:	Stephanie Smith
RESULT:	Passed [9 TO 0]
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Martins, Matewsky, Nguyen, Smith, Marchese
NAYS:	
AWAY:	

19. C0106-23 Order/s/ Councilors Stephanie V. Smith, Stephanie Martins & Darren M. Costa

Be it ordered by the City Council of the City of Everett, Massachusetts that the Legislative Code of the Everett City Council be amended to include a section on yearly performance reviews for City Council employees

MOTION:	Favorable Action
MOVER:	Stephanie Smith
SECONDER:	Stephanie Martins
RESULT:	Failed [6 TO 3]
AYES:	Costa, Dell Isola, Jr., Lattanzi, Martins, Nguyen, Smith
NAYS:	Hanlon, Matewsky, Marchese
AWAY:	

Councilors Smith Costa and Martins stated this was requested to add transparency. Councilor Hanlon stated that there isn't a need for this in the city and this looked more like a corporate document. The order failed to pass with Councilors Marchese, Matewsky and Hanlon voted against the order.

UNFINISHED BUSINESS

20. C0202-23 Resolution/s/ Councilor Stephanie Martins

That the administration provide an update on the status of the ARPA allocation process, work performed so far by the panel, community engagement, and surveys.

MOTION:	Refer Back to Sponsor(s)
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MOVER:	Stephanie Martins	Item Number {{item.number}}
SECONDER:	Darren Costa	
RESULT:	Passed [0 TO 0]	
AYES:		
NAYS:		
AWAY:		

The Council was sent a written correspondence in regards to this item from Chief of Staff Erin Deveney. Clerk Cornelio read the letter into the record.

NEW BUSINESS

21. C0218-23 Resolution/s/ Councilor Darren M. Costa

A resolution requesting that the administration consider holding Zoning Board of Appeals and Planning Board meetings in the Keeverian Room retrofitted to allow for live broadcasting and video archiving of these meetings.

MOTION:	Refer
MOVER:	Darren Costa
SECONDER:	John Hanlon
RESULT:	Passed [0 TO 0]
AYES:	
NAYS:	
AWAY:	

Councilor Matewsky expressed concern with allowing the Administration to hold regular meetings in the Chambers as they would conflict with City Council business. Councilor Costa amended the item to delete Council chambers and add in its place the Keeverian Room retrofitted for video recording. The item passed as amended to refer to the Mayor to take action.

MOTION:	Refer
MOVER:	Darren Costa
SECONDER:	John Hanlon
RESULT:	Passed [0 TO 0]
AYES:	
NAYS:	
AWAY:	

22. C0219-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting authorization to call for the 2023 Municipal Preliminary Election

MOTION:	Favorable Action
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MOVER:	John Hanlon	Item Number {{item.number}}
SECONDER:	Stephanie Smith	
RESULT:	Passed [8 TO 0]	
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Matewsky, Nguyen, Smith, Marchese	
NAYS:		
AWAY:	Martins	

23. C0220-23 Order/s/ Councilor Michael K. Marchese, as President

An order requesting approval of the designation of the polling places and a call for the fitting of said polling places for the 2023 Municipal Preliminary Election

MOTION:	Favorable Action	
MOVER:	Alfred Lattanzi	
SECONDER:	Vivian Nguyen	
RESULT:	Passed [8 TO 0]	
AYES:	Costa, Dell Isola, Jr., Hanlon, Lattanzi, Matewsky, Nguyen, Smith, Marchese	
NAYS:		
AWAY:	Martins	

24. C0223-23 Resolution/s/ Councilor Wayne A. Matewsky

That National Grid install proper voltage at 381 Ferry Street (Glendale Towers) so the building can handle the amount of air conditioners that are in use in the summer time.

The item was referred to National Grid to provide a response to the entire Council on what how they can help the Housing Authority and when they will assist them with this request.

25. C0224-23 Resolution/s/ Councilor Wayne A. Matewsky

That when EPD are called to residential houses or buildings on at least two occasions for noise ordinance violations, that the property owners be notified of the violation in order to correct the problem

The item was referred to the Council office to have Mr. Flood and Councilor Matewsky work on an ordinance to enforce this request.

MOTION:	Refer	
MOVER:	Wayne Matewsky	
SECONDER:	Stephanie Smith	
RESULT:	Passed [0 TO 0]	
AYES:		
NAYS:		

26. C0229-23 Resolution/s/ Councilor Darren M. Costa

A resolution requesting that the Mayor appear at an upcoming City Council meeting to advise the Council on the status of the renegotiation of the original Host Community Agreement with Encore Boston Harbor

MOTION:	Postpone
MOVER:	Darren Costa
SECONDER:	John Hanlon
RESULT:	Passed [0 TO 0]
AYES:	
NAYS:	
AWAY:	

27. C0230-23 Resolution/s/ Councilor Darren M. Costa

A resolution requesting Ward specific town hall meetings to address issues caused by the state project on Ferry and Elm Streets

MOTION:	Postpone
MOVER:	Darren Costa
SECONDER:	John Hanlon
RESULT:	Passed [0 TO 0]
AYES:	
NAYS:	
AWAY:	

The item was postponed until the next Council meeting with a request for a response from the Mayor's office.

MAINTENANCE REQUESTS

A. Councilor Wayne A. Matewsky

That the City Service Department trim the tree in front of 87 Cottage Street at homeowner's request.

MOTION:	Refer Back to Sponsor(s)
MOVER:	Wayne Matewsky
SECONDER:	Alfred Lattanzi
RESULT:	Passed [0 TO 0]
AYES:	
NAYS:	
AWAY:	

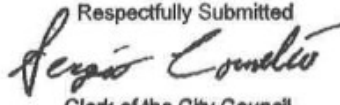
The item was completed prior to the meeting agenda and the piece was referred back

to sponsor.

Item Number {{item.number}}

ADJOURNMENT

Meeting was adjourned at 9:14 pm

Respectfully Submitted

Clerk of the City Council



C0232-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

An order requesting approval to accept and expend a donation in the amount of \$15,000.00 to the Everett Police Department from Schnitzer Steel Industries as their annual community support donation.

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 17, 2023

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

I hereby submit for your consideration an order to accept and expend a donation in the amount of \$15,000 to the Everett Police Department from Schnitzer Steel Industries as their annual community support donation.

Thank you for your favorable consideration.

Respectfully submitted,

Carlo DeMaria
Mayor



August 17, 2023
City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to accept and expend a donation in the amount of expend a
donation in the amount of \$15,000 to the Everett Police
Department from Schnitzer Steel Industries as their annual
community support donation.



C0233-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: September 11, 2023

Agenda Item:

An order requesting the confirmation of the appointment of Tiffany Leahy to the Library Board of Trustees for a term of three (3) expiring September 1, 2026.

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 21, 2023

The Honorable City Council
Everett City Hall
484 Broadway
Everett, MA 02149

Re: Appointment of Library Board of Trustees Member

Dear Honorable Members:

Please be advised that in accordance with Section 3-3 of the City Charter and, Section I (II)(a)(b) of the City of Everett Administrative Code, I hereby appoint, subject to confirmation by the City Council, Tiffany Leahy to the Library Board of Trustees for a term of three (3) expiring September 1, 2026.

Thank you for your favorable consideration in this matter.

Respectfully submitted,

Carlo DeMaria
Mayor



August 21, 2023

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to accept the appointment of Tiffany Leahy to the Library
Board of Trustees for a term of three (3) expiring September 1,
2026.



C0234-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: September 11, 2023

Agenda Item:

An order requesting approval to accept and expend a grant from the Massachusetts Department of Conservation and Recreation in the amount of \$200,000.00 to improve and expand the Northern Strand Bike Path.

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 23, 2023

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

Please find attached an order to accept and expend a grant from the Massachusetts Department of Conservation and Recreation in the amount of \$200,000. These funds will be used to improve and expand the Northern Strand Bike Path.

Thank you for your favorable consideration.

Respectfully submitted,

Carlo DeMaria
Mayor



August 23, 2023
City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to accept and expend a grant from the from the Massachusetts
Department of Conservation and Recreation in the amount of
\$200,000. These funds will be used to improve and expand the
Northern Strand Bike Path.



C0235-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

An order requesting approval to accept and expend a grant from the Massachusetts Department of Conservation and Recreation in the amount of \$600,000.00 to reconstruct Everett Square.

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 23, 2023

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

Please find attached an order to accept and expend a grant from the Massachusetts Department of Conservation and Recreation in the amount of \$600,000. These funds will be used to reconstruct Everett Square.

Thank you for your favorable consideration.

