



**CITY OF EVERETT  
CITYWIDE TREE WATERING SERVICES NO. PLD-26-93B  
ADDENDUM NO. 1**

**Date Issued:** May 27, 2027

**Project:** PLD-26-93B – Citywide Tree Watering Services

---

**NOTICE TO ALL BIDDERS**

This Addendum is issued to modify the Invitation for Bid for PLD-26-93B - Citywide Tree Watering Services.

**1. Prevailing Wage Rates**

- a. The applicable Prevailing Wage Rates are attached and made part of this Addendum.

**2. Bid Submission Deadline Date/Time Change:**

- a. June 4, 2026 at 2:00PM

Bids must be received at Everett City Hall, Purchasing Dept, 484 Broadway, Room 14, Everett, MA 02149 on or before June 4, 2026 by 2:00pm. Timely delivery of a Bid to the location designated shall be the full and sole responsibility of Bidder.

This Addendum modifies and becomes part of the original Invitation for Bids documents for **PLD-26-93B Citywide Tree Watering Services**. All other terms and conditions of the Invitation for Bids remain unchanged. Proposers must acknowledge receipt of this Addendum with their submission.

Kiara M. Freeman, MCPPO  
Chief Procurement Officer  
City of Everett



**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS  
Prevailing Wage Rates**

MAURA HEALEY  
Governor

KIM DRISCOLL  
Lt. Governor

**As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

LAUREN JONES  
Secretary  
MICHAEL FLANAGAN  
Director

**Awarding Authority:** Everett - Department of Public Works  
**Contract Number:** PLD-26-93B  
**Description of Work:** Tree Watering Services  
**Job Location:** Various Locations

**City/Town:** EVERETT

**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

**Rental of Equipment**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$42.05	\$15.41	\$0.00	\$0.00	\$0.00	\$57.46
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.05	\$15.41	\$0.00	\$0.00	\$0.00	\$58.46
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.05	\$15.91	\$0.00	\$0.00	\$0.00	\$58.96
	12/1/2026	\$43.05	\$15.91	\$0.00	\$0.00	\$0.00	\$58.96
(3 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$41.12	\$15.41	\$0.00	\$0.00	\$0.00	\$56.53
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.12	\$15.41	\$0.00	\$0.00	\$0.00	\$58.53
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.12	\$15.91	\$0.00	\$0.00	\$0.00	\$59.03
	12/1/2026	\$43.12	\$15.91	\$0.00	\$0.00	\$0.00	\$59.03
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$42.24	\$15.41	\$0.00	\$0.00	\$0.00	\$57.65
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.24	\$15.41	\$0.00	\$0.00	\$0.00	\$58.65
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.24	\$15.91	\$0.00	\$0.00	\$0.00	\$59.15
	12/1/2026	\$43.24	\$15.91	\$0.00	\$0.00	\$0.00	\$59.15
ADS/SUBMERSIBLE PILOT	1/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/1/2025	\$58.68	\$16.55	\$0.00	\$0.00	\$0.00	\$75.23
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$0.00	\$0.00	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$0.00	\$0.00	\$0.00	\$77.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER	12/1/2025	\$58.68	\$16.55	\$0.00	\$0.00	\$0.00	\$75.23
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$0.00	\$0.00	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$0.00	\$0.00	\$0.00	\$77.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BULLDOZER/GRADER/SCRAPER	12/1/2025	\$58.02	\$16.55	\$0.00	\$0.00	\$0.00	\$74.57
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$0.00	\$0.00	\$0.00	\$75.75
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$0.00	\$0.00	\$0.00	\$77.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/1/2025	\$59.88	\$16.55	\$0.00	\$0.00	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.61	\$17.05	\$0.00	\$0.00	\$0.00	\$77.66
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.09	\$17.05	\$0.00	\$0.00	\$0.00	\$79.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
COMPRESSOR OPERATOR	12/1/2025	\$37.37	\$16.55	\$0.00	\$0.00	\$0.00	\$53.92
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$37.63	\$17.05	\$0.00	\$0.00	\$0.00	\$54.68
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$38.58	\$17.05	\$0.00	\$0.00	\$0.00	\$55.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
DIVER	8/1/2024	\$78.11	\$10.08	\$0.00	\$0.00	\$0.00	\$88.19
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							

as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate

**Rental of Equipment**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
DIVER TENDER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	\$55.79	\$10.08	\$0.00	\$0.00	\$0.00	\$65.87

as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate

DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	\$83.69	\$10.08	\$0.00	\$0.00	\$0.00	\$93.77
--	----------	---------	---------	--------	--------	--------	---------

For apprentice rates see "Apprentice- PILE DRIVER"

DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
--	----------	----------	---------	--------	--------	--------	----------

For apprentice rates see "Apprentice- PILE DRIVER"

