

#1-C0011-24

Legislative Affairs & Election Committee
February 12, 2024

The Committee on Legislative Affairs & Elections met on Monday, February 12, 2024 at 6pm in the City Council Chambers.

The meeting was recorded by ECTV and can be viewed on the City of Everett website.

Members present were Councilor Stephanie Smith, presiding, Councilors Stephanie Martins and Katy Rogers. Member absent was Councilor Michael Marchese.

Communication received from Councilor Marchese that his flight into Boston was delayed.

The Committee considered a Resolution offered by Councilors Stephanie Smith and Stephanie Martins: That the City Council adopts an annual performance review for their employees.

Councilor Smith informed the Committee that she and Councilor Martins had previously worked on this and noted that she had also met with the new Human Resources Director who was in favor of Employee Performance Reviews for the City Council employees. Councilor Smith stated that what she was looking for right now was to obtain job descriptions for each employee so that eventually goals and objectives could be established for the employees. She mentioned that she wanted to roll it out small referencing that the City Council itself changes so often and wanted to assure that the position itself was being evaluated not the person. Councilor Martins remarked that she fully supports this and feels the need for accountability. Councilor Rogers acknowledged her support for the proposal as well.

The Committee voted, to report back to the City Council with a recommendation for Favorable action.

Respectfully Submitted,

John W. Burley
Clerk of Committees

#2-C0030-24

Legislative Affairs & Election Committee
February 12, 2024

The Committee on Legislative Affairs & Elections met on Monday, February 12, 2024 at 6pm in the City Council Chambers.

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Members present were Councilor Stephanie Smith, presiding, Councilors Stephanie Martins and Katy Rogers. Member absent was Councilor Michael Marchese.

Communication received from Councilor Marchese that his flight into Boston was delayed.

The Committee considered an Order offered By Robert Van Campen as President: An Order requesting the confirmation of the re-appointment of Rebecca Edmondson-Korom, Esq., as a member to the Zoning Board of Appeals for a term of three (3) years, expiring January 31, 2027.

Zoning Board of Appeals member Rebecca Edmondson-Korom, was also present.

Ms. Edmondson-Korom informed the Committee that she bought a house in the City of Everett in 2018 and works as an Attorney with 50% of her work in zoning related matters in the communities of Boston, Chelsea and Revere. She noted that she was appointed to the ZBA in 2022. Councilor Rogers mentioned that she spoke with Ms. Edmondson-Korom over the summer months and fully supports her reappointment.

The Committee voted, to report back to the City Council with a recommendation for Favorable action.

Respectfully Submitted,

John W. Burley
Clerk of Committees

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Members present were Councilor Stephanie Smith, presiding, Councilors Stephanie Martins and Katy Rogers. Member absent was Councilor Michael Marchese.

Communication received from Councilor Marchese that his flight into Boston was delayed.

The Committee considered an Order offered By Robert Van Campen as President: An Order requesting the confirmation of the re-appointment of Derek Shooster., as an Associate member to the Zoning Board of Appeals for a term of three (3) years, expiring January 31, 2027.

Zoning Board of Appeals Associate member Derek Shooster, was also present.

Councilor Martins informed the Committee that she had the opportunity to serve on a Housing Committee with Mr. Shooster and found him to be forward thinking , qualified and a great addition to the ZBA. Mr. Shooster noted that he was a resident of the City of Everett since 2007 and currently resides at 27 Carter Street and brought along 3 pieces of mail to confirm his residency. Mr. Shooster explained that he has attended Northeastern and Boston University's studying city and urban planning and is currently working for the Commonwealth of Massachusetts Department of Transportation remarking that the ZBA was an appropriate fit for me. Mr. Shooster informed the Committee that he has served on the ZBA for the past year and likes helping to solve problems and challenges.

The Committee voted, to report back to the City Council with a recommendation for Favorable action.

Respectfully Submitted,

John W. Burley
Clerk of Committees

#4-C0035-24

Legislative Affairs & Election Committee
February 12, 2024

The Committee on Legislative Affairs & Elections met on Monday, February 12, 2024 at 6pm in the City Council Chambers.

The meeting was recorded by ECTV and can be viewed on the City of Everett website.

Members present were Councilor Stephanie Smith, presiding, Councilors Stephanie Martins and Katy Rogers. Member absent was Councilor Michael Marchese.

Communication received from Councilor Marchese that his flight into Boston was delayed.

The Committee considered an Order offered By Robert Van Campen as President: An Order requesting the confirmation of the re-appointment of James Booker., to the Disability Commission for a term of three (3) years, expiring January 31, 2027.

Communication received from Mr. Booker, that he and his family were sick and that he regrettably would be unable to attend and offered his apologies.

The Committee noted that Mr. Booker was a resident and did operate a business in the community and that the Disability Commission members are mostly volunteers who receive a small stipend.

The Committee voted, to report back to the City Council with a recommendation for Favorable action.

Respectfully Submitted,

John W. Burley
Clerk of Committees