



AGENDA PACKET

**CITY COUNCIL'S COMMITTEE ON LEGISLATIVE AFFAIRS & ELECTIONS
MONDAY, MARCH 09, 2026 6:00 PM**

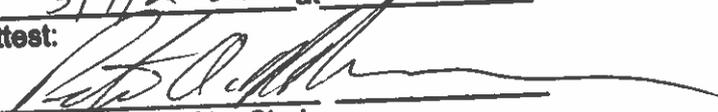
**EVERETT CITY HALL, 484 BROADWAY, CITY COUNCIL CHAMBERS, 3RD FLOOR
EVERETT, MA 02149**

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EVERETT, MA
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Posted in accordance with the
provisions of Mass. General Laws
Chapter 30A- Sections 18-25

on 3/4/2026 at 9:00 A

Attest:


Assistant City Clerk



AGENDA

CITY COUNCIL'S COMMITTEE ON LEGISLATIVE AFFAIRS & ELECTIONS MONDAY, MARCH 09, 2026 6:00 PM

EVERETT CITY HALL, 484 BROADWAY, CITY COUNCIL CHAMBERS, 3RD FLOOR
EVERETT, MA 02149

ROLL CALL

PLEDGE OF ALLEGIANCE

UNFINISHED BUSINESS

1. **C0051-26** Order/s/ Councilor Katy L. Rogers

An order amending the City Council Rules to update the public participation rules for City Council meetings

2. **C0052-26** Order/s/ Councilor Stephanie V. Smith, as President

An order requesting the confirmation of the appointment of Christopher Snook to the Everett Housing Authority Board as a Labor Representative for a term of two (2) years, beginning March 1, 2026

3. **C0053-26** Order/s/ Councilor Stephanie V. Smith, as President

An order requesting the confirmation of the appointment of Margaret Lever to the Everett Housing Authority Board as a Tenant Representative for a term of one (1) year, beginning March 1, 2026

4. **C0056-26** Ordinance/s/ Councilor Stephanie Martins, Councilor Vivian Nguyen, Councilor Wayne Matewsky, Councilor Katy Rogers, Councilor Anthony DiPierro, Councilor Holly Garcia

An ordinance promoting fair labor standards and preventing wage theft in the City of Everett.

ADJOURNMENT

www.cityofeverett.com

(All agendas and reports can be obtained on City of Everett Website)

Respectfully submitted:

Michael J. Mangan

Legislative Aide
Everett City Council Office



City of
Everett
Massachusetts

C0051-26

To: Mayor and City Council

From: Councilor Katy L. Rogers

Date: February 23, 2026

Agenda Item:

An order amending the City Council Rules to update the public participation rules for City Council meetings

Background and Explanation:

Attachments:



CITY COUNCILNo. C0051-26

IN THE YEAR TWO THOUSAND AND TWENTY-SIX

AN ORDER AMENDING THE CITY COUNCIL RULES TO UPDATE THE PUBLIC PARTICIPATION RULES FOR CITY COUNCIL MEETINGS

/s/Councilor Katy L. Rogers

Whereas: The Rules of the City Council currently split the public participation period at its regular meetings into two sections. The first section is meant to speak on topics that appear that meeting’s agenda; the section is meant to speak on topics that do not appear on that meeting’s agenda; and

Whereas: The usage and enforcement of these rules have been somewhat “spotty”; and

Whereas: When speakers sign-up for both sections of public participation, the flow of the meeting is not as smooth as it could be: and

Whereas: The School Committee’s rules for public participation currently allow all participants to speak for 3 minutes without limitation.

Now, therefore, by the authority granted by the city’s Home Rule Charter for the City Council to adopt rules regulating its own procedures:

Be it Ordered by the City Council of the City of Everett, Massachusetts, as follows:

That the Everett City Council hereby grants approval to amend Everett City Council Rule 10 as listed below:

In accordance with the newly adopted standards for how numbers will appear in the city’s governing documents, the format for all numbers that appear in Rule 10 shall be amended from “number word (number)” to “number”; and

The third sentence of Rule 10, Section A is hereby amended by replacing the phrase “public participation must be tabled” with the phrase “the remainder of the public participation period may be tabled, by council vote,”; and