Respectfully submitted,

Carlo DeMaria
Mayor



August 23, 2023
City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to accept and expend a grant from the from the Massachusetts
Department of Conservation and Recreation in the amount of
\$600,000. These funds will be used to reconstruct Everett
Square.



C0236-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: September 11, 2023

Agenda Item:

An order to accept and expend donations totaling \$145.00 from City of Everett employees during the months of July and August, 2023 for the Fire Victims Fund.

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 28, 2023

Honorable City Council
484 Broadway
Everett, MA 02149

Dear Honorable Members:

I hereby submit for your consideration an order to accept and expend donations totaling \$145.00 from City of Everett employees during the months of July and August, 2023 for the Fire Victims Fund. Employees are given the opportunity to wear jeans on Thursdays by making a \$5.00 to the Fire Victims Fund. These funds are collected weekly.

I recommend your favorable passage of this order.

Respectfully submitted,

Carlo DeMaria
Mayor



August 28, 2023

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to accept and expend donations totaling \$145.00 from City of Everett employees during the months of July and August, 2023 for the Fire Victims Fund. Employees are given the opportunity to wear jeans on Thursday by making a \$5.00 donation to the Fire Victims Fund. These funds are collected weekly



C0237-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

an order to promote Everett Fire Department Private Jack Gardner to Lieutenant.

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 28, 2023

Honorable City Council
484 Broadway
Everett, MA 02149

Dear Honorable Members:

I hereby submit for your approval an order to promote Everett Fire Department Private Jack Gardner to Lieutenant.

I recommend your favorable passage of this order.

Respectfully submitted,

Carlo DeMaria
Mayor



August 28, 2023
City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to promote Everett Fire Department Private Jack Gardner to
Lieutenant.



C0240-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: September 11, 2023

Agenda Item:

An order to accept and expend a grant from the Massachusetts Executive Office of Energy and Environmental Affairs in the amount of \$97,795. These funds will be used to help restore natural functions to degraded wetlands and buffer zones at Rivergreen Park.

Background and Explanation:

These funds will be used to engage volunteers and community members to help restore natural functions to degraded wetlands and buffer zones in Rivergreen Park to improve air and water quality, reduce the potential of inland flooding and fire, and reverse degradation of wetland ecosystems through access stabilization and enhancement of soil, vegetation, and habitat improvements

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR

484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 30, 2023

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

Please find attached an order to accept and expend a grant from the Massachusetts Executive Office of Energy and Environmental Affairs in the amount of \$97,795. These funds will be used to engage volunteers and community members to help restore natural functions to degraded wetlands and buffer zones in Rivergreen Park to improve air and water quality, reduce the potential of inland flooding and fire, and reverse degradation of wetland ecosystems through access stabilization and enhancement of soil, vegetation, and habitat improvements.

Thank you for your favorable consideration.

Respectfully submitted,

Carlo DeMaria
Mayor



August 30, 2023

City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as follows:

to accept and expend a grant from the Massachusetts Executive Office of Energy and Environmental Affairs in the amount of \$97,795. These funds will be used to engage volunteers and community members to help restore natural functions to degraded wetlands and buffer zones in Rivergreen Park to improve air and water quality, reduce the potential of inland flooding and fire, and reverse degradation of wetland ecosystems through access stabilization and enhancement of soil, vegetation, and habitat improvements. .



C0241-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: September 11, 2023

Agenda Item:

An order requesting approval to accept and expend a grant from the Massachusetts Executive Office of Housing and Livable Communities in the amount of \$1,650,000 from the Community Development Block Grant.

Background and Explanation:

These funds will be used for housing rehabilitation, public social services, grant administration, public infrastructure, and demolition work pertaining to a 100% affordable housing project located at 25 Garvey Street.

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

August 30, 2023

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

Please find attached an order to accept and expend a grant from the Massachusetts Executive Office of Housing and Livable Communities in the amount of \$1,650,000 from the Community Development Block Grant. These funds will be used for housing rehabilitation, public social services, grant administration, public infrastructure, and demolition work pertaining to a 100% affordable housing project located at 25 Garvey Street.

Thank you for your favorable consideration.

Respectfully submitted,

Carlo DeMaria
Mayor



August 30, 2023
City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to accept and expend a grant from the Massachusetts Executive Office of Housing and Livable Communities in the amount of \$1,650,000 from the Community Development Block Grant. These funds will be used for housing rehabilitation, public social services, grant administration, public infrastructure, and demolition work pertaining to a 100% affordable housing project located at 25 Garvey Street.



C0253-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: September 11, 2023

Agenda Item:

An order to accept and expend a check from the Everett Citizen's Foundation in the amount of \$10,000 for the purpose of establishing an account to be used solely by the Everett Recreation Department for improving notification signage at the building

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

September 6, 2023

Honorable City Council
484 Broadway
Everett, MA 02149

Dear Honorable Members:

I hereby submit for your consideration an order to accept and expend a check from the Everett Citizen's Foundation in the amount of \$10,000 for the purpose of establishing an account to be used solely by the Everett Recreation Department for improving notification signage at the building.

Thank you for your favorable consideration.

Respectfully submitted,

A handwritten signature in blue ink that reads 'Carlo De Maria'.

Carlo DeMaria
Mayor



September 6, 2023
City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:
Bill Type: Order

Be it
Ordered: BY City Council OF THE CITY OF EVERETT, as
follows:

to accept and expend a check from the Everett Citizen's
Foundation in the amount of \$10,000 for the purpose of
establishing an account to be used solely by the Everett
Recreation Department for improving notification signage at
the building.



C0255-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

An order requesting approval to transfer and appropriate \$150,000.00 from ARPA funds to engage an Owner Project Manager (OPM) for the proposed School Modular Project

Background and Explanation:

Attachments:



CARLO DeMARIA
MAYOR

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayorcarlo.demaria@ci.everett.ma.us

September 6, 2023

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

I hereby submit for your consideration an order to appropriate \$150,000 from ARPA funds to engage an Owner Project Manager (OPM) for the proposed School Modular Project.

School Modular OPM	\$150,000
--------------------	-----------

I am bringing this matter before you because I believe that the City Council agrees with me that steps should be taken to create additional learning space. Hiring an OPM is an important first step to identify the options available to supplement existing school space. This is necessary to start the process that creates the opportunity to purchase and install school modulars while we continue to pursue MSBA funding to build a new high school building that is the only option that would alleviate class size across the entire district and possibly increase access to career and technical education learning, which is formerly referenced as vocational education.

I also think that it is important to remind you that the Everett School Department as recently as 2022 requested that my office submit to the City Council a request for funding for a modular project in support of the Keverian School. Proposals such as the one before you currently are not unheard of in the educational community and are being used by other communities in the Commonwealth.

-2-

Similar to the Council's previous approval of my request to use ARPA dollars to preserve learning space for Everett students at the Devens School, this proposal is another example of using federal funding to support education.

I recommend your favorable passage of this order.

Respectfully submitted,

A handwritten signature in blue ink that reads "Carlo De Maria". The signature is written in a cursive style with a large initial 'C'.

Carlo DeMaria
Mayor



September 6, 2023
City of Everett, Massachusetts
CITY COUNCIL

Offered By: _____
Councilor Michael Marchese, as President

Bill Number:

Be it

Bill Type: Order

Ordered: BY City Council OF THE CITY OF EVERETT, as follows:

to appropriate \$150,000 from ARPA funds to engage an Owner Project Manager (OPM) for the proposed School Modular Project.



C0256-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

An order requesting approval to transfer and appropriate \$1,663,800.00 from the Capital Stabilization account for eleven (11) capital improvement projects and purchases as attached

Background and Explanation:

No.	Project Title	Cost
1	Police - Non-administrative Vehicles (Patrol Division)	\$ 210,000.00
2	Police Administrative Vehicle	\$ 35,000.00
3	Inspectional Services Vehicles	\$ 99,000.00
4	Fire Department - Turnout Gear	\$ 65,000.00
5	Police - Body Armor	\$ 52,000.00
6	Police Taser Upgrades	\$ 82,800.00
7	Generators	\$ 150,000.00
8	School Ford F250	\$ 50,000.00
9	School - Rack Body Truck	\$ 60,000.00
10	School Building Painting	\$ 500,000.00
11	Old High School Roof Improvements	\$ 360,000.00
TOTAL:		\$ 1,663,800.00

Attachments:

September 6, 2023

The Honorable City Council
 City Hall
 484 Broadway
 Everett, Massachusetts 02149

Dear Ladies and Gentlemen:

I hereby submit for your consideration an order to appropriate **\$1,663,800.00** from the Capital Stabilization account for the following eleven (11) capital improvement projects and purchases:

No.	Project Title	Cost
1	Police - Non-administrative Vehicles (Patrol Division)	\$ 210,000.00
2	Police Administrative Vehicle	\$ 35,000.00
3	Inspectional Services Vehicles	\$ 99,000.00
4	Fire Department - Turnout Gear	\$ 65,000.00
5	Police - Body Armor	\$ 52,000.00
6	Police Taser Upgrades	\$ 82,800.00
7	Generators	\$ 150,000.00
8	School Ford F250	\$ 50,000.00
9	School - Rack Body Truck	\$ 60,000.00
10	School Building Painting	\$ 500,000.00
11	Old High School Roof Improvements	\$ 360,000.00
TOTAL:		\$ 1,663,800.00

The balance in the Capital Stabilization account as of 9/6/2023 is **\$6,690,984.00**.