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025 6/1/2026 12/1/2026	\$58.68 \$59.38 \$60.83	\$16.55 \$17.05 \$17.05	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$75.23 \$76.43 \$77.88
---	------------------------------------	-------------------------------	-------------------------------	----------------------------	----------------------------	----------------------------	-------------------------------

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025 6/1/2026 12/1/2026	\$37.37 \$37.63 \$38.58	\$16.55 \$17.05 \$17.05	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$53.92 \$54.68 \$55.63
--	------------------------------------	-------------------------------	-------------------------------	----------------------------	----------------------------	----------------------------	-------------------------------

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025 6/1/2026 12/1/2026	\$58.68 \$59.38 \$60.83	\$16.55 \$17.05 \$17.05	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$75.23 \$76.43 \$77.88
---	------------------------------------	-------------------------------	-------------------------------	----------------------------	----------------------------	----------------------------	-------------------------------

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.88	\$0.00	\$0.00	\$0.00	\$0.00	\$32.88
2	60.00	\$35.87	\$16.05	\$0.00	\$0.00	\$0.00	\$51.92
3	65.00	\$38.86	\$16.05	\$0.00	\$0.00	\$0.00	\$54.91
4	70.00	\$41.85	\$16.05	\$0.00	\$0.00	\$0.00	\$57.90
5	75.00	\$44.84	\$16.05	\$0.00	\$0.00	\$0.00	\$60.89
6	80.00	\$47.82	\$16.05	\$0.00	\$0.00	\$0.00	\$63.87
7	85.00	\$50.81	\$16.05	\$0.00	\$0.00	\$0.00	\$66.86
8	90.00	\$53.80	\$16.05	\$0.00	\$0.00	\$0.00	\$69.85

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.66	\$0.00	\$0.00	\$0.00	\$0.00	\$32.66
2	60.00	\$35.63	\$17.05	\$0.00	\$0.00	\$0.00	\$52.68

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: HOISTING ENGINEER/CRANES/GRADALLS</b>							
<b>Effective Date: 6/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	65.00	\$38.60	\$17.05	\$0.00	\$0.00	\$0.00	\$55.65
4	70.00	\$41.57	\$17.05	\$0.00	\$0.00	\$0.00	\$58.62
5	75.00	\$44.54	\$17.05	\$0.00	\$0.00	\$0.00	\$61.59
6	80.00	\$47.50	\$17.05	\$0.00	\$0.00	\$0.00	\$64.55
7	85.00	\$50.47	\$17.05	\$0.00	\$0.00	\$0.00	\$67.52
8	90.00	\$53.44	\$17.05	\$0.00	\$0.00	\$0.00	\$70.49

**Apprentice to Journeyworker Ratio: 1:6**

LABORER	12/1/2025	\$47.85	\$10.65	\$0.00	\$0.00	\$0.00	\$58.50
LABORERS	6/1/2026	\$49.40	\$10.65	\$0.00	\$0.00	\$0.00	\$60.05
LABORERS - ZONE 1	12/1/2026	\$50.90	\$10.65	\$0.00	\$0.00	\$0.00	\$61.55
	6/1/2027	\$52.50	\$10.65	\$0.00	\$0.00	\$0.00	\$63.15
	12/1/2027	\$54.10	\$10.65	\$0.00	\$0.00	\$0.00	\$64.75
	6/1/2028	\$55.78	\$10.65	\$0.00	\$0.00	\$0.00	\$66.43
	12/1/2028	\$57.45	\$10.65	\$0.00	\$0.00	\$0.00	\$68.10

<b>Apprentice: LABORER</b>							
<b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$28.71	\$10.65	\$0.00	\$0.00	\$0.00	\$39.36
2	70.00	\$33.50	\$10.65	\$0.00	\$0.00	\$0.00	\$44.15
3	80.00	\$38.28	\$10.65	\$0.00	\$0.00	\$0.00	\$48.93
4	90.00	\$43.07	\$10.65	\$0.00	\$0.00	\$0.00	\$53.72

<b>Apprentice: LABORER</b>							
<b>Effective Date: 6/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$29.64	\$10.65	\$0.00	\$0.00	\$0.00	\$40.29
2	70.00	\$34.58	\$10.65	\$0.00	\$0.00	\$0.00	\$45.23
3	80.00	\$39.52	\$10.65	\$0.00	\$0.00	\$0.00	\$50.17
4	90.00	\$44.46	\$10.65	\$0.00	\$0.00	\$0.00	\$55.11

**Apprentice to Journeyworker Ratio: 1:5**

LABORER (HEAVY & HIGHWAY)	12/1/2025	\$47.95	\$10.65	\$0.00	\$0.00	\$0.00	\$58.60
LABORERS	6/1/2026	\$49.50	\$10.65	\$0.00	\$0.00	\$0.00	\$60.15
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.00	\$10.65	\$0.00	\$0.00	\$0.00	\$61.65