The second sentence of Rule 10, Section B.1 is hereby deleted; and

Rule 10, Subsections B.1, B.2, B.2.1 and B.2.2 are hereby deleted; and

Rule 10, Section D is hereby amended by replacing the phrase “correct sign-in sheet for the topic(s) upon which they wish to speak” with the phrase “public participation sign-in sheet”; and

Rule 10, Section D.1 is hereby amended by replacing the phrase “Both sign-in sheets” with the phrase “The sign-in sheet”; and

Rule 10, Section D.2 is hereby amended by replacing the phrase “The sign-in sheet for items that appear on the agenda” with the phrase “For items that appear on the agenda, the sign-in sheet”; and

Rule 10, Section D.3 is hereby amended by replacing the phrase “The sign-in sheet for topics that do not appear on the agenda” with the phrase “For topics that do not appear on the agenda, the sign-in sheet”; and

Rule 10, Section D.4 is hereby deleted; and

Rule 10, Section 3 is hereby amended to replace the existing number phrase “two (2)” with the number “3”; and

Rule 10, Section L is hereby deleted and the subsequent sections of the rule shall be re-sequenced accordingly.

This order shall take effect upon passage by the City Council.



A true copy attest

A handwritten signature in black ink that reads "Sergio Cornelio". The signature is written in a cursive style.

Sergio Cornelio, City Clerk

CITY COUNCIL RULES

RULE 10: **Public participation.**

- A. Each regular and special meeting of the city council shall include a period of public participation not to exceed thirty (30) minutes. If the public participation period reaches its allotted time limit, the current speaker will be notified by the chair and they will be allowed to complete their remarks. Before a motion to close public participation is made, any councilor may make a motion to extend the public participation period. However, if extended, public participation must be tabled until after the completion of all other city business on the meeting's agenda and will only be removed from the table prior to the adjournment of the meeting.
(C0240-22, C0348-22)
- B. Types of Public Participation Allowed at Different Meeting Types
- I. At regular meetings of the city council, the subject matter of public participation shall not be limited to the items before the city council at the present meeting. However, public participation shall be split into two separate sections.
1. The first section of public participation shall be limited to those speakers wishing to speak on items that appear on that meeting's agenda. Those speakers shall be heard first.
 2. The second section of public participation, called general public participation, shall include speakers who wish to speak on items that do not appear on that meeting's agenda.
 1. The topics for discussion under this general public participation shall be limited to those items within the city council's scope of authority.
 2. Comments and complaints regarding city council members or city personnel are prohibited unless those comments and complaints concern matters within the city council's scope of authority.
- (C0348-22)
2. At any special meeting of the city council, the subject matter of public participation shall be limited to the subject matter of the present special meeting.
- C. For the purpose of this rule, the term "public" shall be construed to mean any member of the public at large and not limited as to restrict any individual from participation.
- D. Prior to the start of the formal session of the city council, each member of the public wishing to speak during public participation shall sign-in using the correct sign-in sheet for the topic(s) upon which they wish to speak.
1. Both sign-in sheets shall require the speaker's name and address.
 2. The sign-in sheet for items that appear on the agenda shall require the agenda item number(s) or a brief description of the agenda item(s) on which the speaker wishes to speak.

CITY COUNCIL RULES

RULE 10:
(Continued)

3. The sign-in sheet for topics that do not appear on the agenda shall require a brief description of the topic(s) on which the speaker wishes to speak.
4. If a speaker wishes to speak on both items that appear on the agenda and on other topics, they should sign-in on both public participation sign-in sheets.

(C0348-22)

- E. Each member of the public shall be limited to no more than two (2) minutes of participation without unanimous consent of the members present. Large groups should designate a spokesperson to speak on a particular issue.
- F. This rule does not limit or replace the provisions of Rule 16, which remains in full effect.
- G. Participants shall address all comments to the president.
- H. Participants shall not promote or oppose any candidate running for office.
- I. Participants shall not use public participation for political purposes.
- J. Participants shall not advertise for commercial purposes or private gain.
- K. Public participation shall be conducted in an orderly and peaceable manner. While all public comments made may be uninhibited, robust and wide-open, civility is encouraged.
(C0348-22, C0059-24)
- L. With the president as the sole judge, any participant who during the agenda only section of public participation speaks on matters that are not on the meeting's agenda will receive one (1) verbal warning of such and will be asked to add their name to the sign-in sheet for the other section of public participation. With the president's sole judge, if the participant continues to speak off the allowed subject matter, they will be asked to immediately cease their comments and return to the audience.
(C0348-22)
- M. With the president as the sole judge, no member of the public shall be allowed to disrupt any public participation speaker. Anyone continuing to disrupt a public participation speaker may be removed from the meeting after one (1) or more verbal warnings from the president.
(C0059-24)
- N. This rule shall be posted in the chambers for public viewing and understanding of rules.