I recommend your favorable passage of this order.

Respectfully submitted,

Carlo DeMaria
 Mayor

September 6, 2023

ORDER

BE IT

ORDERED: To appropriate **\$1,663,800.00** from the Capital Stabilization account for the following eleven (11) capital improvement projects and purchases:

No.	Project Title	Cost
1	Police - Non-administrative Vehicles (Patrol Division)	\$ 210,000.00
2	Police Administrative Vehicle	\$ 35,000.00
3	Inspectional Services Vehicles	\$ 99,000.00
4	Fire Department - Turnout Gear	\$ 65,000.00
5	Police - Body Armor	\$ 52,000.00
6	Police Taser Upgrades	\$ 82,800.00
7	Generators	\$ 150,000.00
8	School Ford F250	\$ 50,000.00
9	School - Rack Body Truck	\$ 60,000.00
10	School Building Painting	\$ 500,000.00
11	Old High School Roof Improvements	\$ 360,000.00
TOTAL:		\$ 1,663,800.00

The balance in the Capital Stabilization account as of 9/6/2023 is **\$6,690,984.00**.



C0257-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

An order requesting approval to appropriate by borrowing the amount of \$9,834,000 to fund thirteen (13) capital improvement projects as attached

Background and Explanation:

No.	Project Title	Cost
1	Citywide - Tot Lots Improvements	\$ 200,000.00
2	Everett Water Front Improvements	\$ 1,334,000.00
3	Whittier Tot Lot Improvements	\$ 300,000.00
4	High School Elevators	\$ 500,000.00
5	Replace Whittier School Gym Floor	\$ 250,000.00
6	High School Replacement of Equipment Controls	\$ 1,200,000.00
7	Parlin School Exterior Wall	\$ 650,000.00
8	Lafayette Locker Room Renovation	\$ 250,000.00
9	Devens School Gym Floor Replacement	\$ 200,000.00
10	Street and Sidewalk Repairs	\$ 1,000,000.00
11	Complete Streets	\$ 1,000,000.00
12	Elton and Improvements	\$ 2,100,000.00
13	Main Street Improvements	\$ 850,000.00
TOTAL:		\$ 9,834,000.00

Attachments:

September 6, 2023

The Honorable City Council
 City Hall
 484 Broadway
 Everett, Massachusetts 02149

Dear Ladies and Gentlemen:

I hereby request the amount of **\$9,834,000.00** be appropriated by borrowing for the following thirteen (13) capital improvement projects:

No.	Project Title	Cost
1	Citywide - Tot Lots Improvements	\$ 200,000.00
2	Everett Water Front Improvements	\$ 1,334,000.00
3	Whittier Tot Lot Improvements	\$ 300,000.00
4	High School Elevators	\$ 500,000.00
5	Replace Whittier School Gym Floor	\$ 250,000.00
6	High School Replacement of Equipment Controls	\$ 1,200,000.00
7	Parlin School Exterior Wall	\$ 650,000.00
8	Lafayette Locker Room Renovation	\$ 250,000.00
9	Devens School Gym Floor Replacement	\$ 200,000.00
10	Street and Sidewalk Repairs	\$ 1,000,000.00
11	Complete Streets	\$ 1,000,000.00
12	Elton and Improvements	\$ 2,100,000.00
13	Main Street Improvements	\$ 850,000.00
TOTAL:		\$ 9,834,000.00

I recommend your favorable passage of this order.

Respectfully submitted,

Carlo DeMaria
 Mayor

September 6, 2023

BE IT

ORDERED: BY THE CITY COUNCIL OF THE CITY OF EVERETT, as Follows:

That the City hereby appropriates the amount of Nine Million, Eight Hundred Thirty-Four Thousand Dollars (\$9,834,000) to be funded by borrowing as set forth in the attached letter of the Mayor requesting such borrowing dated September 6, 2023, including the payment of all other costs incidental and related thereto, and that to meet this appropriation the Treasurer, with the approval of the Mayor, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §8 or pursuant to any other enabling authority, and to issue bonds and notes therefore, provided, that any premium received upon the sale of any bonds or notes approved by this Order, less any such premium applied to the payment of the costs of such issuance of bonds or notes, may be applied to the payment of costs approved by this order in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and to take any other action relative thereto.

Enclosed: Detail capital improvement expenditures requested in this borrowing.

**FY24 Capital Improvement Projects (CIP's) funded through this
borrowing request**

No.	Project Title	Cost
1	Citywide - Tot Lots Improvements	\$ 200,000.00
2	Everett Water Front Improvements	\$ 1,334,000.00
3	Whittier Tot Lot	\$ 300,000.00
4	High School Elevators	\$ 500,000.00
5	Replace Whittier School Gym Floor	\$ 250,000.00
6	High School Replacement of Equipment Controls	\$ 1,200,000.00
7	Parlin School Exterior Wall	\$ 650,000.00
8	Lafayette Locker Room Renovation	\$ 250,000.00
9	Devens School Gym Floor Replacement	\$ 200,000.00
10	Street and Sidewalk Repairs	\$ 1,000,000.00
11	Complete Streets	\$ 1,000,000.00
12	Elton and Tremont Improvements	\$ 2,100,000.00
13	Main Street Improvements	\$ 850,000.00
TOTAL:		\$ 9,834,000.00



C0111-23

To: Mayor and City Council
From: Councilor Darren M. Costa
Date: March 27, 2023

Agenda Item:

That the Director of Information Technology appear at the next regular meeting of the City Council to discuss the city's cyber security and also to consider using ARPA funding to address any issues

Background and Explanation:

Attachments:



1.1 Detection of Unsuccessful (Automated) Login Attempts PR.AC-7	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Brute Force - Password Guessing (T1110.001) Brute Force - Password Cracking (T1110.002) Brute Force - Password Spraying (T1110.003) Brute Force - Credential Stuffing (T1110.004)</p> <p>RECOMMENDED ACTION: All unsuccessful logins are logged and sent to an organization's security team or relevant logging system. Security teams are notified (e.g., by an alert) after a specific number of consecutive, unsuccessful login attempts in a short period (e.g., 5 failed attempts over 2 minutes). This alert is logged and stored in the relevant security or ticketing system for retroactive analysis.</p> <p>For IT assets, there is a system-enforced policy that prevents future logins for the suspicious account. For example, this could be for some minimum time, or until the account is re-enabled by a privileged user. This configuration is enabled when available on an asset. For example, Windows 11 can automatically lock out accounts for 10 minutes after 10 incorrect logins over a 10 minute period.</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

1.2 Changing Default Passwords PR.AC-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Valid Accounts - Default Accounts (T1078.001) Valid Accounts (ICS T0859)</p> <p>RECOMMENDED ACTION: An enforced organization-wide policy and/or process that requires changing default manufacturer passwords for any/all hardware, software, and firmware before being put on any internal or external network. This includes IT assets for OT, such as OT administration web pages.</p> <p>In instances where changing default passwords is not feasible (e.g., a control system with a hard-coded password), implement and document appropriate compensating security controls, and monitor logs for network traffic and login attempts on those devices.</p> <p>OT: While changing default passwords on an organization's existing OT requires significantly more work, we still recommend having such a policy to change default credentials for all new or future devices. This is not only easier to achieve, but also reduces potential risk in the future if adversary TTPs change.</p> <p>FREE SERVICES AND REFERENCES: CISA Bad Practices</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