**Rental of Equipment**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b>							
<b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$29.22	\$10.15	\$0.00	\$0.00	\$0.00	\$39.37
2	70.00	\$34.09	\$10.15	\$0.00	\$0.00	\$0.00	\$44.24
3	80.00	\$38.96	\$10.15	\$0.00	\$0.00	\$0.00	\$49.11
4	90.00	\$43.83	\$10.15	\$0.00	\$0.00	\$0.00	\$53.98
<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b>							
<b>Effective Date: 6/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$29.70	\$10.65	\$0.00	\$0.00	\$0.00	\$40.35
2	70.00	\$34.65	\$10.65	\$0.00	\$0.00	\$0.00	\$45.30
3	80.00	\$39.60	\$10.65	\$0.00	\$0.00	\$0.00	\$50.25
4	90.00	\$44.55	\$10.65	\$0.00	\$0.00	\$0.00	\$55.20
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	12/1/2025	\$25.08	\$16.55	\$0.00	\$0.00	\$0.00	\$41.63
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$25.07	\$17.05	\$0.00	\$0.00	\$0.00	\$42.12
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$25.74	\$17.05	\$0.00	\$0.00	\$0.00	\$42.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OILER (TRUCK CRANES, GRADALLS)	12/1/2025	\$31.05	\$16.55	\$0.00	\$0.00	\$0.00	\$47.60
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$31.17	\$17.05	\$0.00	\$0.00	\$0.00	\$48.22
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$31.97	\$17.05	\$0.00	\$0.00	\$0.00	\$49.02
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/1/2025	\$58.02	\$16.55	\$0.00	\$0.00	\$0.00	\$74.57
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$0.00	\$0.00	\$0.00	\$75.75
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$0.00	\$0.00	\$0.00	\$77.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PANEL & PICKUP TRUCKS DRIVER	12/1/2025	\$41.88	\$15.41	\$0.00	\$0.00	\$0.00	\$57.29
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.88	\$15.41	\$0.00	\$0.00	\$0.00	\$58.29
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$42.88	\$15.91	\$0.00	\$0.00	\$0.00	\$58.79
	12/1/2026	\$42.88	\$15.91	\$0.00	\$0.00	\$0.00	\$58.79
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/1/2025	\$58.68	\$16.55	\$0.00	\$0.00	\$0.00	\$75.23
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$0.00	\$0.00	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$0.00	\$0.00	\$0.00	\$77.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE)	12/1/2025	\$58.02	\$16.55	\$0.00	\$0.00	\$0.00	\$74.57
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$0.00	\$0.00	\$0.00	\$75.75

**Rental of Equipment**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$0.00	\$0.00	\$0.00	\$77.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER)	12/1/2025	\$37.37	\$16.55	\$0.00	\$0.00	\$0.00	\$53.92
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$37.63	\$17.05	\$0.00	\$0.00	\$0.00	\$54.68
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$38.58	\$17.05	\$0.00	\$0.00	\$0.00	\$55.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROLLER/SPREADER/MULCHING MACHINE	12/1/2025	\$58.02	\$16.55	\$0.00	\$0.00	\$0.00	\$74.57
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$0.00	\$0.00	\$0.00	\$75.75
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$0.00	\$0.00	\$0.00	\$77.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/1/2025	\$42.34	\$15.41	\$0.00	\$0.00	\$0.00	\$57.75
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.34	\$15.41	\$0.00	\$0.00	\$0.00	\$58.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25
	12/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/1/2025	\$42.63	\$15.41	\$0.00	\$0.00	\$0.00	\$58.04
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.63	\$15.41	\$0.00	\$0.00	\$0.00	\$59.04
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.63	\$15.91	\$0.00	\$0.00	\$0.00	\$59.54
	12/1/2026	\$43.63	\$15.91	\$0.00	\$0.00	\$0.00	\$59.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRACTORS/PORTABLE STEAM GENERATORS	12/1/2025	\$58.02	\$16.55	\$0.00	\$0.00	\$0.00	\$74.57
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$0.00	\$0.00	\$0.00	\$75.75
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$0.00	\$0.00	\$0.00	\$77.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	12/1/2025	\$42.92	\$15.41	\$0.00	\$0.00	\$0.00	\$58.33
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.92	\$15.41	\$0.00	\$0.00	\$0.00	\$59.33
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.92	\$15.91	\$0.00	\$0.00	\$0.00	\$59.83
	12/1/2026	\$43.92	\$15.91	\$0.00	\$0.00	\$0.00	\$59.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
VAC-HAUL/CATCH BASIN CLEANING	12/1/2025	\$42.34	\$15.41	\$0.00	\$0.00	\$0.00	\$57.75
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.34	\$15.41	\$0.00	\$0.00	\$0.00	\$58.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25
	12/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25

**Additional Apprentice Information**

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.