CITY COUNCIL RULES

RULE 10: **Public participation.**

- A.** Each regular and special meeting of the city council shall include a period of public participation not to exceed 30 minutes.
1. If the public participation period reaches its allotted time limit, the current speaker will be notified by the chair and they will be allowed to complete their remarks.
 2. Before a motion to close public participation is made, any councilor may make a motion to extend the public participation period. However, if extended, the remainder of the public participation period may be tabled, by council vote, until after the completion of all other city business on the meeting's agenda and will only be removed from the table prior to the adjournment of the meeting.

(C0240-22, C0348-22, C00XX-26)

B. Types of Public Participation Allowed at Different Meeting Types

1. At regular meetings of the city council, the subject matter of public participation shall not be limited to the items before the city council at the present meeting.
(C0348-22, C00XX-26)
2. At any special meeting of the city council, the subject matter of public participation shall be limited to the subject matter of the present special meeting.

C. For the purpose of this rule, the term "public" shall be construed to mean any member of the public at large and not limited as to restrict any individual from participation.

D. Prior to the start of the formal session of the city council, each member of the public wishing to speak during public participation shall sign-in using the public participation sign-in sheet.

1. The sign-in sheet shall require the speaker's name and address.
2. For items that appear on the agenda, the sign-in sheet shall require the agenda item number(s) or a brief description of the agenda item(s) on which the speaker wishes to speak.
3. For topics that do not appear on the agenda, the sign-in sheet shall require a brief description of the topic(s) on which the speaker wishes to speak.

(C0348-22, C00XX-26)

E. Each member of the public shall be limited to no more than 3 minutes of participation without unanimous consent of the members present. Large groups should designate a spokesperson to speak on a particular issue.

(C00XX-26)

F. This rule does not limit or replace the provisions of Rule 16, which remains in full effect.

G. Participants shall address all comments to the president.

H. Participants shall not promote or oppose any candidate running for office.

CITY COUNCIL RULES

RULE 10:
(Continued)

- I.** Participants shall not use public participation for political purposes.
- J.** Participants shall not advertise for commercial purposes or private gain.
- K.** Public participation shall be conducted in an orderly and peaceable manner. While all public comments made may be uninhibited, robust and wide-open, civility is encouraged.
(C0348-22, C0059-24)
- L.** With the president as the sole judge, no member of the public shall be allowed to disrupt any public participation speaker. Anyone continuing to disrupt a public participation speaker may be removed from the meeting after 1 or more verbal warnings from the president.
(C0059-24)
- M.** This rule shall be posted in the chambers for public viewing and understanding of rules.

CITY COUNCIL RULES

RULE 10: Public participation.

A. Each regular and special meeting of the city council shall include a period of public participation not to exceed ~~thirty (30)~~ minutes.

1. If the public participation period reaches its allotted time limit, the current speaker will be notified by the chair and they will be allowed to complete their remarks.

~~1.~~ 2. Before a motion to close public participation is made, any councilor may make a motion to extend the public participation period. However, if extended, ~~the remainder of the public participation must period may~~ be tabled, by council vote, until after the completion of all other city business on the meeting's agenda and will only be removed from the table prior to the adjournment of the meeting.

(C0240-22, C0348-22, C0051-26)

B. Types of Public Participation Allowed at Different Meeting Types

1. At regular meetings of the city council, the subject matter of public participation shall not be limited to the items before the city council at the present meeting. ~~However, public participation shall be split into two separate sections.~~

~~1. The first section of public participation shall be limited to those speakers wishing to speak on items that appear on that meeting's agenda. Those speakers shall be heard first.~~

~~2. The second section of public participation, called general public participation, shall include speakers who wish to speak on items that do not appear on that meeting's agenda.~~

~~1. The topics for discussion under this general public participation shall be limited to those items within the city council's scope of authority.~~

~~2. Comments and complaints regarding city council members or city personnel are prohibited unless those comments and complaints concern matters within the city council's scope of authority.~~

(C0348-22, C0051-26)

2. At any special meeting of the city council, the subject matter of public participation shall be limited to the subject matter of the present special meeting.