1.3 Multi-Factor Authentication (MFA) PR.AC-7	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Brute Force (T1110) Remote Services - Remote Desktop Protocol (T1021.001) Remote Services - SSH (T1021.004) Valid Accounts (T1078, ICS T0859) External Remote Services (ICS T0822)</p> <p>RECOMMENDED ACTION: Hardware-based MFA is enabled when available; if not, then soft tokens (such as via mobile app) should be used; MFA via SMS should only be used when no other options are possible.</p> <p>IT: IT accounts leverage multi-factor authentication to access organizational resources.</p> <p>OT: Within OT environments, MFA is enabled on all accounts and systems that can be accessed remotely, including vendor/maintenance accounts, remotely accessible user and engineering workstations, and remotely accessible Human Machine Interfaces (HMIs).</p> <p>FREE SERVICES AND REFERENCES: CISA Bad Practices</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

1.4 Minimum Password Strength	PR.AC-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Brute Force - Password Guessing (T1110.001) Brute Force - Password Cracking (T1110.002) Brute Force - Password Spraying (T1110.003) Brute Force - Credential Stuffing (T1110.004)</p> <p>RECOMMENDED ACTION: Organizations have a system-enforced policy that requires a minimum password length of 15* or more characters for all password protected IT assets, and all OT assets where technically possible.** Organizations should consider leveraging passphrases and password managers to make it easier for users to maintain sufficiently long passwords. In instances where minimum password lengths are not technically feasible, compensating controls are applied and recorded, and all login attempts to those assets are logged. Assets that cannot support passwords of sufficient strength length are prioritized for upgrade or replacement.</p> <p>This goal is particularly important for organizations that lack widespread implementation of MFA and capabilities to protect against brute-force attacks (such as Web Application Firewalls and third-party Content Delivery Networks) are unable to adopt passwordless authentication methods.</p> <p>* Modern attacker tools can crack 8 character passwords quickly. Length is a more impactful and important factor in password strength than complexity or frequent password rotations, and makes it easier for humans to create and remember passwords.</p> <p>** OT assets that use a central authentication mechanism (such as Active Directory) are most important to address. Examples of low-risk OT assets that may not be technically feasible include those in remote locations, such as those on offshore rigs or on top of wind turbines.</p> <p>FREE SERVICES AND REFERENCES: CISA Bad Practices, XKCD 936</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

1.5 Separating User and Privileged Accounts	PR.AC-4	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Valid Accounts (T1078, ICS T0859)</p> <p>RECOMMENDED ACTION: No user accounts always have administrator or super-user privileges. Administrators maintain separate user accounts for all actions and activities not associated with the administrator role (e.g. for business email, web browsing, etc.). Privileges are reevaluated on a recurring basis to validate continued need for a given set of permissions.</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

1.6 Unique Credentials	PR.AC-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$ IMPACT: MEDIUM COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Valid Accounts (T1078, ICS T0859) Brute Force - Password Guessing (T1110.001)</p> <p>RECOMMENDED ACTION: Organizations provision unique and separate credentials for similar services and asset access on IT and OT networks. Users do not (or cannot) reuse passwords for accounts, applications, services, etc. Service accounts/machine accounts have unique passwords from all member user accounts.</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

1.7 Revoking Credentials for Departing Employees PR.AC-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: MEDIUM COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Valid Accounts (T1078, ICS T0859)</p> <p>RECOMMENDED ACTION: A defined and enforced administrative process applied to all departing employees by the day of their departure that (1) revokes and securely return all physical badges, key cards, tokens, etc., and (2) disables all user accounts and access to organizational resources.</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	



2.1 Hardware and Software Approval Process	PR.IP-3	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Supply Chain Compromise (T1195, ICS T0862) Hardware Additions (T1200) Browser Extensions (T1176) Transient Cyber Asset (ICS T0864)</p> <p>RECOMMENDED ACTION: Implement an administrative policy or automated process that requires approval before new hardware, firmware, or software/software version is installed or deployed. Organizations maintain a risk-informed allowlist of approved hardware, firmware, and software, to include specification of approved versions, when technically feasible. For OT assets specifically, these actions should also be aligned with defined change control and testing activities.</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

2.2 Disable Macros by Default	PR.IP-1, PR.IP-3	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: MEDIUM COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Phishing - Spearphishing Attachment (T1566.001) User Execution - Malicious File (T1204.002)</p> <p>RECOMMENDED ACTION: A system-enforced policy that disables Microsoft Office macros, or similar embedded code, by default on all devices. If macros must be enabled in specific circumstances, there is a policy for authorized users to request that macros are enabled on specific assets.</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

2.3 Asset Inventory	ID.AM-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Hardware Additions (T1200) Exploit Public-Facing Application (T0819, ICS T0819) Internet Accessible Device (ICS T0883)</p> <p>RECOMMENDED ACTION: Maintain a regularly updated inventory of all organizational assets with an IP address (including IPv6), including OT. This inventory is updated on a recurring basis, no less than monthly for both IT and OT.</p> <p>FREE SERVICES AND REFERENCES: Cyber Hygiene Services, or email vulnerability@cisa.dhs.gov, "Stuff Off Search" Guide, Validated Architecture Design Review (VADR); email central@cisa.gov</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

2.4 Prohibit Connection of Unauthorized Devices	PR.PT-2	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: HIGH</p> <p>TTP OR RISK ADDRESSED: Hardware Additions (T1200) Replication Through Removable Media (T1091, ICS T0847)</p> <p>RECOMMENDED ACTION: Organizations maintain policies and processes to ensure that unauthorized media and hardware are not connected to IT and OT assets, such as by limiting use of USB devices and removable media or disabling AutoRun.</p> <p>OT: When feasible, establish procedures to remove, disable, or otherwise secure physical ports to prevent the connection of unauthorized devices, or establish procedures for granting access through approved exceptions.</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

2.5 Document Device Configurations	PR.IP-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	
<p>COST: \$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Delayed, insufficient, or incomplete ability to maintain or restore functionality of critical devices and service operations.</p> <p>RECOMMENDED ACTION: Organizations maintain policies and processes to ensure that unauthorized media and hardware are not connected to IT and OT assets, such as by limiting use of USB devices and removable media or disabling AutoRun.</p> <p>OT: When feasible, establish procedures to remove, disable, or otherwise secure physical ports to prevent the connection of unauthorized devices, or establish procedures for granting access through approved exceptions.</p>		<p>DATE: <input style="width: 100%; height: 20px;" type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input style="width: 100%; height: 20px;" type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

3.1 Log Collection	PR.PT-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Delayed, insufficient, or incomplete ability to detect and respond to potential cyber incidents. Impair Defenses (T1562)</p> <p>RECOMMENDED ACTION: Access and security focused (e.g., IDS/IDPS, firewall, DLP, VPN) logs are collected and stored for use in both detection and incident response activities (e.g. forensics). Security teams are notified when a critical log source is disabled, such as Windows Event Logging.</p> <p>OT: For OT assets where logs are non-standard or not available, network traffic and communications to and from log-less assets is collected.</p> <p>FREE SERVICES AND REFERENCES: Validated Architecture Design Review (VADR); email central@cisa.gov</p>		<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

3.2 Secure Log Storage	PR.PT-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Indicator Removal on Host - Clear Windows Event Logs (T1070.001) Indicator Removal on Host - Clear Linux or Mac System Logs (T1070.002) Indicator Removal on Host - File Deletion (T1070.004) Indicator Removal on Host (ICS T0872)</p> <p>RECOMMENDED ACTION: Logs are stored in a central system, such as a Security Information and Event Management (SIEM) tool or central database, and can only be accessed or modified by authorized and authenticated users. Logs are stored for a duration informed by risk or pertinent regulatory guidelines.</p> <p>FREE SERVICES AND REFERENCES: Validated Architecture Design Review (VADR); email central@cisa.gov</p>		<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

3.3 Asset Inventory	PR.DS-1, PR.DS-2	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Adversary-in-the-Middle (T1557) Automated Collection (T1119) Network Sniffing (T1040, ICS T0842) Wireless Compromise (ICS T0860) Wireless Sniffing (ICS T0887)</p> <p>RECOMMENDED ACTION: Properly configured and up-to-date transport layer security (TLS) is utilized to protect data in transit where technically feasible. Organizations should also plan for identifying any use of outdated or weak encryption and updating to sufficiently strong algorithms, and consideration for managing the implications of post-quantum cryptography.</p> <p>OT: To minimize the impact to latency and availability; encryption is used where feasible, usually for OT communications connecting with remote/external assets.</p> <p>FREE SERVICES AND REFERENCES: Validated Architecture Design Review (VADR); email central@cisa.gov</p>		<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