C. For the purpose of this rule, the term "public" shall be construed to mean any member of the public at large and not limited as to restrict any individual from participation.

D. Prior to the start of the formal session of the city council, each member of the public wishing to speak during public participation shall sign-in using the ~~correct~~ public participation sign-in sheet ~~for the topic(s) upon which they wish to speak.~~

1. ~~Both~~ The sign-in sheets shall require the speaker's name and address.

CITY COUNCIL RULES

2. ~~The sign-in sheet~~ For items that appear on the agenda, the sign-in sheet shall require the agenda item number(s) or a brief description of the agenda item(s) on which the speaker wishes to speak.

CITY COUNCIL RULES

RULE 10: (Continued)

3. ~~The sign-in sheet~~ For topics that do not appear on the agenda, ~~the sign-in sheet~~ shall require a brief description of the topic(s) on which the speaker wishes to speak.

4. ~~If a speaker wishes to speak on both items that appear on the agenda and on other topics, they should sign-in on both public participation sign-in sheets.~~

(C0348-22, C0051-26)

E. Each member of the public shall be limited to no more than ~~two (2)~~ 1 minutes of participation without unanimous consent of the members present. Large groups should designate a spokesperson to speak on a particular issue.

(C0051-26)

F. This rule does not limit or replace the provisions of Rule 16, which remains in full effect.

G. Participants shall address all comments to the president.

H. Participants shall not promote or oppose any candidate running for office.

RULE 10: (Continued)

I. Participants shall not use public participation for political purposes.

J. Participants shall not advertise for commercial purposes or private gain.

K. Public participation shall be conducted in an orderly and peaceable manner. While all public comments made may be uninhibited, robust and wide-open, civility is encouraged.

(C0348-22, C0059-24)

~~L. With the president as the sole judge, any participant who during the agenda only section of public participation speaks on matters that are not on the meeting's agenda will receive one (1) verbal warning of such and will be asked to add their name to the sign-in sheet for the other section of public participation. With the president's sole judge, if the participant continues to speak off the allowed subject matter, they will be asked to immediately cease their comments and return to the audience.~~

(C0348-22)

M-L. With the president as the sole judge, no member of the public shall be allowed to disrupt any public participation speaker. Anyone continuing to disrupt a public participation speaker may be removed from the meeting after ~~one (1)~~ or more verbal warnings from the president.

(C0059-24)

~~N.~~ This rule shall be posted in the chambers for public viewing and understanding of rules.

O-M.)



City of
Everett
Massachusetts

C0052-26

To: Mayor and City Council

From: Councilor Stephanie V. Smith

Date: February 23, 2026

Agenda Item:

An order requesting the confirmation of the appointment of Christopher Snook to the Everett Housing Authority Board as a Labor Representative for a term of two (2) years, beginning March 1, 2026

Background and Explanation:

Attachments:



Item Number 2

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayor@ci.everett.ma.us

Robert J. Van Campen
MAYOR

February 17, 2026

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3 – 3 of the City Charter and, Chapter 121B SSS of Massachusetts General Laws, I hereby appoint, subject to confirmation by the City Council, Christopher Snook to the Everett Housing Authority Board as a Labor Representative for a term of two (2) year, beginning March 1, 2026.

Thank you for your consideration.

Very truly yours,

Robert J. Van Campen
Mayor



City of
Everett
Massachusetts

C0053-26

To: Mayor and City Council

From: Councilor Stephanie V. Smith

Date: February 23, 2026

Agenda Item:

An order requesting the confirmation of the appointment of Margaret Lever to the Everett Housing Authority Board as a Tenant Representative for a term of one (1) year, beginning March 1, 2026

Background and Explanation:

Attachments:



Item Number 3

CITY OF EVERETT - OFFICE OF THE MAYOR
484 Broadway Everett, Massachusetts 02149

☎ 617-394-2270

✉ mayor@ci.everett.ma.us

Robert J. Van Campen
MAYOR

February 17, 2026

The Honorable City Council
City Hall
484 Broadway
Everett, Massachusetts 02149

Dear Honorable Members:

Please be advised that in accordance with Section 3 – 3 of the City Charter and, Chapter 121B SSS of Massachusetts General Laws, I hereby appoint, subject to confirmation by the City Council, Margaret Lever to the Everett Housing Authority Board as a Tenant Representative for a term of one (1) year, beginning March 1, 2026.

Thank you for your consideration.

Very truly yours,

Robert J. Van Campen
Mayor



City of
Everett
Massachusetts

C0056-26

To: Mayor and City Council
From: Councilor Stephanie Martins
Date: February 23, 2026

Agenda Item:

An ordinance promoting fair labor standards and preventing wage theft in the City of Everett.

Background and Explanation:

Attachments:

ENROLLED ORDINANCE

PUBLISHED PURSUANT TO CHAPTER 1 SECTION 4.5 OF THE REVISED ORDINANCES OF THE CITY OF EVERETT AND IN COMPLIANCE WITH MASSACHUSETTS GENERAL LAWS Chapter 43, Section 23.

ENROLLED:

DATE OF PROPOSED ORDAINMENT:



CITY COUNCILNo.
IN THE YEAR TWO THOUSAND AND TWENTY SIX

AN ORDINANCE PROMOTING FAIR LABOR STANDARDS AND PREVENTING WAGE THEFT IN THE CITY OF EVERETT

/s/ Stephanie Martins

WHEREAS, the City of Everett recognizes that fair payment of wages is essential to the economic stability, public health, and general welfare of its residents; and

WHEREAS, wage theft—including the failure to pay earned wages, minimum wage, overtime compensation, or prevailing wage, and the misclassification of employees—harms workers and their families, particularly low-income workers, immigrant workers, and workers with limited English proficiency; and

WHEREAS, wage theft creates unfair competition that disadvantages law-abiding businesses and undermines responsible employers operating within the City of Everett; and

WHEREAS, the Commonwealth of Massachusetts provides strong protections through M.G.L. c. 149 and c. 151 and enforcement by the Attorney General’s Fair Labor Division; and

WHEREAS, municipalities have the authority to condition the award of municipal contracts, tax agreements, and licenses upon compliance with applicable labor and wage laws in order to protect the public interest; and

WHEREAS, the City of Everett seeks to ensure that public funds and municipal benefits are not awarded to entities that have engaged in wage theft; and

WHEREAS, the City Council finds that establishing a local reporting and compliance process will strengthen enforcement and promote accountability while working in coordination with state and federal agencies;

NOW, THEREFORE, be it ordained by the Everett City Council as follows:

Section 1. Title

This chapter shall be known as the "City of Everett Wage Theft Prevention Ordinance."

Section 2. Purpose

The purpose of this chapter is to:

1. Promote fair labor standards and lawful wage practices within the City of Everett;
2. Prevent wage theft;
3. Ensure that the City contracts only with responsible employers;
4. Protect workers through a transparent complaint and referral process; and
5. Safeguard taxpayer funds from supporting employers who violate wage and hour laws.

Section 3. Definitions

For purposes of this chapter:

A. Wage Theft

Any act or omission by an employer that results in the failure to pay wages lawfully owed under Massachusetts or federal law, including but not limited to:

- Failure to pay minimum wage;
- Failure to pay overtime;
- Failure to pay prevailing wage;
- Failure to timely pay earned wages;
- Unlawful deductions from wages;
- Misclassification of employees as independent contractors.

B. Administrative Citation

A civil citation, order, or final determination issued by a state or federal agency for violations of wage or labor law.

C. Employer

Any individual, partnership, corporation, limited liability company, business entity, or person acting directly or indirectly in the interest of an employer in relation to an employee.

Section 4. Complaint and Referral Process

A. Establishment of Process

The City Solicitor's Office shall establish a process, including an online form, for receiving complaints alleging wage theft within the City of Everett.

B. Posting of Notice

Notice of the complaint process shall be posted:

1. At Everett City Hall;
2. On the City's official website;
3. In languages spoken by at least five percent (5%) of Everett residents, as determined by the most recent census data.

C. Referral to Enforcement Agencies

Within thirty (30) days of receipt, complaints alleging violations of state or federal wage laws shall be referred to the Massachusetts Attorney General's Office and/or the United States Department of Labor, unless the complainant requests otherwise.

D. Anonymous Complaints

Complaints may be filed anonymously; however, anonymous complaints may limit the City's ability to investigate or refer the matter.