3.4 Secure Sensitive Data PR.DS-1, PR.DS-2, PR.DS-5	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Unsecured Credentials (T1552)Steal or Forge Kerberos Tickets (T1558) OS Credential Dumping (T1003) Data from Information Repositories (ICS T0811) Theft of Operational Information (T0882)</p> <p>RECOMMENDED ACTION: Sensitive data, including credentials, are not stored in plaintext anywhere in the organization, and can only be accessed by authenticated and authorized users. Credentials are stored in a secure manner, such as with a credential/password manager or vault, or other privileged account management solution.</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	



4.1 Organizational Cybersecurity Leadership ID.GV-1, ID.GV-2	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Lack of sufficient cybersecurity accountability, investment, or effectiveness.</p> <p>RECOMMENDED ACTION: A named role/position/title is identified as responsible and accountable for planning, resourcing, and execution of cybersecurity activities. This role may undertake activities such as managing cybersecurity operations at the senior level, requesting and securing budget resources, or leading strategy development to inform future positioning.</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

4.2 OT Cybersecurity Leadership ID.GV1, ID.GV-2	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Lack of accountability, investment, or effectiveness of OT cybersecurity program.</p> <p>RECOMMENDED ACTION: A named role/position/title is identified as responsible and accountable for planning, resourcing, and execution of OT-specific cybersecurity activities. In some organizations this may be the same position as identified in 4.1.</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

4.3 Basic Cybersecurity Training PR.AT-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: User Training (M1017, ICS M0917)</p> <p>RECOMMENDED ACTION: At least annual trainings for all organizational employees and contractors that covers basic security concepts, such as phishing, business email compromise, basic operational security (OPSEC), password security, etc., as well as fostering an internal culture of security and cyber awareness.</p> <p>New employees receive initial cybersecurity training within 10 days of onboarding, and recurring training on at least an annual basis.</p> <p>FREE SERVICES AND REFERENCES: CISA Cyber Training</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

4.4 OT Cybersecurity Training PR.AT-2, PR.AT-3, PR.AT-5	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: User Training (M1017, ICS M0917)</p> <p>RECOMMENDED ACTION: In addition to basic cybersecurity training, personnel who maintain or secure OT as part of their regular duties receive OT-specific cybersecurity training on at least an annual basis.</p> <p>FREE SERVICES AND REFERENCES: CISA ICS Training</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

4.5 Improving IT and OT Cybersecurity Relationships ID.GV-2	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: MEDIUM COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Poor working relationships and a lack of mutual understanding between IT and OT cybersecurity can often result in increased risk for OT cybersecurity.</p> <p>RECOMMENDED ACTION: Organizations sponsor at least one 'pizza party' or equivalent social gathering per year that is focused on strengthening working relationships between IT and OT security personnel, and is not a working event (such as providing meals during an incident response).</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	



5.1 Mitigating Known Vulnerabilities	PR.IP-12, ID.RA-1, DE.CM-8, RS.MI-3	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Active Scanning - Vulnerability Scanning (T1595.002) Exploit Public-Facing Application (T1190, ICS T0819) Exploitation of Remote Service (T1210, ICS T0866) Supply Chain Compromise (T1195, ICS T0862) External Remote Services (T1133, ICS T0822)</p> <p>RECOMMENDED ACTION: All known exploited vulnerabilities (listed in CISA's KEV catalog - https://www.cisa.gov/known-exploited-vulnerabilities-catalog) in internet-facing systems are patched or otherwise mitigated within a risk-informed span of time, prioritizing more critical assets first.</p> <p>OT: For assets where patching is either not possible or may substantially compromise availability or safety, compensating controls are applied (e.g. segmentation, monitoring) and recorded. Sufficient controls either make the asset inaccessible from the public internet, or reduce the ability of adversaries to exploit the vulnerabilities in these assets.</p> <p>FREE SERVICES AND REFERENCES: Known Exploited Vulnerabilities (KEV) Catalog, Cyber Hygiene Services, or email vulnerability@cisa.dhs.gov</p>		<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

5.2 Vulnerability Disclosure/Reporting	RS.AN-5	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: LOW COMPLEXITY: HIGH</p> <p>TTP OR RISK ADDRESSED: Active Scanning - Vulnerability Scanning (T1595.002) Exploit Public-Facing Application (T1190, ICS T0819) Exploitation of Remote Service (T1210, ICS T0866) Supply Chain Compromise (T1195, ICS T0862)</p> <p>RECOMMENDED ACTION: Consistent with NIST SP 800-53 Revision 5, organizations maintain a public, easily-discoverable method for security researchers to notify (e.g. via email address or web form) organizations' security teams of vulnerable, mis-configured, or otherwise exploitable assets. Valid submissions are acknowledged and responded to in a timely manner, taking into account the completeness and complexity of the vulnerability. Validated and exploitable weaknesses are mitigated consistent with their severity.</p> <p>Security researchers sharing vulnerabilities discovered in good faith are protected under Safe Harbor rules.</p> <p>In instances where vulnerabilities are validated and disclosed, public acknowledgement is given to the researcher who originally submitted the notification.</p> <p>FREE SERVICES AND REFERENCES: Vulnerability Disclosure Policy Template, Disclose.io Policy Maker, Vulnerability Reporting; email vulnerability@cisa.dhs.gov, Coordinated Vulnerability Disclosure Process</p>		<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

5.3 Deploy Security.txt Files	RS.AN-5	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Active Scanning - Vulnerability Scanning (T1595.002) Exploit Public-Facing Application (T1190, ICS T0819) Exploitation of Remote Service (T1210, ICS T0866) Supply Chain Compromise (T1195, ICS T0862)</p> <p>RECOMMENDED ACTION: All public-facing web domains have a security.txt file that conforms to the recommendations in RFC 9116.</p> <p>FREE SERVICES AND REFERENCES: https://securitytxt.org</p>		<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

5.4 No Exploitable Services on the Internet PR.PT-4	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Active Scanning - Vulnerability Scanning (T1595.002) Exploit Public-Facing Application (T1190, ICS T0819) Exploitation of Remote Service (T1210, ICS T0866) External Remote Services (T1133, ICS T0822) Remote Services - Remote Desktop Protocol (T1021.001)</p> <p>RECOMMENDED ACTION: Assets on the public internet expose no exploitable services, such as RDP. Where these services must be exposed, appropriate compensating controls are implemented to prevent common forms of abuse and exploitation. All unnecessary OS applications and network protocols are disabled on internet-facing assets.</p> <p>FREE SERVICES AND REFERENCES: Cyber Hygiene Services, or email vulnerability@cisa.dhs.gov, "Stuff Off Search" Guide, Remote Penetrating Testing (RPT), Risk and Vulnerability Assessment (RVA)</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

5.5 Limit OT Connections to Public Internet PR.PT-4	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: MEDIUM COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Active Scanning - Vulnerability Scanning (T1595.002) Exploit Public-Facing Application (T1190, ICS T0819) Exploitation of Remote Service (T1210, ICS T0866) External Remote Services (T1133, ICS T0822)</p> <p>RECOMMENDED ACTION: No OT assets are on the public internet, unless explicitly required for operation. Exceptions must be justified and documented, and excepted assets must have additional protections in place to prevent and detect exploitation attempts (such as logging, MFA, mandatory access via proxy or other intermediary, etc.).</p> <p>FREE SERVICES AND REFERENCES: Cyber Hygiene Services, or email vulnerability@cisa.dhs.gov, "Stuff Off Search" Guide, Remote Penetrating Testing (RPT)</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

5.6 Third-Party Validation of Cybersecurity Control Effectiveness ID.RA-1, ID.RA-3	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: HIGH</p> <p>TTP OR RISK ADDRESSED: Reduce risk of gaps in cyber defenses or a false sense of security in existing protections.</p> <p>RECOMMENDED ACTION: Third-parties with demonstrated expertise in (IT and/or OT) cybersecurity regularly validate the effectiveness and coverage of an organization's cybersecurity defenses. These exercises, which may include penetration tests, bug bounties, incident simulations, or table-top exercises, should include both unannounced and announced tests.</p> <p>Exercises consider both the ability and impact of a potential adversary to infiltrate the network from the outside, as well as the ability of an adversary within the network (e.g., "assume breach") to pivot laterally to demonstrate potential impact on critical (including OT/ICS) systems.</p> <p>High-impact findings from previous tests are mitigated in a timely manner and are not re-observed in future tests.</p> <p>FREE SERVICES AND REFERENCES: Remote Penetrating Testing (RPT), Risk and Vulnerability Assessment (RVA), Table Top Exercise Packages, Critical Infrastructure Exercises</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	



6.1 Vendor/Supplier Cybersecurity Requirements	ID.SC-3	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Supply Chain Compromise (T1195, ICS T0862)</p> <p>RECOMMENDED ACTION: Organizations' procurement documents include cybersecurity requirements and questions, which are evaluated in vendor selection such that, given two offerings of roughly similar cost and function, the more secure offering and/or supplier is preferred.</p>		<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