Section 5. City Contracts

A. Certification Requirement

Any entity seeking to enter into a contract with the City of Everett shall certify under penalty of perjury that, within the previous five (5) years, neither the entity nor any controlling person has been subject to a final judgment, administrative citation, order, or debarment for wage theft, unless such violation has been fully satisfied and remedied.

B. Documentation

The City may require documentation demonstrating compliance with wage and hour laws and proof of payment of any penalties or restitution.

C. Disqualification

Failure to provide certification or documentation may result in rejection of a bid or termination of a contract.

Section 6. Tax Incentives and Agreements

Any entity applying for tax increment financing (TIF), tax relief agreements, or other economic development incentives from the City of Everett shall certify compliance with applicable wage laws and disclose any wage theft violations within the prior five (5) years.

The City may deny or revoke such benefits upon finding noncompliance.

Section 7. Licensing and Permits

A. Disclosure Requirement

Applicants for licenses or permits issued by the City of Everett shall disclose any final judgments, citations, or debarments for wage theft within the previous five (5) years.

B. Grounds for Denial or Revocation

The licensing authority may deny, suspend, or revoke a license or permit upon determination that an applicant or licensee has engaged in wage theft and failed to remedy such violation.

Section 8. Wage Bond Requirement for Repeat Violators

A. Applicability

If an employer applying for or holding:

1. A contract with the City of Everett;
2. A business license or permit issued by the City; or
3. A tax incentive, tax increment financing agreement (TIF), or other municipal economic development benefit;

has been found, within the previous five (5) years, to have committed **two (2) or more final violations** of state or federal wage and hour laws, the City may require the employer to post a Wage Bond as a condition of:

- Award or renewal of a contract;
- Issuance or renewal of a license or permit; or
- Approval or continuation of a tax agreement or municipal benefit.

B. Determination of Repeat Violator

A "repeat violator" shall mean any employer that has been subject to:

- a. Two or more final judgments;

- b. Administrative citations;
- c. Orders of restitution; or
- d. Debarments

for violations of M.G.L. c. 149, c. 151, prevailing wage laws, or equivalent federal wage laws within the prior five (5) years.

Violations shall be considered "final" when appeal rights have been exhausted or waived.

C. Amount of Wage Bond

The amount of the Wage Bond shall be determined by the City Solicitor in consultation with the Chief Financial Officer and shall be:

- a. Not less than \$25,000; and
- b. Not more than \$150,000;

or

An amount equal to the total of any outstanding wage assessments, penalties, and restitution orders, whichever is greater.

The bond amount may take into consideration:

- a. The size of the employer's workforce;
- b. The severity and number of prior violations;
- c. The dollar amount of prior unpaid wages;
- d. Whether violations were remedied promptly.

D. Form of Bond

The Wage Bond shall:

1. Be issued by a surety authorized to do business in Massachusetts;
2. Run to the benefit of affected employees;
3. Remain in effect for a minimum of two (2) years;
4. Be payable upon proof of additional wage violations occurring during the bond period.

Cash escrow may be accepted in lieu of a surety bond at the City's discretion.

E. Failure to Post Bond

Failure to post a required Wage Bond shall constitute grounds for:

- a. Denial of contract award;
- b. Suspension or revocation of a license or permit;
- c. Termination or suspension of a tax agreement or municipal benefit.

F. Release of Bond

The Wage Bond may be released after two (2) years if:

- 1. The employer has not committed additional wage violations; and
- 2. All outstanding wage judgments or citations have been satisfied.

Section 9. Non-Retaliation

No employer shall retaliate against any worker for:

- a. Filing a complaint;
- b. Cooperating in an investigation;
- c. Providing information regarding wage theft;
- d. Exercising rights under this ordinance or state/federal wage laws.

Retaliation shall constitute independent grounds for denial, suspension, or revocation of municipal benefits.

Section 10. Enforcement Authority

The City Solicitor, in coordination with:

- a. The Chief Procurement Officer;
- b. The Inspectional Services Department;

- c. The Mayor's Office;
- d. The City Council (as applicable);

shall have authority to administer and enforce this ordinance.

The City may adopt administrative rules and regulations to implement this chapter.

Section 11. Severability

If any provision of this ordinance is found invalid, the remainder shall remain in full force and effect.

Section 12. Effective Date

This ordinance shall take effect upon passage by the City Council and subsequent approval by His Honor the Mayor.



A true copy attest

Sergio Cornelio

Sergio Cornelio, City Clerk