6.2 Supply Chain Incident Reporting	ID.SC-1, ID.SC-3	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Supply Chain Compromise (T1195, ICS T0862)</p> <p>RECOMMENDED ACTION: Procurement documents and contracts, such as Service Level Agreements (SLAs), stipulate that vendors and/or service providers notify the procuring customer of security incidents within a risk-informed timeframe as determined by the organization.</p>		<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

6.3 Supply Chain Vulnerability Disclosure	ID.SC-1, ID.SC-3	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Supply Chain Compromise (T1195, ICS T0862)</p> <p>RECOMMENDED ACTION: Procurement documents and contracts, such as Service Level Agreements (SLAs), stipulate that vendors and/or service providers notify the procuring customer of confirmed security vulnerabilities in their assets within a risk-informed timeframe as determined by the organization.</p>		<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE: <input type="text"/></p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	



7.1 Incident Reporting RS.CO-2, RS.CO-4	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Without timely incident reporting, CISA and other groups are less able to assist affected organizations, and lack critical information into the broader threat landscape (such as whether a broader attack is occurring against a specific sector).</p> <p>RECOMMENDED ACTION: Organizations maintain codified policy and procedures on to whom and how to report all confirmed cybersecurity incidents to appropriate external entities (e.g. state/federal regulators or SRMA's as required, ISAC/ISAO, as well as CISA).</p> <p>Known incidents are reported to CISA as well as other necessary parties within timeframes directed by applicable regulatory guidance or in the absence of guidance, as soon as safely capable. This goal will be revisited following full implementation of the Cyber Incident Reporting for Critical Infrastructure Act of 2022 (CIRCA).</p> <p>FREE SERVICES AND REFERENCES: Incident Reporting and/or contact report@cisa.gov or (888) 282-0870</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

7.2 Incident Response (IR) Plans PR.IP-9, PR.IP-10	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: LOW</p> <p>TTP OR RISK ADDRESSED: Inability to quickly and effectively contain, mitigate, and communicate about cybersecurity incidents.</p> <p>RECOMMENDED ACTION: Organizations have, maintain, update, and regularly drill IT and OT cybersecurity incident response plans for both common and organizationally-specific (e.g. by sector, locality, etc.) threat scenarios and TTPs. When conducted, tests or drills are as realistic in nature as feasible. IR plans are drilled at least annually, and are updated within a risk-informed time frame following the lessons learned portion of any exercise or drill.</p> <p>FREE SERVICES AND REFERENCES: Table Top Exercise Packages, Critical Infrastructure Exercises</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

7.3 System Back Ups PR.IP-4	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: \$\$\$\$ IMPACT: HIGH COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Data Destruction (T1485, ICS T0809) Data Encrypted for Impact (T1486) Disk Wipe (T1561) Inhibit System Recovery (T1490) Denial of Control (ICS T0813) Denial/Loss of View (ICS T0815, T0829) Loss of Availability (T0826) Loss/Manipulation of Control (T0828, T0831)</p> <p>RECOMMENDED ACTION: All systems that are necessary for operations are regularly backed up on a regular cadence, no less than once per year.</p> <p>Backups are stored separately from the source systems and tested on a recurring basis, no less than once per year. Stored information for OT assets includes at a minimum: configurations, roles, PLC logic, engineering drawings and tools.</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	

7.4 Document Network Topology	PR.IP-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	
<p>COST: \$\$\$ IMPACT: MEDIUM COMPLEXITY: MEDIUM</p> <p>TTP OR RISK ADDRESSED: Incomplete or inaccurate understanding of network topology inhibits effective incident response and recovery.</p> <p>RECOMMENDED ACTION: Organizations maintain accurate documentation describing updated network topology and relevant information across all IT and OT networks. Periodic reviews and updates should be performed and tracked on a recurring basis.</p> <p>FREE SERVICES AND REFERENCES: Validated Architecture Design Review (VADR); email central@cisa.gov</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

8.1 Network Segmentation	PR.AC-5, PR.PT-4, DE.CM-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: IMPACT: COMPLEXITY: </p> <p>TTP OR RISK ADDRESSED: Network Service Discovery (T1046) Trusted Relationship (T1199) Network Connection Enumeration (ICS T0840) Network Sniffing (T1040, ICS T0842)</p> <p>RECOMMENDED ACTION: All connections to the OT network are denied by default unless explicitly allowed (e.g. by IP address and port) for specific system functionality. Necessary communications paths between the IT and OT networks must pass through an intermediary, such as a properly configured firewall, bastion host, "jump box," or a demilitarized zone (DMZ), which is closely monitored, captures network logs, and only allows connections from approved assets.</p> <p>FREE SERVICES AND REFERENCES: Validated Architecture Design Review (VADR); email central@cisa.gov</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

8.2 Detecting Relevant Threats and TTPs	ID.RA-3, DE.CM-1	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: IMPACT: COMPLEXITY: </p> <p>TTP OR RISK ADDRESSED: Without the knowledge of relevant threats and ability to detect them, organizations risk adversaries existing in their networks undetected for long periods.</p> <p>RECOMMENDED ACTION: Organizations have documented a list of threats and adversary TTPs relevant to their organization (for example, based on industry, sectors, etc.), and have the ability (such as via rules, alerting, or commercial prevention and detection systems) to detect instances of those key threats.</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		

8.3 Email Security	PR.DS-1, PR.DS-2, PR.DS-5	CURRENT ASSESSMENT	YEAR 1 ASSESSMENT	NOTES
<p>COST: IMPACT: COMPLEXITY: </p> <p>TTP OR RISK ADDRESSED: Phishing (T1566) Business Email Compromise</p> <p>RECOMMENDED ACTION: On all corporate email infrastructure (1) STARTTLS is enabled, (2) SPF and DKIM are enabled, and (3) DMARC is enabled and set to "reject." For further examples and information, see CISA's past guidance for Federal Agencies at https://www.cisa.gov/binding-operational-directive-18-01.</p> <p>FREE SERVICES AND REFERENCES: CISA Binding Operational Directive</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>	<p>DATE:</p> <p><input type="checkbox"/> IMPLEMENTED</p> <p><input type="checkbox"/> IN PROGRESS</p> <p><input type="checkbox"/> SCOPED</p> <p><input type="checkbox"/> NOT STARTED</p>		



C0179-23

To: Mayor and City Council

From: Councilor Stephanie V. Smith

Date: June 12, 2023

Agenda Item:

That The HR Director provides an in-person update of the City's stance on policies related to CORI/SORI checks on an ongoing basis after an employee is hired

Background and Explanation:

Attachments:



C0204-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: August 14, 2023

Agenda Item:

A petition from National Grid requesting permission to install 1-4" underground duct beginning from existing Pole# 2548 on Devens Street, at a point approximately 300 feet southwest of the centerline of the intersection of Devens Street and Church Street, and continuing approximately 10 feet +/- in a southeast direction through the sidewalk to customer's property at 16 Devens Street.

Background and Explanation:

Attachments:

Questions contact – Rafael Kerguelen 781-288-9627

Petition of the Massachusetts Electric Company d/b/a National Grid
Of NORTH ANDOVER, MASSACHUSETTS
For Electric conduit Location:

To City Council of Everett, Massachusetts

Respectfully represents the Massachusetts Electric Company d/b/a National Grid of North Andover, Massachusetts, that it desires to construct a line of underground electric conduits, including the necessary sustaining and protecting fixtures, under and across the public way or ways hereinafter named.

Wherefore it prays that after due notice and hearing as provided by law, it be granted permission to excavate the public highways and to run and maintain underground electric conduits, together with such sustaining and protecting fixtures as it may find necessary for the transmission of electricity, said underground conduits to be located substantially in accordance with the plan filed herewith marked: Devens St - Everett - Massachusetts.

The following are the streets and highways referred to:

Plan # 30768885 Devens St - National Grid to install beginning at a point approximately 300 feet southwest of the centerline of the intersection of Devens St and Church St and continuing approximately 10 feet in a south direction. Install 1-4" underground duct from existing Pole # 2548 on Devens St approximately 10ft +/- southeast through the sidewalk to customer's property at 16 Devens St.

Location approximately as shown on plan attached

Massachusetts Electric Company d/b/a
NATIONAL GRID *Bob Coulter*
BY _____
Engineering Department

Dated: June 20, 2023

ORDERED:

Notice having been given and public hearing held, as provided by law, that the Massachusetts Electric Company d/b/a National Grid be and it is hereby granted permission to excavate the public highways and to run and maintain underground electric conduits, together with such sustaining and protecting fixtures as said company may deem necessary, in the public way or ways hereinafter referred to, and to make the necessary house connections along said extensions, as requested in petition with said company dated the 20th day of June, 2023.

Said underground electric conduits shall be located substantially in accordance with the plan filed herewith marked – Devens St - Everett - Massachusetts. Plan # 30768885.

The following are the public ways or part of ways along which the underground electric conduits above referred to may be laid:

Devens St - National Grid to install beginning at a point approximately 300 feet southwest of the centerline of the intersection of Devens St and Church St and continuing approximately 10 feet in a south direction. Install 1-4” underground duct from existing Pole # 2548 on Devens St approximately 10ft +/- southeast through the sidewalk to customer’s property at 16 Devens St.

I hereby certify that the foregoing order was adopted at a meeting of the
.....
....., held on the day of, 20
....., 20

Received and entered in the records of location orders of the City/Town of
Book Page

Attest:
.....

..... hereby certify that on20....., at o’clock,M
at, a public hearing was held on the petition of
Massachusetts Electric Company d/b/a National Grid for permission to construct the underground
electric conduits described in the order herewith recorded, and that I mailed at least seven days
before said hearing a written notice of the time and place of said hearing to each of the owners of
real estate (as determined by the last preceding assessment for taxation) along the ways or parts of
ways upon which the Company is permitted to construct the underground electric conduits under
said order. And that thereupon said order was duly adopted.

.....
.....
.....

ORDERED:

Notice having been given and public hearing held, as provided by law, that the Massachusetts Electric Company d/b/a National Grid be and it is hereby granted permission to excavate the public highways and to run and maintain underground electric conduits, together with such sustaining and protecting fixtures as said company may deem necessary, in the public way or ways hereinafter referred to, and to make the necessary house connections along said extensions, as requested in petition with said company dated the 20th day of June, 2023.

Said underground electric conduits shall be located substantially in accordance with the plan filed herewith marked – Devens St - Everett - Massachusetts. Plan # 30768885.

The following are the public ways or part of ways along which the underground electric conduits above referred to may be laid:

Devens St - National Grid to install beginning at a point approximately 300 feet southwest of the centerline of the intersection of Devens St and Church St and continuing approximately 10 feet in a south direction. Install 1-4” underground duct from existing Pole # 2548 on Devens St approximately 10ft +/- southeast through the sidewalk to customer’s property at 16 Devens St.

I hereby certify that the foregoing order was adopted at a meeting of the
.....
....., held on the day of, 20
....., 20

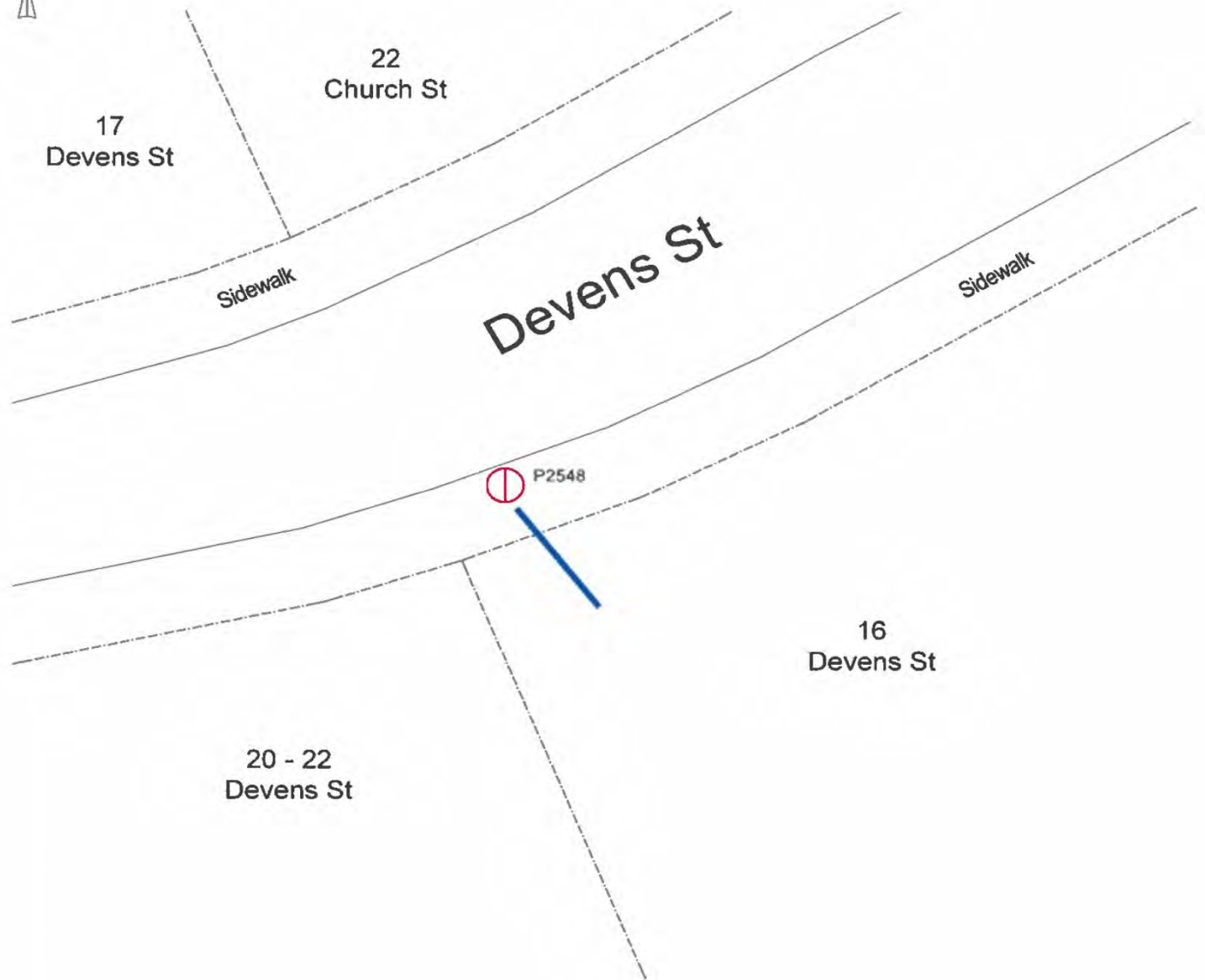
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Book Page

Attest:
.....

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at, a public hearing was held on the petition of
Massachusetts Electric Company d/b/a National Grid for permission to construct the underground
electric conduits described in the order herewith recorded, and that I mailed at least seven days
before said hearing a written notice of the time and place of said hearing to each of the owners of
real estate (as determined by the last preceding assessment for taxation) along the ways or parts of
ways upon which the Company is permitted to construct the underground electric conduits under
said order. And that thereupon said order was duly adopted.

.....
.....
.....

S/NO.	ADDRESS	OWNER'S INFO	PARCEL ID
1	20-22 DEVENS ST	NAME 1: TUTON JOHN W SR MAILING: 22 DEVENS ST, EVERETT - 02149	C4 129
2	17 DEVENS ST	NAME 1: MEI YI LAN MAILING: 17 DEVENS ST, EVERETT - 02149	C4 121
3	22 CHURCH ST	NAME 1: DEVENS EVERETT LLC MAILING: 3 MAGNOLIA DR, LYNNFIELD - 01940	C4 120



WR #: 30768885

UNDERGROUND PETITION

nationalgrid

 EXISTING POLE

 PROPOSED CONDUIT 1 - 4"

 TREE

 EXISTING MANHOLE

Date: 6-16-2023

Job description

NGRID is Petitioning to Install 1-4" underground Duct from Existing Pole # 2548 on Devens St approx 10ft+/- SE thru sidewalk to Customer's Property 16 Devens St

WORK REQUEST: # 30768885

To The: City Of Everett

For Proposed: 1 - 4" PVC Conduit Location: 16 Devens St

Drawn By: Rafael Kerguelen

DISTANCES ARE APPROXIMATE



C0229-23

To: Mayor and City Council

From: Councilor Darren M. Costa

Date: August 14, 2023

Agenda Item:

Resolution requesting that the Mayor appear to advise the City Council on the status of the renegotiation of the original host agreement

Background and Explanation:

Attachments:

C0229-23 Description

Description

On July 4, 2023, the Mayor's Office and the City Council members received an email from the Mass Gaming Commission (MGC). The MGC commented on their findings regarding the East of Broadway Public Hearings. In that letter, it is determined that the original Host Community Agreement needs to be renegotiated.



July 14, 2023

Mayor Carlo DeMaria
Everett City Hall
484 Broadway
Everett, MA 02149

(VIA EMAIL)

Subject: Massachusetts Gaming Commission East of Broadway Public Hearings

Dear Mayor DeMaria:

The Massachusetts Gaming Commission (the Commission) held two public hearings on the East of Broadway development proposed by Encore Boston Harbor. These meetings were well attended and generated significant oral and written comments. There were a few overarching areas that were touched upon by many of the commenters which the Commission believes should be brought to the City's attention. They include:

- **Adequacy of the Referendum Vote** – Several commenters suggested that they did not envision expanded gaming across Broadway when they originally voted on the project and believe there should be an additional referendum for this project. While the Commission has already weighed in on this matter, the City could consider adding a non-binding question to one of the upcoming elections to be held in the City this fall to gauge the level of support for this project.
- **Re-opening of the Host Community Agreement (HCA)** – Many commenters requested that the HCA be re-negotiated to include this new development. Since the Commission is not a party to the HCA, this is a matter to be discussed between the City and Encore Boston Harbor. The Commission has promulgated regulations (205 CMR 127.00) that identify the triggering events that would allow for the re-opening of mitigation agreements, and the construction of the East of Broadway development would appear to meet those standards. There are also provisions in these regulations that allow for the Commission to become involved in re-opening agreements if negotiations reach an impasse.
- **Impacts on Traffic and Public Safety** – A number of commenters discussed the impacts of the current Encore facility on traffic in the lower Broadway area and the increased demands on the Everett Police and Fire Departments, and the



Massachusetts Gaming Commission

potential for these impacts to be exacerbated with the development of the East of Broadway development. The Commission shares these concerns but also understands that the City of Everett receives an annual Community Impact Fee from Encore to help address these issues. Over and above these impact fees, the City of Everett has received significant funding from the Commission's Community Mitigation Fund. Since the program's inception, the Commission has provided the City with over \$6.2 million for projects to assist the City in long-term community planning, transportation planning efforts, including expanded bus lanes and multi-use paths, transportation construction projects, such as the extension of the Northern Strand Community path, and public safety initiatives, including expanded late-night police patrols, radio upgrades, vehicle purchases, safety equipment upgrades, and training initiatives. These funds have helped the City offset the costs associated with the construction and operation of the Encore Boston Harbor facility. If anyone from the City would like to discuss the details of any of these grants, Commission staff would be happy to provide additional information.

The Commission still has several steps to complete in reviewing the proposed East of Broadway development and looks forward to working with the City to ensure that any development meets the highest standards and adequately mitigates project-related impacts.

Sincerely:



Cathy Judd-Stein
Chair



Bradford Hill
Commissioner



Jordan Maynard
Commissioner



Eileen O'Brien
Commissioner



Nakisha L. Skinner
Commissioner

Massachusetts Gaming Commission

cc: Everett City Council
Erin Deveney, Chief of Staff, City of Everett
Todd Grossman, Acting Executive Director, MGC
Joseph Delaney, MGC



Massachusetts Gaming Commission



C0230-23

To: Mayor and City Council
From: Councilor Darren M. Costa
Date: August 14, 2023

Agenda Item:

A resolution requesting Ward specific town hall meetings to address issues caused by the state project on Ferry and Elm Street

Background and Explanation:

Attachments:

C0230-23 Description

Description

A major project that has been happening on Ferry and Elm Streets continues. We need to advocate for our city and its residence, and it would be prudent for us to allow them a forum to vocalize concerns about the construction. There is a little that can be done about inconveniences, but the people will be able to identify issues that need to be dealt with prior to the end of the project.



C0238-23

To: Mayor and City Council

From: Councilor Wayne A. Matewsky

Date: September 11, 2023

Agenda Item:

That the Elections Department consider placing postage on all mail in ballots for the convenience of residents

Background and Explanation:

Attachments:



C0239-23

To: Mayor and City Council

From: Councilor Darren M. Costa

Date: September 11, 2023

Agenda Item:

That the mayor and administration consider funding 311 constituent services, 24/7 and allowing the online tool, Q alert, to be used directly by residents

Background and Explanation:

Our city has grown immensely over the last five years and continues to grow at a rapid pace. We need to create a system that can maintain and proactively use data in order to provide city services in a timely fashion. This would also give our residents the ability to track their tickets and create a culture of accountability.

Attachments:



C0242-23

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: September 11, 2023

Agenda Item:

That the traffic commission contact CHA in regards to speeding incidents involving the CHA shuttle.

Background and Explanation:

Attachments:



C0243-23

To: Mayor and City Council

From: Councilor Stephanie Martins

Date: September 11, 2023

Agenda Item:

That the City Engineer and/or Water Department appear before the Council to discuss the current draning system and potential improvements on Garland street where the basements have historically flooded.

Background and Explanation:

Attachments:



C0244-23

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: September 11, 2023

Agenda Item:

That towing companies during street sweeping refrain from breaking into vehicles as part of their towing process.

Background and Explanation:

Attachments:



C0245-23

To: Mayor and City Council

From: Councilor Wayne A. Matewsky

Date: September 11, 2023

Agenda Item:

That police traffic place a speed monitor in front of 15 Summer Street at requests of residents in the Whitney Laurenti House. This is the second request.

Background and Explanation:

Attachments:



C0246-23

To: Mayor and City Council
From: Councilor Richard J. Dell Isola, Jr.
Date: September 11, 2023

Agenda Item:

A list of residential units of ten or more that are currently being built, or are currently in the process to be permitted to build

Background and Explanation:

Attachments:



C0247-23

To: Mayor and City Council

From: Councilor Richard J. Dell Isola, Jr., Councilor Darren M. Costa

Date: September 11, 2023

Agenda Item:

That the City Engineer(Erik Swanson) appear at the next Government Operations & Public Safety Committee Meeting to discuss concerns on the Ferry Street Project.

Background and Explanation:

Attachments:

















C0248-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

A resolution requesting that the Administration provide a written update on the status of the Florence Street and Central Avenue Parks Capital Improvement Projects for the next regular meeting of the City Council.

Background and Explanation:

Attachments:



C0249-23

To: Mayor and City Council

From: Councilor Michael K. Marchese

Date: September 11, 2023

Agenda Item:

A resolution requesting that the city's Chief Financial Officer supply the City Council at their next regular meeting with the total amount that the city has collected in linkage fees to date.

Background and Explanation:

Attachments:



C0250-23

To: Mayor and City Council

From: Councilor Stephanie Martins

Date: September 11, 2023

Agenda Item:

That an update be provided on the status of the Alpine Park renovation project and timeline for the repaving of Hamilton and Hoyt Streets, and Silver Road

Background and Explanation:

Attachments:



C0251-23

To: Mayor and City Council

From: Councilor Stephanie Martins

Date: September 11, 2023

Agenda Item:

That the fence removed from a private home on Hoyt street for the renovation of Alpine Park be reinstalled by the city

Background and Explanation:

Attachments:



C0252-23

To: Mayor and City Council

From: Councilor Stephanie Martins

Date: September 11, 2023

Agenda Item:

That a speed bump be added on Vernal Street per the residents' request

Background and Explanation:

Attachments:



C0254-23

To: Mayor and City Council
From: Councilor Vivian Nguyen
Date: September 11, 2023

Agenda Item:

That the administration consider funding a study for the Transportation Planning Division to examine the public transportation needs of community members who are not adequately addressed by current services.

Background and Explanation:

Attachments:



C0258-23

To: Mayor and City Council

From: Councilor Darren M. Costa

Date: September 11, 2023

Agenda Item:

A resolution requesting that the Mayors Administration and Engineering appear to discuss the flooding issues in the River Front Overlay District and how the proposed Site Plan for the area would effect flooding on Air Force Road and abutting roads

Background and Explanation:

Attachments:



C0259-23

To: Mayor and City Council
From: Councilor Darren M. Costa
Date: September 11, 2023

Agenda Item:

A resolution requesting documentation related to the US Attorney's Title VII Inquiry and Request for Information of the City of Everett.

Background and Explanation:

Over the last year we have been denied letters from the US Attorney related to the inquiry and details related to the work being performed by our outside legal team. The request includes that the administration provide the original inquiry and the more recent letter sent closing the inquiry.

Attachments:



C0260-23

To: Mayor and City Council
From: Councilor Michael K. Marchese
Date: September 11, 2023

Agenda Item:

A resolution requesting that consideration be given to dedicating the intersection of Kinsman and Andrew Streets in honor of veteran John Rainone

Background and Explanation:

Attachments: